

# LBFO Q & A – Scheduling

updated 8-17-12

**Q. Is the company capped at building lines to 16 days?**

A. If the line is over 85 hours, it is capped at 16 duty days (on-duty periods) scheduled, 18 in actual operation, with Flight Attendant option to exceed. [8-17-12]

**Q. Can the elimination of the duty aloft limitation and the increase of the duty day result in transcon turns?**

A. They would be possible under certain circumstances. Depending on the actual pairings, it's likely that they would be limited to daytime turns that can fit into the 14-hour diurnal – including sign-in/debrief, the combined block time of the two legs and the ground time at the turnaround station. If a leg departs after 2100 Local Time, the turn must fit into the 12-hour duty day diurnal. There would probably be some seasonality, too, due to the varying flying lengths and congestion at certain airports adding to the scheduled block times. [8-13-12]

**Q. Is the 80 – 90 hour bid line average by base, or is system wide? Also is it based on monthly, quarterly, or yearly data?**

A. It is by base and monthly. Per the LBFO: “*Monthly line average at each Base must be a minimum of 80 hours with a maximum of 90 hours.*” [8-8-12]

**Q. Will any of the duty rigs change?**

A. No, we were able to preserve them in the LBFO. [8-8-12]

**Q. Will we still have available lines?**

A. Prior to the PBS (the Preferential Bidding System), there will be available lines. Once PBS is implemented there will not be any except in the situation where you are coming back from a leave or QI status mid month. [8-8-12]

**Q. Will reserve blocks be the same pre-PBS? What about post-PBS?**

A. Pre-PBS, the reserve blocks are the same. Post-PBS, you will bid for the days that you want off. [8-8-12]

**Q. Is it true that new hires will have “R days” (for reserve) and current Flight Attendants will have the same rotation?**

A. Yes. The R-day system [for both current Flight Attendants and new hires] sounds good until you consider how the days are scheduled and the impact they will have on who serves reserve (making reserve more senior) and how much they will dictate the rest of the monthly schedule due to DFP requirements. [8-8-12]

**Q. How will the speaker system work in the future?**

A. Pre-PBS we have negotiated vacation bid denial pay and the Speaker Flex Test. Post-PBS, we think more speakers will bid for a trip here and there, so that the flying is distributed among more speakers and not just assigned to the most junior every month. [8-8-12]

**Q. Does APFA have any say in selecting the PBS vendor?**

A. We will not have a final say, but we are participating in the process and will give input.

[8-8-12]

**Q. Could there be 24-hour duty free periods?**

A. You could bid for 24-hour duty free periods if you wanted, but they would not be forced by the company. [8-8-12]

**Q. When will we see an increase in our hours?**

A. October 2012 for the schedule max and November 2012 for bid lines. [8-8-12]