

**APFA  
SPECIAL BOARD OF DIRECTORS MEETING  
NOVEMBER 13, 2002**

*Hilton Crystal City  
Arlington, VA 22202*

**OFFICIAL MINUTES**

**NOVEMBER 13, 2002**

- John welcomed the Board of Directors. He made special mention of our new Chairs and Vice Chairs.

0917 - Roll was taken.

0934 - Resolution #1a was voted on and passed to amend the agenda to include:

- Presentations, Economic/Legal	(Ward)
- Letter of Agreement	(Ward)
- Official Minutes	(Ward)
- Update on Meetings with Company Regarding Furloughs	(Turley)
- Clarification of Vice Chair Vacancy	(Washbish)
- Second Opinion	(Edwards)
- Contact Numbers	(Nikides)
- M.A.S.	(Carrigan)
- FMLA	(Nasca)
- IOD	(Nasca)
- Grooming Checks	(Nasca)
- Duty Free	(Nasca)
- Attendance Policy	(Nasca)
- Roberts Rule	(Edwards)
- Travel Policy	(O'Kelley)
- Expense Reports	(Nikides)
- Crew Rest	(Trautman)
- A-12 Travel	(LeWinter)
- 31R vs Rule 32	(Mallon)
- United Health Care	(Turley)
- E-Pays	(Turley)
- S.O.S.	(Edwards)

0935 Resolution #1 to approve the agenda as amended was voted on and passed.  
Yes: 19 No: 0

- Under Old Business: Tabled Resolution #3 (Johnson) was withdrawn.  
- Next item legal update.

0948 John announced we were going off record to discuss the lawsuit filed against APFA.

1155 Back on Record. John welcomed our financial economist, who made a presentation to the Board of Directors.

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**Lunch Break**

1455 Roll Call was taken

A representative from APFA's legal firm addressed the Board of Directors.

1610 We had a conference call with another one of our attorneys.

1655 Off Record Discussions

1940 Back on Record

1942 Resolution #2 was voted on and passed  
Yes: 19 No: 0

1950 Show of Hands to adjourn until 0900 tomorrow morning.

Thursday, November 14, 2002

0915 Roll Call was taken

0935 Resolution #3 was voted on and passed  
Yes: 19 No: 0

Discussions regarding Crew Rest and the Contract.

Update on Company meetings/furlough. Peggy Turley asked the Board of Directors if she could place this item at the end of the agenda. It was agreed.

1030 We took a break. The room next door was too loud, and we needed to relocate. We will continue at 1315.

1355 Roll Call was taken

1356 Off Record Discussions regarding second opinion.

1433 Back on Record

1435 Resolution #4 was voted on and failed.  
Yes: 7 No: 10 Abstain: 2

Vice Chair Vacancy  
Resolution #5 was read into the record.

1630 Off Record

1710 Back on Record

1735 Show of hands to call the question that failed.

1745 Off Record Discussions

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1807 Resolution #5 was voted on and passed.  
Yes: 13 Abstain: 4 Absent: 2

M.A.S. – The BOS Vice Chair addressed concerns regarding M.A.S.

1825 Off Record Discussions regarding FMLA

1850 Back on Record

Discussions regarding grooming checks/duty free.

1915 Changes to the Attendance Policy.

1935 Roberts Rules - The LGA Base Chair wanted to have the Board of Directors trained on Roberts Rules of Order. The APFA Secretary read part of the Resolution that was prepared for the Executive Committee regarding upcoming Annual Board of Directors Training. The LGA Chair withdrew her Resolution as the APFA Secretary stated she would incorporate the Roberts rules in the Annual training of the Board of Directors.

1950 Discussion regarding base counts and furloughs. Juan Johnson indicated that she would include a copy in the Board Packet along with a copy of a *SkyWord* Article regarding early departures on crew MICs.

1955 Health Care Benefits Discussion

2010 Discussion regarding Security Sweep of the first flight of the day.

2055 Resolution #6 was voted on and passed.  
Yes: 18 Absent: 1

2055 Show of hands to adjourn for the evening. Will continue at 0900 tomorrow morning, November 15<sup>th</sup>.

Friday, November 15, 2002

0915 Roll Call was taken.

0921 Resolution #7 discussion.

0923 Resolution #7a was voted on and passed.  
Yes: 18 Absent: 1

0930 Resolution #8 was voted on and passed.  
Yes: 18 Absent: 1

There was consensus to allow Resolution #7 to be voted on again. This became Resolution #7a.

0931 Off Record Discussions

The APFA Secretary wanted to address the Board of Directors regarding Honorary Members Resolution.

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**0940 Resolution #9 was voted on and passed.  
Yes: 18 Absent: 1**

**Discussion regarding Staff Briefings and having some way for the Receptionists to tell when one of the Board of Directors calls.**

**Discussions regarding A-12 Travel.**

**1028 Off Record Discussions**

**1032 Back on Record  
Discussions regarding United Health Care, E-Pay's, and S.O.S.**

**1055 Off Record Discussions**

**1245 Jeff Bott briefed the Board of Directors on a Presidential Grievance Settlement.**

**1250 Resolution #10.  
Show of Hands to Adjourn**

