

Article 9.P.6 - Cancellation Pay Protection Last Five (5) Days of the Contractual Month

by Diana Dunn, APFA Scheduling Coordinator



Currently, there is an ongoing dispute between American Airlines and the APFA over the way this provision is being applied. Until we can resolve the matter, the Flight Attendant obligation is as follows:

- If a regularly scheduled Flight Attendant's trip sequence cancels and the Flight Attendant does NO flying, the Flight Attendant MUST put their name on the Make-Up list for all of the days they were originally scheduled to fly. Flight Attendants seeking pay protection must attempt to fly any trip that originates within 8 hours after the termination of the sequence from which he/she was removed.
- If a Flight Attendant declines to go on Make-Up, pay protection will be forfeited.

Things You Need to Know About Last Five (5) Days Pay Protection:

1. The header on your HI1 will reflect that you have an obligation period. (see example)

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PROJ 66.55 GTD 66.55 PPROJ 66.55 SPROJ 61.54  
PAY PROT PENDING - OBL 2240/27-2355/29 -15.05  
GUAR BASE 70.00 INC 0.00 PENDING N RESTORE N ILOT 0.00
```

2. You are only obligated to crew schedule during the obligation period reflected on the HI1.
3. If crew schedule attempts to call you and they are unable to make contact, they will "bust" your pay protection immediately by placing "Pay Protection Lost UTR/SEQUENCE #/Date" in the HI1 (See example).

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PROJ 66.55 GTD 66.55 PPROJ 66.55 SPROJ 61.54  
PAY PROT LOST - UTR 14561/28 - OBL 2240/27-2355/29 -15.05  
GUAR BASE 70.00 INC 0.00 PENDING N RESTORE N ILOT 0.00
```

****APFA disagrees with this practice and it is part of our ongoing dispute. Under this provision, crew schedule has the Flight Attendant on the "hook" for the original sequence plus eight (8) hours.**

4. Be aware of what your HI1 displays. Should crew schedule place a Pay Protection Lost; UTR/SEQ#/DTE on your HI1 before your obligation window expires, you may do one of two things:

- a. Call crew schedule, advise them you are still interested in flying Make Up but only if they'll restore the pay protection. If they will not restore pay protection, contact the APFA Scheduling Department at 817-540-0108 ext.8261 or email scheduling@apfa.org.
- b. Remove your name from the Make Up list. Why would you fly for nothing?

Keep the following in mind:

- The entire sequence must cancel and you perform no flying.
- Pay protection only applies to the current contractual month's flying. Crew schedule cannot make you fly into the next contractual month.
- You are under no obligation to accept the trip offered. You may remain on the Make Up list and wait for another trip.
- **This is another area of dispute as crew schedule is "busting" protection if this occurs.**
- Accepting ANY trip satisfies the obligation. If you have lost a 3 day trip sequence, and you fly a turn-around, the obligation is fulfilled. You will be protected for the greater value.
- If you are below guarantee after the cancellation/illegality you are under NO obligation to put yourself on the Make Up list. You may, however put yourself on Make Up if the protection would restore your hours to above guarantee.
- If you are removed for the purposes of a legal break (LB), you are under no obligation to crew schedule until the end of that LB. You must put your name on the Make Up list immediately after the end of the legal break. ▲