

APFA
QUARTERLY EXECUTIVE COMMITTEE MEETING
MAY 16 – 18, 2006

Embassy Suites Hotel Dallas - DFW Intl Airport South
Tel: 972-790-0093
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Y=Yes
N=No
P=Pass
A=Abstain
N/A=Absent
PXY = Proxy Vote
R=Recuse

Resolution Tally Sheet

Resolution: #12

Maker: Durkin

Second: Lukensmeyer

Date: 5/18/06

Time: 1546

	Yes	No	Pass	Abs	N/A
Aurigemma	√				
Ellis	√				
Glading	√				
Walters	√				
Watson	√				
Treasurer	√				
Secretary	√				
Vice President	√				
President	√				

YES: 9 NO: ABSTAIN: ABSENT:

Status: PASSED: (√) FAILED: () TABLED: () WITHDRAWN: ()

WHEREAS, the APFA terminated participation in the Performance Leadership Initiative (PLI) project on January 4, 2006 as a result of the Performance Unit Plan (PUP) which granted stock and cash in excess of 100 million dollars in management bonuses at a time when the Company continues to explore cost cutting measures; and

WHEREAS, the APFA, American Airlines and Bain & Company (AA's consulting firm) mutually agreed that neither party would move forward without the participation or written authorization of the APFA, in discussions, and a Letter of Agreement dated June 20, 2005 (attached); and

WHEREAS, it has come to the attention of the APFA Leadership that the Company has moved forward with a PLI presentation for Flight Attendants which is **NOT** authorized by the APFA; and

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WHEREAS, the Company and Bain & Company characterize the presentation as having been approved by the APFA National Officers, the APFA PLI Task Team, and APFA's Financial Analyst which is a misrepresentation to the APFA membership and others viewing the presentation; and

WHEREAS, American Airlines and Bain & Company continue to use the names of the APFA participants by intimating that those individuals have approved information being presented; and

WHEREAS, the information presented in the Company's presentation has never been reviewed, verified, approved, or sanctioned by the APFA;

BE IT THEREFORE RESOLVED, the APFA will immediately notice American Airlines and Bain & Company via a letter demanding that they cease and desist any PLI related portion of these meetings and any other distribution of this inaccurate information, which is a violation of the June 20, 2005 letter and the spirit of the "working together" environment that the Company continues to promote; and

BE IT FURTHER RESOLVED, the APFA may use all available communication tools including, but not limited to, the APFA Hotline, Skyword, Skyword Express, APFA website, mass email distribution system, The Info Rep program, and post this resolution on all base bulletin boards from May 22, 2006, for a period of no less than sixty days, to notice the APFA membership that information being presented by the Company and Bain as PLI findings has not been approved or verified by the APFA or its Agents; and

BE IT FURTHER RESOLVED, the APFA Communications Department will issue a press release in reference to this issue by the close of business Monday, May, 22, 2006; and

BE IT FURTHER RESOLVED, that should the Company continue to violate the spirit of the June 20, 2005 letter and misrepresent the APFA's involvement in their presentation the APFA may take all necessary action against American Airlines and Bain & Company.