

ARTICLE 17 - TRANSFER TO NON-FLYING OR SUPERVISORY DUTIES

A. TRANSFER TO LINE FLIGHT SERVICE INSTRUCTOR/LEARNING CENTER INSTRUCTOR OR SUPERVISOR OF TRAINING

1. Effective December 23, 1983, a Flight Attendant transferred to a position as a Line Flight Service Instructor or Learning Center Instructor or Supervisor of Training shall continue to accrue seniority for all purposes while holding such position. Individuals covered by this provision shall not be assigned responsibility for the supervision of line Flight Attendants.

2. Effective December 23, 1983, Flight Attendants who are serving in positions covered by this paragraph A. and are currently retaining and/or accruing Occupational Seniority shall be extended the accrual provisions in the above paragraph A.1.

B. TEMPORARY TRANSFER TO EPT/RDT INSTRUCTOR

A Flight Attendant who accepts a temporary position as an EPT/RDT Instructor at the local base(s) shall continue to accrue seniority while holding such temporary position.

C. TRANSFER TO SUPERVISORY AND RELATED FLIGHT SERVICE DUTIES

1. Effective June 1, 1987, a Flight Attendant transferred to supervisory or other non-flying duties directly related to flight service shall continue to accrue and retain Occupational, Company and Classification Seniority while holding such position.

2. Effective June 1, 1987, Flight Attendants who are serving in positions covered by this paragraph C. and are currently retaining Occupational Seniority shall be extended the retention and accrual provisions in the above paragraph C.1.

D. TRANSFER TO NON-RELATED DUTIES

A Flight Attendant who transfers to another position in the Company not related to Flight Attendant duties shall retain accrued seniority for one (1) year, and thereafter his/her name shall be deleted from the Flight Attendant System Seniority List.

E. TRANSFER DUE TO DISABILITY

When a Flight Attendant is transferred to non-flying duties with the Company because of physical incapacity or because of sickness or injury, such employee shall retain and continue to accrue seniority during such period of sickness or injury for a continuous period of five (5) years.

F. DUES PAYMENT

Supervisors and Instructors covered by paragraphs A. and C. of this Article shall not be required to pay dues to APFA.

G. RETURN TO LINE FLIGHT STATUS

Upon return to duty from non-flying or supervisory duties as outlined in paragraphs A., B., C., D. and E., the Flight Attendant will be permitted to return to his/her former base station. Should the former base no longer exist, s/he will be permitted to displace the most junior Flight Attendant in the system, subject to a reasonable qualifying period and provided s/he meets the basic qualifications of all other Flight Attendants.

H. RIGHT OF REPRESENTATION

None of the provisions of this Article nor any other provision of this Agreement shall cause individuals who are serving in positions covered by paragraphs A. or C. or D. of this Article to be covered by the provisions of this Agreement, and APFA shall not have the right nor obligation to represent such individuals.