

## **LAST FIVE (5) DAYS OF THE MONTH**

### **CANCELLATION/ILLEGALITY PROTECTION:**

1. Pay protection and obligation limited to contractual month in which the sequence was scheduled to originate.
2. Applies only at origination of Flight Attendant's last trip of the month, including Make-Up, Option II and Optional Exchange.
3. Last trip of the month must originate in last five days of the month.
4. If Flight Attendant is at or above guarantee and wants to protect her/his hours, s/he must:
  - a. Place her/his name on the make-up list for all days originally scheduled to fly, including the eight (8) hour period after the scheduled termination of the trip sequence lost or until midnight of the last day of the contractual month.
  - b. Accept any trip offered that that originates up to eight (8) hours after the scheduled termination of the trip sequence lost. Flight Attendant must be legal and available for assignment.
    - 1) If not offered such a trip on make-up, s/he is pay protected for lost time.
    - 2) If offered and actually flies a trip worth less than trip lost, s/he is pay protected for the greater time.
    - 3) If offered such a trip on make-up and declines the assignment, pay protection is forfeited.
5. If Flight Attendant is at or below guarantee:
  - a. No further obligation.
  - b. Only guarantee is protected.

### **REASSIGNMENT**

A reassignment occurs when you are **removed** by Crew Schedule or Crew Tracking from a trip or leg for which you are legal and available and then assigned to a different trip or leg that you are obligated to fly. You are pay protected for the greater sequence total of the time lost or time flown.

During the month, other than the last five days, the pay protection applies only to the one trip you were reassigned from even if the reassignment causes you to lose more than one trip.

Unlike MIC, during the last five days of the month, you are pay protected for all trips you lose due to the reassignment without a make-up obligation. This pay protection is confined to the contractual month in which the reassignment takes place.