

APFA Treasurer Candidate Information

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no correctons have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.



NAME: Steven Baumert

BASE: DFW

PREVIOUSLY BASED: LGA, RDU, JFK, IMA, MIA

LENGTH OF SERVICE: 22 YEARS

F/A CREDENTIALS:

Class 88-5
1993 Striker at IMA
Domestic Bases: LGA, RDU, MIA, DFW
International Bases: JFK, IMA

EDUCATIONAL BACKGROUND:

1985 Northeastern Oklahoma A&M Jr. College
Communications, A.S.
1987 Oklahoma State University
Journalism, B.S.
2004 Uniform Investment Advisers Law Examination
Series 65 License

PREVIOUS BUSINESS/JOB EXPERIENCE:

Author, The Baumert Report 2000-Present
Registered Investment Adviser 2005-2008

PERSONAL STATEMENT:

Steven Baumert for APFA Treasurer

thebaumertreport.blogspot.com

I'm running for APFA Treasurer to ensure fiscal responsibility, to restore accountability and to bring professional financial experience to the Office of the Treasurer. Many of you know me through my newsletter, "The Baumert Report." I'm also a former Registered Investment Advisor. In 1999, I was featured in SmartMoney magazine as an employee advocate for improving AMR's 401(k).

As a Registered Investment Adviser, I conducted in-depth financial analysis; determined proper asset allocation; performed stock and bond mutual fund research; and provided personalized advice for 401(k)s, IRAs, college savings plans and taxable accounts. As a Registered Investment Adviser, I had a legal fiduciary duty to my clients. As APFA Treasurer, I would have that same sense of fiduciary duty to the membership of the APFA.

Ten years ago I began writing "The Baumert Report" in which I present my research, examination and opinion of American Airlines' financial statements, labor relations and issues concerning our contract negotiations. My reports are available at thebaumertreport.blogspot.com. I believe "The Baumert Report" is indicative of the kind of comprehensive analysis and strong reasoning I'll bring to the position of APFA Treasurer.

At this moment in our union's history, I feel we need a treasurer who has a thorough understanding of financial issues and a commitment to fiscal responsibility; someone who can successfully navigate the APFA's economic realities and who would serve as an independent voice for the membership on the APFA Executive Committee. With your help, I can be that treasurer for the APFA.

At the six bases where I've flown, I've found that what all APFA members had in common was an abiding interest in the custody and care of our dues. I've always shared that interest with you and would undertake my responsibilities as treasurer with the understanding that I am accountable for you, each and every member of the APFA.

REFERENCES

LD Crumly	IMA	Krissy Kountz	DFW
Anne Elwell	LAX-I	Mark Holt	IMA
Art Tang	MIA	John McDermott	IDF
Greg Lasitter	IMA	Chuck Jones	IDF
Bobby Petty	DFW	Susan Gulkin	IMA

NAME: Alexis Boilini

BASE: IOR

PREVIOUSLY BASED: IOR ONLY

LENGTH OF SERVICE: 30 YEARS

F/A CREDENTIALS:

- 1980-Present, American Airlines Flight Attendant
- International qualified-IFS/TIFS
- 1982-1983, ORD Domestic Flight Attendant
- After win of termination case, reinstated to International operation
- 1985-Present, IOR International Flight Attendant
- 2001-Present, Flying high-time under this atrocious concessionary contract which I strongly voted against!

EDUCATIONAL BACKGROUND:

- Arizona State University 1968-1971, Athletic Scholarship
- Real Estate License - Colorado, 1980-Present
- Real Estate Brokers License - North Carolina, 1997-2009
- Illinois Insurance License, 1991-Present
- Missouri Insurance License, 1991-1993
- California Insurance License, 1991-1993
- Texas Insurance License, 1991-1993
- Florida Insurance License, 1991-1993
- Cornell University, Negotiation Training, 1999

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Trained Horses for Jumping and Dressage, 1965-1980
- Olympic Trials in Wayne Illinois under Coach Begnt Lunquist, 1976
- Real Estate Career, Won #1 selling agent, 1980
- Remax, first top 100 Remax agents in America, 1981-1983
- Investor in Real Estate, 1983-Present
- Insurance Agent, 1991-Present, Supplemental Insurance
- Owner Stepping Stones Vacation Home, 1989-2004
- Owner/operator Aberdeen Inn Bed and Breakfast, Asheville, NC, 1994-1998
- Owner/operator Actors Rooming House, Wilmington, NC, 1993-1998
- Owner Beach Time Vacation Home, 1994-2002
- OIC (Operation Iraqi Children) with high school friend Gary Sinise, 2003
- Owner Casa Fiesta Villa, Costa Rica, 2005-Present
- Owner/operator Marjories's Kauai Inn, 2005-Present
- Owner/founder of YourTropicalVacation.com, 2006-Present

