

# AmericanAirlines®

November 2, 2012

Mr. Marcus Gluth  
Vice President  
Association of Professional  
Flight Attendants  
1004 W. Eules Blvd  
Eules, TX 76040

Dear Marcus:

This confirms our understanding concerning the extraordinary measures afforded flight attendants impacted by Hurricane Sandy and the transportation emergency (TE) declared during the timeframes outlined below:

LGA & EWR: Beginning 2100 ET October 28, 2012 through 2359 ET October 31, 2012  
JFK: Beginning 2200 ET October 28, 2012 through 2359 ET October 30, 2012  
DCA/BWI/IAD: Beginning 1230 ET October 29, 2012 through 0830 on October 30, 2012  
BOS: Beginning 1300 ET October 29, 2012 through 2359 on October 29, 2012

1. With the exception of BOS, LGA, JFK, and DCA-based flight attendants, any flight attendant who had their last sequence cancel, which was scheduled to originate during the last five (5) days of the contractual month, will receive sequence protection provided s/he followed the contractual language in Article 9.P.6. and I.9.P.6. of the Agreement. BOS, LGA, JFK, and DCA-based flight attendants who lost flying due to Hurricane Sandy will receive sequence protection for any sequences on their October schedule as of October 28, 2012.
2. Any flight attendant whose trip sequence was cancelled in its entirety, due to Hurricane Sandy, that was not the last sequence of the month, will receive full sequence protection.
3. Any flight attendant who experienced a partial sequence cancellation – directly attributable to Hurricane Sandy – will be protected for the original scheduled value of the sequence.
4. Any flight attendant who suffered a severe hardship as a result of Hurricane Sandy will be given the option to move up their current year, unused vacation. Such move ups must encompass an entire vacation block (VC/VX).
5. Any flight attendant who incurred a missed trip – directly attributable to Hurricane Sandy – in or outside of the timeframes listed above will have the missed trip changed to XX and their applicable guarantee restored.
6. Any flight attendant who incurred a PO/PU – directly attributable to Hurricane Sandy – will have their applicable guarantee restored.
7. Any flight attendant who received a PO/PU – directly attributable to Hurricane Sandy – in or outside the timeframes listed above will have the option of converting the PO to PVDs provided

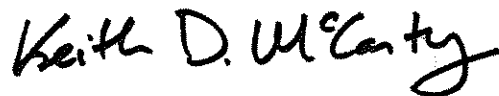
they have available PVDs for use in accordance with the recently ratified AA/APFA Agreement. PVDs will be paid at the daily rate of three (3) hours and may be applied on a partial sequence basis if the Flight Attendant has insufficient PVDs to fully cover the missed sequence.

8. Any LR (late report) incurred as a direct result of Hurricane Sandy will be excused.
9. Any flight attendant who incurred a severe hardship as a direct result of Hurricane Sandy (i.e. loss of home, severe damage, etc.) will be handled on an individual basis by the applicable Manager of Flight Attendants.

Flight Attendants wishing to exercise any of the above options should notify their FSM no later than November 6, 2012.

Marcus, I am pleased that we are able to offer this protection on a non-precedent setting basis. Please let me know if you have any questions.

Very truly yours,



Keith McCarty  
Manager, Contract Administration  
Flight Service

Agreed to by:



Date

11-02-12

Marcus Gluth, Vice President  
Association of Professional Flight Attendants

cc: Lauri Curtis  
Cathy Scheu  
Taylor Vaughn  
Sylvia Rodriguez  
Eric Roig  
Thomas Wooten  
Laura Burnett  
Ann Dudley  
Russell Crisp  
Robin Sparling  
Laura Glading  
Thomas Wooten  
Aaron Glenn  
Sharon Spath