

AA's Current Proposal - May 2010

American's negotiating team is shouting from the roof tops that their proposal significantly improves Flight Attendants' pay, benefits and work rules.

Yes there was some progress. More progress in two days than we have seen in the past two years.

But make no mistake - the only reason for any progress at all was because of YOU. Each and every member that voted YES to Strike Authorization. Our display of unity with 90% participation and 96.8% YES forced the company to face reality.

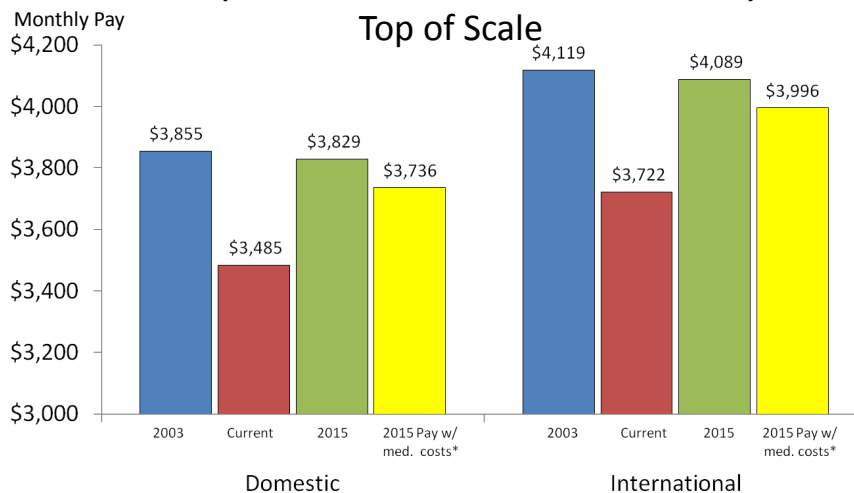
However, unacceptable concessions still remain on the table.

- Increase schedule max - 80% to 89 and 20% to 92
- PVD's paid at a daily rate of 3:30
- Vacation and Sick accrual well below pre-RPA
- Eliminate post 65 retiree health plan
- Employee funded 60-65 retiree health plan with no cap

Increase employee healthcare contribution, outweighing any proposed pay increase.

The bottom line, you will still be left well below 2003 rates.

AA Proposed Monthly F/A Pay in 2015 Including Medical Costs Compared to 2003 and Current Pay



We must remain unified and strong. Your Negotiating Team made a commitment to you - and we will keep that promise. We will not bring you a concessionary proposal. Period.

ZERO SUM = ZERO CHANCE



IT'S OUR TURN!