

APFA

BOARD OF DIRECTORS MEETING

2014 ANNUAL CONVENTION

March 12-15, 2014
Hilton Alexandria Old Town
Alexandria, VA

Resolution Tally Sheet

Resolution #: 15
Maker: Nikides
Second: MacPherson
Date: 03/15/2014
Time: 2:14 p.m.

Resolution Name: AFA & US Airways FA Recognition

AFFECTS POLICY MANUAL:

| | | |
|--------------------|----------------------|-------------------------|
| YES = Yes | ABS = Abstain | PXY = Proxy Vote |
| NO = No | N/A = Absent | REC = Recuse |
| PASS = Pass | | |

COMMENTS:

| | B O S | B O S I | D C A | D F W | I D F | J F K | L A X | L A X I | L G A | M I A | I M A | O R D | I O R | R D U I | S F O | S T L | PRES — Tie-Breaker |
|------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|
| | Denmark | Vargas | Valenta | O'Kelley | Bedwell | Lewis | Nikides | Ransom | Casadey | Moyer | Trautman | Breckenridge | Wroble | MacPherson | Salas | Foust | Glading |
| YES | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| PASS | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABS | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| N/A | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| PXY | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| REC | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

YES: 16 **NO:** 0 **ABSTAIN:** 0 **ABSENT:** 0

Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, on April 12, 2012, in the midst of the American Airlines bankruptcy APFA signed a Conditional Labor Agreement with US Airways; and

WHEREAS, since that date, APFA and the Flight Attendants of American Airlines have been instrumental in ensuring that our airline merged with US Airways; and

APFA
BOARD OF DIRECTORS MEETING

WHEREAS, the merger of American Airlines and US Airways has created the largest airline in the world; and

WHEREAS, APFA recognized that the success of this merger depended on the Flight Attendants of both carriers coming together as a unified workforce to negotiate the best Joint Collective Bargaining Agreement possible; and

WHEREAS, to achieve this goal APFA and the Association of Flight Attendants (AFA), the representative of the US Airways Flight Attendants, entered into the Agreement on Bargaining and Representation on December 18, 2013 and, along with the new American Airlines, the Negotiating Protocol Agreement on January 25, 2014; and

WHEREAS, the US Airways Flight Attendants ratified these agreements on February 28, 2014 by an overwhelming majority; and

WHEREAS, pursuant to these agreements the Negotiating Committees of APFA and AFA formed a Joint Negotiating Committee and began working together on March 4, 2014 for a Joint Collective Bargaining Agreement; and

WHEREAS, the creation of the new American Airlines will transform the airline industry; and

WHEREAS, the Flight Attendants of the new American Airlines are poised to achieve an equally transformative collective bargaining agreement;

THEREFORE BE IT RESOLVED, that APFA applauds AFA for entering into, and the Flight Attendants of US Airways for ratifying, the Agreement on Bargaining and Representation and the Negotiating Protocol Agreement; and

BE IT FURTHER RESOLVED, that APFA thanks AFA and welcomes the Flight Attendants of US Airways as partners in achieving a Joint Collective Bargaining Agreement that reflects the promise and potential of the new American Airlines.