

American Airlines®

July 17, 2006

Tommie L. Hutto-Blake, President
Association of Professional
Flight Attendants
1004 West Eules Boulevard
Eules, Texas 76040

Re: BWI / IAD Reserve Coverage Test

Dear Tommie:

As you know, Washington D.C. APFA representatives and their management counterparts have been working together to identify solutions to various issues faced by our Washington D.C. Flight Attendants. This letter will confirm our agreement to test new reserve coverage procedures for the BWI and IAD co-terminals for both domestic and international trips effective August 1, 2006, for a 5-month test period:

“Day-Before” Reserve Coverage

1. Effective August 1, 2006, DCA/DCA-I-based reserves who desire to fly BWI or IAD trip sequences may indicate BWI or IAD as their first preference.
2. Such Flight Attendants will be removed from the normal DCA or DCA-I time-accrued reserve system (TARS) process and assigned any open BWI or IAD flying in time-accrued order among those Flight Attendants expressing BWI or IAD as their first preference.

If no BWI or IAD sequence is assigned, such Flight Attendants will be placed back in the applicable DCA or DCA-I time-accrued system, and reserve assignments will be made accordingly.

3. Once steps 1 and 2 above are fulfilled, it is understood that a DCA/DCA-I-based reserve may be assigned a sequence originating from any co-terminal airport associated with the Washington D.C. base.

“Day-Of” Reserve Coverage

In addition, effective August 1, 2006, through such time that programming is implemented, the following manual procedures will apply:

1. DCA/DCA-I-based reserve Flight Attendants will place themselves on the Short-Call Reserve List if they desire to fly a sequence out of BWI or IAD.

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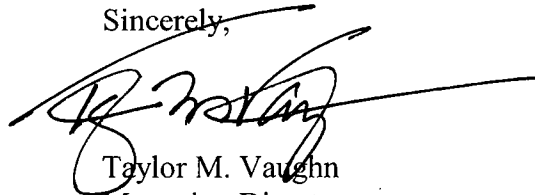
2. To process the reserve assignments, Crew Schedule will pull the DCA/DCA-I Short-Call Reserve List first and award open BWI and IAD sequences to the DCA/DCA-I reserve Flight Attendants requesting BWI or IAD trips. Such awards will be made in GTD order.
3. After the DCA/DCA-I Short-Call Reserve List has been processed for open BWI and IAD sequences, Crew Schedule will then run TARS (as is currently done) to process any remaining open DCA/DCA-I sequences. (Note: DCA/DCA-I based reserves on the DCA/DCA-I Short-Call Reserve List who are not given a BWI or IAD sequence will be placed back into the regular TARS system before TARS is processed.)

Until such time as programming is implemented, following the manual procedures in 1, 2, and 3 above will be the only acceptable means for a Flight Attendant to be placed on the BWI or IAD list.

This test will remain in effect for a period not to exceed five (5) contractual months from the date of implementation. Moreover, either party may cancel this test with fourteen (14) days written notice to the other party.

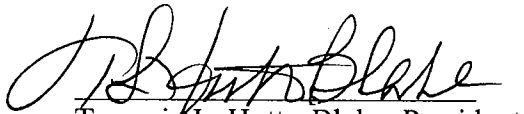
Tommie, once again through collaborative efforts, we were able to identify an issue of mutual concern, create potential solutions, and agree to test a solution for a limited period of time. I think this is a process that will serve us well as we work our way through the challenging times ahead.

Sincerely,



Taylor M. Vaughn
Managing Director
Employee Relations

Agreed to by:



Tommie L. Hutto-Blake, President
Association of Professional
Flight Attendants

7/19/06
Date

cc: Brett Durkin Tim Weston
John Tiliacos Victoria Leahy
Kent Powell Debrau Harris
Jaimie McNeice Vince Heyer
Donald Brigham