



SFO

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JUNE 2007

First, thank you for the many well wishes and words of encouragement we have received. It means a lot to us that you believe in our ability and confidence in representing you, the Flight Attendants at SFO. Our commitment is to be your voice at a local and national level. The Flight Attendants based in SFO are a passionate and proud group of people! You have proven that you have a strong voice. Our successful picketing event at SFO on April 17, 2007 was proof of that! We value your feedback and ideas. We encourage each of you to become involved and informed. With our first Base Brief, this is our opportunity to keep you informed of hot topics and important issues facing us at SFO.

**STAY INFORMED:** We are continuing the SFO Base Email list. Thank you to the many of you who have already sent us your email address. This is a timely and efficient way of getting important information to you. If you haven't already done so and would like to receive the SFO Base Email, please send your request to, [chsfo@apfa.org](mailto:chsfo@apfa.org). Also, please visit [www.apfa.org](http://www.apfa.org). It is a great resource of valuable information about our union, the airline industry and important news and events. You can also listen to the weekly Hotline by calling 800-399-APFA, or sign up via [www.apfa.org](http://www.apfa.org) to receive the Hotline in your email.

**KEEP US INFORMED:** If you have questions, concerns or need help resolving an issue, you can reach Larry Salas, Base Chair, at 925-813-2612. Email: [chsfo@apfa.org](mailto:chsfo@apfa.org). or, contact Julie Hedrick on her APFA Vice Chair line at, 925-813-2614. Her email address is [vcsfo@apfa.org](mailto:vcsfo@apfa.org). You can also drop off written reports in the APFA lock box in either SFO or SJC.

**BIDSHEET:** This continues to be a major focus for us. Our biggest concern is with the short layovers. At our most recent Town Hall meeting, we stressed to crew allocations, the need for adequate rest after very long duty days. As for JUN bidsheet, there are far less S80 trips with 4 legs on everyday of a 2 or 3 day trip. They were able to adjust the S80 trips because of the addition of the ORD WB turn. Unfortunately, this also added to less pure S80 lines and a decrease in our 757 flying. At times it's hard to find a balance that works for everyone. Julie and I believe that a variety of trips is better than one extreme, or the other. Please continue to share your thoughts with us regarding the Bidsheet. While we know there are differences in opinion as to what people prefer, the SFO bidsheet will be a constant work-in-progress for us, as schedules and flying can change from month to month. As for 752, we will see less and less of

that aircraft mixed in, as they slowly phase them out. Planned retirement of the 752 is September 2007.

**MISCONNECTION, ILLEGALITY, CANCELLATION (MIC) & LAST FIVE DAYS OF THE MONTH CANCELLATION/ILLEGALITY PROTECTION:** There have been many questions regarding this over the last few months. Please take a moment to familiarize yourself with your required obligations in regards to misconnection, illegality, cancellation (MIC). Page 20-21 of the On-Duty Contract Guide gives you specific contractual obligations to follow if your trip cancels at origination, prior to the last five days of the month. Please be aware that you must make contact with Crew Schedule before leaving the airport and you may be entitled to call-out pay. At that time, Crew Schedule has five options to exercise. Again, please refer to page 20-21 of the On-Duty Contract Guide for specific procedures to follow if your trip **cancels prior to the last five days of the month**. Now, if your trip **cancels during the last five days** of the month and you want to protect the value of a cancelled trip, please refer to page 23 of your On-Duty Contract Guide. Also, there is an informative article on page 22 of the Spring 2007 Skyword, by APFA Scheduling Coordinator, Jaimie McNeice. It covers in detail, specific steps you must follow, to protect your pay if your trip cancels during the last five days of the month. If you need an On-Duty Contract Guide you can print one from the APFA website. The Skyword can also be viewed on the APFA Website [www.apfa.org](http://www.apfa.org).

**OFF SCHEDULE OPERATION:** Severe weather can play havoc on the operations, especially at DFW and ORD. We all know how frustrating it can be, waiting to get through to Crew Schedule/Tracking to get released, only to wait once again to get through to the Hotel/Limo desk. Recently the APFA met with the Company in an effort to improve procedures for our members in the event of an off-schedule operation (OSO) where crewmembers require overnight accommodations as a result of severe weather and the Hotel/Limo desk is not accessible. FAs must make contact with the local MOD/OSM. This shifts the responsibility from Crew Tracking to the local station. Once the MOD/OSM has made efforts to contact the Hotel/Limo Desk, they are authorized to arrange any necessary transportation for crewmembers as well as make hotel reservations using the list of alternate hotels maintained in the MOD office. In the event that a crewmember ends up paying for their own hotel room, receipts should be retained and submitted once you return to base. While OSOs are fortunately atypical, emergency procedures are necessary in order to protect crewmembers.

**7 DAY DURATION:** Remember that the Company's Attendance Control Policy states that a SK absence will count as two occurrences if it is seven or more consecutive days. Keep in mind that the seven day clock begins on the first day you are obligated to work. For example, your trip originates on 21MAY, but you call in SK on 20MAY, the seven day duration would begin on 21MAY not 20MAY. Please keep this in mind. Some FA's, who are unclear on this provision, end up waiting until the day of their trip to call in SK. This of course puts more pressure on reserve FA's who are sometimes called out at the last minute. As a reminder, SFO and MIA are still

under the Attendance Test Policy. A SK absence will count as two points if it is seven or more consecutive days unless the F/A contacts Call-A-Nurse, then it is reduced to one point.

**JURY DUTY:** We've had several questions regarding Jury Duty that we thought we would remind you of the procedures. You will need to send your Jury Duty Summons as well as the post marked envelope the notice came in, to Maria Joao Da Cruz at SFO Flt Svc. Her phone number is: 650-877-6035. Specific Jury Duty Policy and procedures are too long to be included in this text, so please refer to HIDIR under option #4 REMOVAL, ADDITION CODES AND POLICIES. Then #14 JURY DUTY, for specific Jury Duty policy and procedures.

That's it for this edition of SFO Base Brief. If you have any questions, comments or concerns, feel free to contact us. Working together WE can make a difference. We look forward to a productive and rewarding two years as your local APFA representatives.

In Unity,

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