

**APFA
EXECUTIVE COMMITTEE
December 5-6, 2007**

**APFA HEADQUARTERS
UNITY PAYS CONFERENCE ROOM**

**OFFICIAL
MINUTES**

Wednesday, December 5, 2007

0930 The meeting was called to order.
The 4th Quarterly Executive Committee meeting was scheduled for March 4-6, 2008.

0940 Secretary Hildreth called roll. All members were present.

0951 The agenda was reviewed and approved
Resolution 1 – move to approve the agenda as amended; Maker: Hildreth,
Second: Aurigemma; Resolution passes 9 yes.

0952 **Resolution 1a** –amend the agenda; Maker: Watson; Second: Hildreth;
Resolution passes 9 yes.

0953 **President's Report**

APA – Notice APA President notified Tommie Hutto-Blake that APA will be asking for access to Flight Attendant jumpseats and higher deadheading priority in their openers with American Airlines.

Off Record Discussions

1016 *Back on Record*

AMR Eagle Divestiture – Company does not have a buyer at this time and may take it off the market if it does not sell in 2008.

1025 **Recall Extension** - AMR has not finalized the budget for 2008 and will have a better idea of future plans for recalls after budget completed.

- 1029 **Negotiating Team Update** - Team is working on member survey. Plans for a membership letter to go out early January – included in the letter is a “pin jacket” to be worn with APFA union pin. One side will say “I did it” (completed survey) on the other side it will say “Solidarity” to be worn in March for openers.

Decs 61 & A12

Off record discussions

- 1112 ***Back on Record***

Litigation Update

See APFA website for further information

- 1124 Department Reports - Communications

- 1137 Health – Patty French addressed the Executive Committee

- 1236 Break for Lunch

- 1308 ***Back on record***

Hotel report

- 1321 New Business – moved ahead to allow Brent Peterson, Contract Coordinator to speak to issue

DFW Kick-off Flights – Early Boarding DFW – Watson

- 1330 Contract

Scheduling

Safety – Safety Position / Occupation

President’s update

- 1345 **Coalition of Flight Attendants Unions** – January 8-10 in Washington, DC

Potential Staff Position – Sandi Watson will not be returning. APFA will hire a full time receptionist.

Legislative Update - Joan Wages will be on a conference call with the EC at 1000 on December 6.

1355 **Vice-President's Report**

SBA Report

Arbitration Update

Presidential Grievance – AMR Event Reporting, OSO, EPT Training Pay,
MD80 Staffing, 757 Crew Rest, PPO Drug Coverage

GAP Review – GAP scheduled to meet 12/6 at 9:00 a.m.

757 Staffing

1520 Secretary's Report

After Hours Rep on Duty – Recommendations will be made to the BOD at the convention using information being compiled by the Secretary.

Policy Manual – New Policy Manuals were handed out at BOD Training – feedback has been positive.

Hardships

1559 **Elections** – Timelines were given for upcoming election. EC was also provided a handout regarding campaign guidelines.

1606 Treasurer's Report

Financial Report – FY thru October 31 – under budget for the year

Dues/Fees

Dues Forgiveness

Off Record Discussions

1657 **Resolution 2** – Dues Forgiveness for flight attendant; Maker: Lukensmeyer; Second: Watson; Resolution passed – 8 yes, 1 no.

1659 Recessed for the evening – will reconvene @ 0930 Thursday, December 6, 2007.

Thursday, December 6, 2007

1002 Meeting on record – Secretary Hildreth calls roll – all members present

1010 Conference Call with Joan Wages

1050 Break

1105 Meeting back on record

Treasurer's Report continues

Laptop Order – (moved ahead of report updates) Michael Thompson, APFA
LAN Manager spoke to EC about quotes he had received for laptops orders

1129 **Resolution 3** – to authorize purchase of new laptops – Maker: Lukensmeyer;
Second: Loew; Resolution passes, 9 yes.

1143 **Budget** – Treasurer will provide BOD with “costs” of certain items to assist them
in Budget approval at convention.

Agency Fees
Investments

1231 NNRF

Break for lunch

1308 ***Back on Record***

New Business

Recalls Partial Month & Guarantee – addressed with Contract Coordinator

1310 **Unity Disks** – Loew

Resolution 4 – to authorize unity pin “jacket” – Maker: Loew; Second: Durkin;
Resolution passed, 9 yes

Formal Survey of the membership – Loew

1319 **Resolution 5** – to authorize formal survey of the membership via the website;
Maker: Loew; Second: Durkin; Resolution passed, 9 yes

Filing Expenses Electronically – Loew
David Ray (APFA Programmer) spoke to EC

Filing Grievances Electronically – Loew
SBA is working on this and the pros and cons were discussed

1345 **BOS-I Phone Expenses** – Weston
BOS-I Chair spoke to EC – EC felt chairs phone line was dedicated and should be
paid.

1358 change of tape

1423 Meeting adjourned