

ARTICLE 21 - HOTELS AND TRANSPORTATION

A. NON-DISCRIMINATION

The Company will not discriminate between transportation and hotel accommodations provided for Flight Attendants and cockpit crew members.

B. SINGLE ROOMS ON LAYOVER

Flight Attendants will be furnished single room lodging accommodations at regular layover stations. Flight Attendants on flight assignment and when at other than their regular layover stations will be provided single room(s) unless space cannot be secured.

C. ON-DUTY REST BREAK FACILITIES

1. When a Flight Attendant is scheduled for an on-duty rest period in excess of five (5) hours block-in to block-out, s/he shall be furnished suitable single occupancy lodging in a quiet room in a suitable location.

2. Should the Company and the APA agree in future negotiations that lodging be provided for an on-duty rest period of a duration less than that currently provided in 1 above, the Company will provide lodging for Flight Attendants for an on-duty rest period at the same duration trigger as pilots.¹

D. TAXI AUTHORIZATION AT HOME BASE

A Flight Attendant will be reimbursed for reasonable, actual taxi fare when authorized to use taxi transportation between her/his home and the airport because of short notice of a flight assignment.

E. GROUND TRANSPORTATION AT LAYOVER CITIES

1. **Ground Transportation Not Provided/Available.** At points other than a Flight Attendant's home base station, where ground transportation is not made available by the Company, Flight Attendants shall be allowed actual necessary expenses incurred for transportation between the airport and the hotel of regular lodging.

2. **Late Transportation** Should crew transportation to a rest facility not arrive within thirty (30) minutes Domestic, forty-five (45) minutes International of actual or scheduled flight arrival, whichever is later, the Flight Attendant(s) will be permitted to obtain alternate transportation, the cost of which will be reimbursed by the Company (with receipt). Flight Attendants will make reasonable efforts to share transportation arranged under this sub-paragraph with other crew members.

F. OVERNIGHT TRAINING ACCOMMODATIONS

The provisions of Article 22 – TRAINING AND MEETINGS, paragraph P. shall apply.

G. LAYOVERS AT HOME BASE STATION

1. The Rest Periods at Home Base provisions of Article 7.N. notwithstanding, a Flight Attendant will be provided with expenses, transportation and hotel accommodations in accordance with the provisions of this Agreement, for layovers at home base, whether allocated on the monthly trip selection or necessitated because of actual operations.

2. In no case will the minimum rest provided for home base layovers be less than the applicable layover rest provisions of Article 7.O..

3. A Flight Attendant may waive the requirement for home base rest and/or hotel accommodations as provided in 1. and 2. above by contacting the Company in accordance with the appropriate published procedure(s).

H. HOTEL/MOTEL/TRANSPORTATION COMMITTEE

1. A Hotel/Motel/Transportation Committee, made up of representatives of the APFA and the Company, will be established and shall meet as needed to review and resolve all Flight Attendant feedback relating to lodging accommodations and transportation for Flight Attendants.

2. Guidelines for the selection of hotels, motels and transportation shall include the safety and security of the transportation vehicles, rooms and hotel locations; the cleanliness and quietness of the accommodations, and the adequacy of the eating facilities. The following procedures will be used in the selection of hotel/motel accommodations and associated transportation:

a. The APFA's National Hotel Coordinator and/or her/his designee(s) will meet quarterly with the representatives of the Company, or more frequently, if needed, to review the suitability of hotel/motel accommodations and associated transportation for Flight Attendants. The parties intend that the APFA's National Hotel Department representative(s) be given the opportunity to consult with and make recommendations to the Company on the selection and suitability of accommodations and associated transportation.

b. When changing or selecting accommodations, the Company will prepare a list of hotels/motels being considered and provide such list to the APFA. If requested, the Company will also provide a list of all companies from whom bids were requested and all companies who submitted bids. The APFA will have the opportunity to add facilities to the list of those being considered. The parties will jointly inspect the proposed facilities (including any added to the list by the APFA). The Company will provide the APFA with a minimum of ten (10) days notice of any city or cities to be reviewed.

c. The Company shall confer with APFA's National Hotel Committee in the selection of hotel/motel accommodations and shall consider recommendations of APFA's National Hotel Committee. Having done so, the Company shall make the final determination. Regularly scheduled layover facilities need not be in the downtown area.

If the Company receives a report from the APFA's National Hotel Department of a problem with a facility or associated transportation arrangement, the Company will promptly investigate the reported problem and respond to the APFA within fifteen (15) calendar days on the results of its investigation and the actions being taken to resolve the problems that are confirmed by the Company.

d. Subject to the limitations of paragraph 2.b. above, the Company and the APFA National Hotel Department will make available to each other all information reasonably calculated to assist in decisions regarding hotel/motel accommodations, including but not limited to any reports received from Flight Attendants.

3. The Company will make every effort to avoid delays in room assignments at all hotels/motels.

I. OFF SCHEDULE OPERATIONS

The Company will periodically review its off-schedule operations procedures with the Hotel Committee and will make such procedures available to Flight Attendants via the Flight Service website.

J. TRANSPORTATION BETWEEN CHICAGO O'HARE AND MIDWAY ²

When the report time for a Flight Attendant at Chicago Midway airport is at a time of day when adequate public transportation between Chicago O'Hare and Midway is not available, transportation from O'Hare to Midway will be furnished by the Company upon 12 hours prior request by a Flight Attendant or upon request by the reserve at the time of assignment.