

American Airlines®

November 16, 2005

Tommie L. Hutto-Blake, President
Association of Professional
Flight Attendants
1004 West Eules Boulevard
Eules, Texas 76040

Re: EWR Reserve Coverage Test

Dear Tommie:

As you know, New York APFA representatives and their management counterparts have been working together to identify solutions to various issues faced by our New York Flight Attendants. Based upon the collaborative work of the New York Joint Business Team, this letter will confirm our agreement to test new reserve coverage procedures for the EWR co-terminal for both domestic and international EWR trips:

“Day-Before” Reserve Coverage

1. Effective December 2, 2005, LGA/JFK-based reserves who desire to fly EWR trip sequences may indicate EWR as their first preference.
2. Such flight attendants will be removed from the normal LGA or JFK time-accrued reserve system (TARS) process and assigned any open EWR flying in time-accrued order among those flight attendants expressing EWR as their first preference within the appropriate division.

If no EWR sequence is assigned, such flight attendants will be placed back into the applicable LGA or JFK time-accrued system, and reserve assignments will be made accordingly.

3. Once steps one and two above are fulfilled, it is understood that a LGA/JFK-based reserve may be assigned a sequence originating from any co-terminal airport associated with the New York base.

“Day-Of” Reserve Coverage

In addition, effective December 2, 2005, through such time that programming is implemented, the following manual procedures will apply:

1. LGA/JFK reserve flight attendants will place themselves on the Short Call Reserve List if they desire to fly a sequence out of EWR.

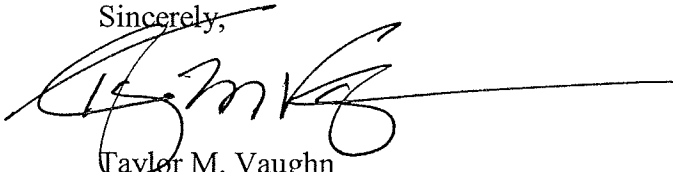
2. To process the reserve assignments, Crew Schedule will pull the LGA/JFK reserve Short Call List first and award open EWR sequences to the LGA/JFK reserve flight attendants requesting EWR trips. Such awards will be made in GTD order.
3. After the LGA/JFK Short Call Reserve list has been processed for open EWR sequences, Crew Schedule will then run TARS (as is currently done) to process any remaining open LGA/JFK sequences. (Note: LGA/JFK reserves on the LGA/JFK short call list who are not given a EWR sequence will be placed back into the regular TARS system before TARS is processed.)

Until such time as programming is implemented, following the manual procedures in 1, 2, and 3 above will be the only acceptable means for a flight attendant to be placed on the EWR list.

This test will remain in effect for a period not to exceed six (6) contractual months from the date of implementation. Moreover, either party may cancel this test with fourteen (14) days written notice to the other party.

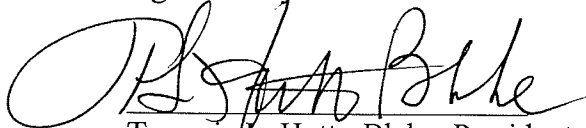
Tommie, I am pleased that, through our continued collaborative efforts, we are able to find solutions to pressing issues faced by our employees and our Company.

Sincerely,



Taylor M. Vaughn
Managing Director
Employee Relations

Agreed to by:



Tommie L. Hutto-Blake, President
Association of Professional
Flight Attendants

11/17/05
Date

cc: Brett Durkin Eric Hodgson
Jaimie McNeice Suzanne Edwards
John Tiliacos Ben Williams
Howard Fried