



## GLOSSARY OF TERMS

**Aggregate** = The combined value of all aspects of the APFA contract will be equivalent to the average total value of other comparable airlines' flight attendant contracts.

**Bridge Agreement** = US Airways Bridge Agreement reached with APFA on April 12, 2012

**CBA** = Collective Bargaining Agreement, currently the LBFO

**CLA** = Conditional Labor Agreement a.k.a. US Airways Bridge Agreement as modified by the MOU (which replaces the LBFO when American exits bankruptcy) with all other items defaulting to our Foundation Document

**Foundation Document** = 2001 Contract as modified by the 2003 RPA

**Hart-Scott-Rodino Act (HSR)** = Antitrust act administered by the U.S. Department of Justice that requires companies to file with and get the approval of the Federal Trade Commission (FTC) before they merge.

**Joint CBA** = Joint CBA = New contract to be negotiated or arbitrated following declaration of single carrier by National Mediation Board. This new contract would cover the combined FA workforces of AA and US.

**LBFO** = Last Best Final Offer a.k.a. CBA (Collective Bargaining Agreement)

**MOU** = Memorandum of Understanding

**New American** = Post-Emergence American Airlines a.k.a. NewCo

**NewCo** = The "New American" formed by the merger of US Airways and American is referred to in the Bridge Agreement (CLA) as "NewCo."

**PBS** = Preferential Bidding System

**POR** = Plan of Reorganization The POR is the document in which the Debtors describe the treatment of creditors and the operation of the company following its exit from bankruptcy. The POR is subject to approval by the creditors and the court.