LABOR RELATIONS BACKGROUND:

- Hired 1980 and furloughed 4 months later for 2 years
- National Balloting Committee 1982-1984
- Terminated for wearing a particle filter mask in smoking section, 1983
- Successfully represented self in unemployment hearing, 1983
- Worked with Senators Lautenberg and Mineta and Surgeon General working on smoking issue, 1983-1985
- Radio/television circuit, including Oprah (effect of smoking on Flight Crews, 1984
- Represented by APFA Linda Richardson after smoking ban on domestic flights, 1985
- Strike phone tree volunteer, 1993
- Elected Negotiating Team Member (Table Team), 1999-2002
- Compensation and retirement subcommittees

PERSONAL STATEMENT:

After loudly contesting and challenging the contents of the 1998 Tentative Agreement 1, I became an **Elected Negotiator and a member of the Negotiating Table Team that achieved the 2001 Contract**...the best contract we'd ever seen. Although, a strong dissenting "**NO**" vote on the 2003 concessions, I was also one of the five negotiating team members called upon to identify the monetary values of contractual items that would add-up to the predetermined \$340 million a year in concessions demanded by management in 2003. Now that the damage is done, we need to maximize our dues income to provide the most effective services to the membership while completing the present negotiation process.

This time, as Treasurer, I will be in a position to cast an important vote in deciding whether any new Tentative Agreement is sent to the membership for ratification. It was all too painful for me to witness what we gave up in the 2003 Restructuring after helping negotiate such a lucrative contract in 2001. I'm eager to see those dollars returned to you. I'll come to the office of Treasurer with a personal understanding of the value of your union dollars.

I have a proven track record in the world of business and budgeting and have bought, operated, marketed and sold many businesses and real estate ventures over the years. I've held Insurance licenses in 5 states and represent Crew Members in the area of Supplemental Insurance. American Airlines used the tragedy of 9/11 to create a climate of "the sky is falling" panic and demanded we give back \$340 million a year to avoid a bankruptcy filing. This from a contract that only yielded a \$600 million dollar gain over the five-year term. Certainly, airline and union economics are still challenging but cooler heads must prevail.

At the risk of opening old wounds, **there is no one to blame - and everyone to blame for such an obliteration of our great contract from 2001.** We must move forward with great knowledge and experience behind us. I have both!

"The lies may be in the politics, but not in the numbers\$"

www.Alexis4Treasurer.com

REFERENCES

Art Cline	JFK	Rosie Trescott	SFO
Trice Johnson	IMA	Thelma Dodson	MIA
John Ward	IDF	Michael Truan	DFW
Greg Gunter	BOS	Tim Weston	DCA
Nancy Moehring	IOR	Kathy Pieri	ORD

NAME: Rodney McGinn

BASE: ORD

PREVIOUSLY BASED: IOR, JFK, LGA, SLT

LENGTH OF SERVICE: 20 YEARS

F/A CREDENTIALS:

1990 - ORD Domestic FA
1992 - JFK INTL FA
1994 - IOR INTL FA
2009 - SLT Domestic FA
2010 - ORD Domestic FA

I have flown every position on the plane, as well as the first flight attendant position. I have always put my crew first.

EDUCATIONAL BACKGROUND:

Ferris State University - Bachelors of Business Administration, 1989

- Accounting I, Accounting II, and Cost Accounting
- Financial Management, Contracts and Sales.
- Contract Law

Sale's License in Real Estate, 1989 State of Michigan
Brokers License in Real Estate, 1993 State of Michigan
Appraisal ONE, Appraisal TWO Real Estate Classes.

PREVIOUS BUSINESS/JOB EXPERIENCE:

Progressive Realty Company
Real Estate Broker, 1993-2009
Managed Real Estate Firm from Listings, Sales, and Closings.
Accounting and Book keeping

LABOR RELATIONS BACKGROUND:

1993 Strike Captain - Grand Rapids, Michigan
INFO Rep

PERSONAL STATEMENT:

I have proudly served as an American Airlines Flight Attendant since 1990. During that time I have been an active union member. Along with my colleagues we have faced a number of issues, some of which are longstanding and need to be resolved with our Management team.

