

ARTICLE 32 - HEALTH AND WELFARE / SAFETY AND SECURITY COMMITTEES

A. SAFETY AND SECURITY COMMITTEE

The Company agrees to meet with the Flight Attendant Safety and Security Committee. The Committee shall consist of not more than five (5) members designated by the APFA and not more than five (5) members designated by the Company. Additional participants may attend such meetings when mutually agreed upon by the Vice President of Flight Service and the President of APFA.

The Safety and Security Committee will meet once every six (6) months to study and evaluate matters relating to Flight Attendant safety and security. Recommendations of the APFA members will be considered in relation to all matters affecting Flight Attendant safety.

B. HEALTH AND WELFARE COMMITTEE

The Company agrees to meet with the Flight Attendant Health and Welfare Committee. The Committee will consist of not more than five (5) members designated by the APFA and not more than five (5) members designated by the Company. Additional participants may attend such meetings when mutually agreed upon by the Corporate Medical Director and the President of APFA.

The Health and Welfare Committee will meet once every six (6) months to study and evaluate matters relating to Flight Attendant health and welfare. Recommendations of the APFA members will be considered in relation to all matters affecting Flight Attendant health and welfare.

C. NOTIFICATION OF ACCIDENT OR INCIDENT ¹

The Company will notify the APFA National Safety Coordinator or her/his designee of accidents/incidents involving APFA Flight Attendants. The Manager of Flight Service or her/his designees shall contact the local APFA Chairperson when Flight Attendant(s) assigned to her/his respective base are involved in an aircraft accident, emergency evacuation, hijacking, or when a Flight Attendant is injured. If the local APFA Chairperson is unavailable, the Base Manager Flight Service or her/his designee shall contact APFA Headquarters.

D. INNOCULATIONS / IMMUNIZATIONS

AA Medical will consult regularly with the Centers for Disease Control to determine immunizations that are medically necessary for Flight Attendants flying to destinations served by American Airlines. The Company will provide immunizations which the Company, after consultation with the APFA, determines are medically necessary for Flight Attendants flying to these destinations served by American Airlines.

E. CABIN AIR QUALITY

The Company will continue to meet or exceed all Federal Aviation Regulations pertaining to cabin air quality. Designated representatives from the APFA, Flight Service, Maintenance and AA Medical will meet as needed to discuss any areas of concern relative to cabin air quality.

F. PASSENGERS WITH COMMUNICABLE DISEASES

The Company, in consultation with the APFA Health and Welfare Committee, will create new procedures for notifying Flight Attendants working as crewmembers on a flight that a passenger and/or crewmember has been found to have a communicable disease as determined by the CDC or Public Health Officials. In addition, the Company will provide appropriate testing at the AA Medical facilities, or provide reimbursement for any occupationally required testing not

available at those facilities, for Flight Attendants working as crewmembers on a flight that a passenger and/or crewmember has been found to have a communicable disease.

G. PERSONAL RESUSCITATION MASK ²

The Company will provide each Flight Attendant with an individual Personal Resuscitation Mask. It is agreed that this mask will become part of a Flight Attendant's required equipment. If a Flight Attendant uses the mask as part of an emergency while on duty, a replacement mask will be supplied to the Flight Attendant at no cost. If the mask is stolen or damaged, then a replacement mask will be supplied to the Flight Attendant in accordance with Article 5.D of the AA / APFA Agreement. If the mask is lost by the Flight Attendant, then the Flight Attendant will be responsible for the cost of replacing the mask. Personal Resuscitation Masks will continue to be provisioned on the aircraft as part of emergency equipment.