



May 20, 2013

Laura R. Glading, President
Association of Professional
Flight Attendants
1004 W. Eules Blvd.
Eules, TX 76040-5018

Re: Waiver of Home-Base Rest for Deferred Flights

Dear Laura:

This will confirm our understanding regarding the voluntary waiver of home-base rest for deferred flights. As a result of recent discussions with the Joint Scheduling Committee, APFA and the Company agree that Flight Attendants will have the option to waive home-base rest for deferred flights.

1. A Flight Attendant may elect to waive home-base rest to remain legal for her/his deferred flight, but in no case may a Flight Attendants' rest be reduced to less than eight hours twenty minutes (8:20).
2. A Flight Attendant desiring to waive home-base rest must choose this option at the time of notification of the deferred flight from Crew Schedule/Tracking, provided that such waiver allows the Flight Attendant to remain legal for the deferred flight.
3. A Flight Attendant who elects to waive home-base rest as provided in (1) and (2) above in no way waives any provision to which she/he is entitled to under the provisions of Article 7.X.1-3. – "Deferred Flights" in the AA/APFA Collective Bargaining Agreement.

It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects. Moreover, either party may cancel this agreement with fourteen (14) days written notice to the other party.

Sincerely,

Taylor M. Vaughn
Managing Director
Employee Relations

Agreed to by:

Laura R. Glading, President
Association of Professional Flight Attendants

Date 5-22-13

cc: Laura Einspanier Clint Breen
Lauri Curtis Vince Heyer