As Treasurer, I will focus on the issues facing each and every one of you by soliciting your input and listening to your needs and concerns.

I will account for the APFA's money, and will find other ways not to increase our union dues. Also, I will find a way to set up a strike fund for our union members.

Collectively, our Flight Attendant group can accomplish the many outstanding issues, as well as future needs of the APFA union.

We need a new strong treasurer in your union. I pledge to hear you, and voice your concerns to bring change. Together, we can accomplish our needs and set realistic goals. By electing me, as your Treasurer, I promise to work hard, dedicate my work in this area, and let your voice be heard.

REFERENCES

Maria Borja	STL	Timothy Lilly	ORD
Cedric Rucker	STL	James Owens	ORD
Eric Hughes	IMA	Ann Ashmore	DFW
Tambra Baker	IOR	Ruben Salinas	STL
Debra Dyer	ORD	Jennie Hinton	ORD

NAME: Samuel Morales

BASE: DFW

PREVIOUSLY BASED: MIA

LENGTH OF SERVICE: 23 YEARS

F/A CREDENTIALS:

DFW Domestic Flight Attendant 1987-Present (Class 86-31)
MIA Domestic Flight Attendant 1989
Commitment to Leadership Program 1994
WALK-A-MILE with Purser Manager 1998
WALK-A-MILE with Lost Time Attendance Manager 1998
Muse Air Corp. Flight Attendant 1985-1986

EDUCATIONAL BACKGROUND:

University of Central Florida (Class of 1983)
Bachelor of Arts Degree: Allied Legal (4 year degree)

Concentrated Studies:

- Legal Research and Writing
- Contract Law
- Corporations and Partnership Law
- Wills, Probate and Estate Law
- Labor Management Relations
- Legal Environment of Business
- Tort and Personal Injury Law

PREVIOUS BUSINESS/JOB EXPERIENCE:

- American Airlines Flight Attendant 1/87-current
- Muse Air Corporation Flight Attendant 6/85-12/86

LABOR RELATIONS BACKGROUND:

- **24 years of combined Airline experience (American Airlines/Muse Air)**
- **Worked as volunteer on Hotline Phone during the 1993 American Airlines strike**
- **Actual Front Line Striker on day of strike (0555 SI, 1993)**
- **Elected Domestic Negotiator - "Team 2000" - the 2001 Contract**
- **Sidelined during the 2003 Restructuring because I wanted to negotiate**
- **Negotiations training by Ken Margolies of Cornell University's Industrial and Labor Relations Studies Division, 12/14/99**
- **Reelected to Permanent Domestic Negotiator by the membership in 2008**

PERSONAL STATEMENT:

Not even two years into this administration's four-year term, and the treasurer is forced to resign over allegations of financial impropriety - accepting sixteen months of free housing in direct violation of the APFA Policy Manual.

But rather than suspend the treasurer pending an investigation, the three remaining officers allowed the treasurer to remain at his post to assist with the transition.

This is the same administration that just came to the membership demanding a dues increase, to which we voted NO.

Seven years of working under an agreement that was never properly costed, negotiated, or ratified has left Flight Attendants downtrodden and broke.

This company's taken more than \$2.3 **BILLION** from us so far, and still the pillaging continues without the slightest moral regard.

But rather than standing up to the company and saying "enough is enough." union leadership instead spent \$2.5 MILLION defending the company's Restructuring Agreement in court, and the greed it represents.

While Flight Attendants struggle, AMR execs lavish themselves with **OUR MONEY!!!**

- For Flight Attendants: a 33% loss in compensation
- For management: trust funds and retention bonuses
- For Flight Attendants: 30% Inflation
- For management: close to \$400 million in bonuses
- For Flight Attendants: a "ZERO-SUM" contract proposal
- For management: anti-trust immunity for British Airways and a \$1.4M investment in Japan Airlines, a bankrupt company.

It doesn't take a certified public account to realize that Flight Attendants are getting the short end of the stick.

This election is not about how well a candidate can count, but rather how well members can count on a candidate. What's important is how a union officer votes.

