



# BASE

*Grieff*  
AN OFFICIAL APFA PUBLICATION

**SFO**

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First, we would like to thank everyone who voted in the recent Base Chair/Vice Chair elections. Unfortunately, the voter turnout in SFO was disappointing with just over 50% of the base taking part. We certainly understand why so many people feel disenfranchised. After the debacle of the RPA two years ago, many of us felt let down by both AA and the APFA, ourselves included. But it's time we face the fact that if we care about our careers as Flight Attendants, it's up to us to stand TOGETHER and fight for our future. That is why we got involved and we are committed to the SFO Base. We will work diligently to make improvements on a local level and will represent your interests on the national level. But we can NOT do it alone. We need your support and commitment. We also need an active and engaged membership. What we are asking of you is to get involved again. Wear your union pins. Pay your dues. Stay informed. And let us hear from you. It's simple!

**STAY INFORMED:**

The best way to stay informed is to listen to or read the APFA hotline every week. If you don't want to call, sign up via the APFA website to have the hotline emailed to you. It will take five minutes out of your week and will provide you with valuable information about what your union is doing. There really is a lot going on in our union, in fellow labor unions and in our industry. The APFA website is a great resource for you to learn about important news and action events. Please visit [www.APFA.org](http://www.APFA.org) today!

**STAY CONNECTED:**

One of the most efficient ways of getting information to you is via email. We are starting a SFO Base E-newsletter which will cover timely topics that affect you. We'd like for you to provide us with your email address so that we can communicate with you when we have important news. We will not inundate your email boxes with frivolous mail, and we won't share your addresses with anyone. We don't anticipate sending out more than one email per month unless something critical is going on that requires more frequent communication. At the end of this newsletter is a form you can fill out with your email address and drop in the APFA lock box, or you can simply email us your address. Send email to: [DavisSFO@sbcglobal.net](mailto:DavisSFO@sbcglobal.net).

**SFO BASE COUNCIL:**

One way you can get involved locally is to volunteer to be on our SFO Base Council. We need volunteers with interests in the following areas: Scheduling/Contract, IOD/FMLA/Maternity, Hotels, Professional Standards, Legislative Action and the InfoRep program. As a council member, you agree to have your phone number published on the council list and to take calls from members who have questions. We also will have quarterly council meetings to discuss "hot topics" and formulate plans of action. If you'd like to gain knowledge and help out fellow flight attendants, please contact us soon to let us know what your interests are. You will have access to and receive support and formal or informal training.

**DAY IN OPS:**

As promised, we will be holding a "Day in Ops" visit every month. We will be in Operations in SFO or SJC one day each month to hear your concerns. Our first visit will be in SFO on April 21<sup>st</sup> from 0900-

(over)

1500. Next month, we'll be in SJC on May 19<sup>th</sup> from 0800-1300. We hope to see you there! Check the APFA bulletin board or our SFO base page on the APFA website every month for the "Day in Ops" schedule.

**APFA BASE BULLETIN BOARD:**

Speaking of the APFA Bulletin Board, have you checked it out lately? In addition to important information, we've decided to try to entertain you too. You'll find some great old flight attendant pictures. If you have some fun photos you'd like to share, please put your name and employee number on the back of your old photos and drop them in the APFA lock box. We'll use them on the bulletin board and return them to you. The APFA bulletin boards and lock boxes are located in the Sign-in rooms in both SFO and SJC.

**TAKE YOUR UNION REP TO MEETINGS:**

We highly recommend that you take a Union rep with you when your supervisor requires a meeting. It's always in your best interest to have us involved from the beginning. And it's your right to have union representation in any meeting involving management. Please don't hesitate to call us. Many arbitrations have been lost due to the fact that the flight attendant did not get the union involved and grievances were not filed at the appropriate time. Let your supervisor know that you would like union representation, and we will work with him/her to schedule the meeting.

**KEEP US IN THE LOOP:**

Whenever you write up an issue whether it's a hotel or scheduling issue or something else, please keep us in the loop by providing APFA a copy of the report. Giving the union a heads up on important issues helps us address problems. You can drop these reports in the APFA lock box in either SFO or SJC.

**WASHINGTON D.C. LOBBY DAY**

Please plan to join us in Washington, D.C. on May 11<sup>th</sup> to lobby for pension reform, fatigue and other critical issues facing our career. We need a strong show of support. Watch for more details on the APFA website and bulletin boards or contact us!

**ONE LAST THOUGHT:**

We truly believe that SFO is the best base, and we will work hard to try to improve our quality of work life. We really need to hear from you to find out your concerns and ideas on how to make improvements. Let's get SFO back on track by getting involved and working together toward change. We look forward to a productive two years as your local APFA representatives.

In Unity,

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Email Address Form:

Name \_\_\_\_\_ Employee # \_\_\_\_\_

Email Address: \_\_\_\_\_

Please print legibly! Drop in APFA Lock Box.

