

APFA

BOARD OF DIRECTORS MEETING

2013 ANNUAL CONVENTION

March 3-6, 2013
 Sheraton Fort Lauderdale Beach Hotel
 Fort Lauderdale, FL

Resolution Tally Sheet	Resolution #	6
	Maker:	Vargas
	Second:	Bedwell
	Date:	3/5/2013
	Time:	4:35

Resolution Name: Interim National Officer

AFFECTS POLICY MANUAL 5.C.8.A; 6.C

YES = <i>Yes</i>	ABS = <i>Abstain</i>	PXY = <i>Proxy Vote</i>
NO = <i>No</i>	N/A = <i>Absent</i>	REC = <i>Recuse</i>
PASS = <i>Pass</i>		

COMMENTS: POSTPONED FROM 2012 ANNUAL CONVENTION

POSTPONED FROM 2012 FALL BOD MEETING

	BOS	BOSI	DCA	DFW	IDF	JFK	LAX	LAXI	LGA	MIA	IMA	ORD	IOR	RDU	SFO	STL	PRES — <i>Tie-Breaker</i>
	Corrigan	Vargas	Weston	O'Kelley	Bedwell	Nasca	Nikides	Wildish	Casadey	Moyer	Trautman	Breckenridge	Alconcher	MacPherson	Salas	Fuller	Glading
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 11 **NO:** 5 **ABSTAIN:** 0 **ABSENT:** 0

Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, Article VI Section 7 of the APFA Constitution allows the Board of Directors to appoint an interim National Officer(s) in the event of a vacancy, if the unexpired term from the date of the vacancy is more than eighteen (18) months; and

WHEREAS, the Board of Director had to appoint an interim Treasure at the March 7 - 10, 2010 Board of Directors Annual Convention; and

WHEREAS, Article V Section 2 of the APFA Constitution charges the Board of Directors

APFA
BOARD OF DIRECTORS MEETING

with the responsibility to set the rate or method of compensation for the National Officers salary; and

WHEREAS, there are no guidelines as to how an interim National Officer(s) is/are compensated or accrued benefits while the result of the election is known; and

WHEREAS, an Interim National Officer(s) should not be financially harmed nor stop receiving the same benefits she/he would have normally received if they were a line Flight Attendant, for accepting such temporary position; and

WHEREAS, section 6.A of the APFA Policy manual establishes the amount of compensation each National Officer(s) receives.

BE IT THEREFORE RESOLVED, that any future appointed interim National Officer(s) will not be taken off AA payroll; and

BE IT FURTHER RESOLVED, that such interim national Officer will not accrue benefits in accordance with Section 6.B of the APFA Policy manual but, will instead continue to accrue benefits as a regular line Flight Attendant.

BE IT FURTHER RESOLVED, that the following changes are incorporated to the APFA Policy manual effective immediately.

Section 5.C.8.a

(1) Interim National Officers, Division Representatives, National Coordinators; and

BE IT FURTHER RESOLVED, that the following language be added to the APFA Policy Manual effective immediately.

Section 6.D

D. INTERIM NATIONAL OFFICERS

1. He / She will submit a paper bid in accordance with section 5.C.8.a. (1) of the APFA Policy manual and be paid the difference between their paper bid and the salary of their corresponding position in accordance to Section 6.A.1.a-d.
2. Benefits will continue to be paid by the company and not in accordance to Section 6.B of the APFA Policy manual.

BE IT FURTHER RESOLVED, that if any question(s) arises as to the intent or interpretation of this resolution, it will be brought to the Board of Directors for clarification.