I'm the only Elected APFA representative to openly:

- Oppose the recent Dues Increase Referendum.
- Oppose Stripping our Active Military Members of their Voting Rights
- Oppose Electronic Voting.
- Oppose Eliminating Elected Negotiators.
- Support the Lawsuit Challenging American's 2003 Restructuring Agreement - NO MORE DEFENDING THE COMPANY.

My track record speaks for itself.

www.VoteSam.net

REFERENCES

Barbara Thrower	LGA	Cheryl Gurley	LAX
Dennis Bonura	DFW	Elaine Danilowicz	IOR
Kathleen Kay	IDF	Joseph Gillie	DFW
Rock Salomon	BOS	Tim Todd	EWR
Daniel Santiago	JFK	Kirsten Evans	LAX

NAME: Michael Lee Parker

BASE: IMA

PREVIOUSLY BASED: LGA, JFK, DFW

LENGTH OF SERVICE: 19 YEARS

F/A CREDENTIALS:

- Domestic Flight Attendant
- International Flight Attendant
- First Flight Attendant
- Purser
- Equipment qualified on 777, 767, 757, 737 and S80

EDUCATIONAL BACKGROUND:

- Louisiana Tech University, Ruston, LA
A.D. in Business Administration Technology
- C. E. Byrd High School, Shreveport, LA

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Real Estate License, Coldwell Banker Brokerage, Dallas, TX
- New York Life Insurance Corporation, Shreveport, LA
Agent: Selling, advising in life, health, disability insurance and annuities
- Brookshire's Grocery Company, Shreveport, LA
Office cashier: Responsibilities included accounting, front-end management and customer relations

LABOR RELATIONS BACKGROUND:

- **Interim APFA Treasurer March 2010 - present**
- IMA Operation Council Representative 2009 - present
- DFW Operation Council Representative 2007 - 2009
- Assisted in Treasurer's Department 2004 - 2010
- **APFA Treasurer 1996 - 2000**
- APFA Budget Committee Chairperson 1996 - 2000
- APFA Budget Committee 2004 - 2010
- Matlock Group Negotiating Solutions Workshop 1998
- Dale Carnegie: Effective Communications & Human Relations 1997
- APFA 2000 Comprehensive Representative Training 1997
- Alternative Dispute Resolution Training Northwestern University 1996
- Scheduling Representative on Duty, APFA Headquarters 1994-1996
- Communications Department Volunteer 1994-1996
- Info Rep 1993-1996
- Phone Tree Volunteer 1992-1993
- Strike Preparedness Committee Phone Watch Volunteer 1992-1993

PERSONAL STATEMENT:

In March 2010, the 18 members of the APFA Board of Directors unanimously appointed me as Interim Treasurer.

Having served as APFA Treasurer after the 1993 strike I know the job and it's challenges and appreciate the confidence I've earned from the Board of Directors.

Experience is crucial.

We don't have time to train someone to run APFA's Treasury at this critical juncture in negotiations.

I can 'hit the ground running' because I have hands on experience with the day-to-day business operation of our organization. I have in depth working knowledge of both APFA's Constitution and Policy Manual as a former National Officer.

As the APFA Treasurer I am currently and would continue to be responsible for:

- The funds and securities of APFA
- Guardian of your dues dollars
- Financial Records
- Establishing contracts to keep APFA operational
- Preparing and submitting Monthly Financials
- Overseeing the APFA staff and Headquarters operation

I am the only candidate who has successfully executed these responsibilities.

We have been in contract negotiations for two years with an extremely greedy corporation who does not want to reward us for our past sacrifices.

The negotiations process is costly, especially to APFA as dues dollars have been reduced drastically. Every job that has been lost reduces our dues income. With my experience I know what it takes to provide the services our membership needs with the funds provided.

It would be impossible for someone without experience to balance the annual budget, protect our union's assets and safeguard your dues dollars.

You can count on me for that challenge.

The road we face is difficult but not insurmountable. I would be honored to serve the remainder of this term as your APFA Treasurer.

I am asking for your support when casting your ballot.

Vote Michael Parker APFA Treasurer. IN UNITY.

www.parkerfortreasurer.com

REFERENCES

Laura Glading	JFK	Patrick Hancock	IDF
Heidi Prayon	DCA	Phil Bustani	IDF
Michelle Nasca	JFK	John Nikides	LAX
Debbie Bauer	IOR	Julie Frederick	DFW
Randy Trautman	IMA	Tony Leonhardt	LAXI