

**RATES OF PAY (JCBA SECTION 3.A) – EFFECTIVE 5/2/17**

<b>Pay Step</b>	<b>January 1, 2017</b>	<b>May 2, 2017</b>	<b>January 1, 2018</b>	<b>January 1, 2019</b>
1	\$26.69	\$28.89	\$29.47	\$30.35
2	\$28.30	\$30.63	\$31.24	\$32.18
3	\$30.11	\$32.59	\$33.24	\$34.24
4	\$32.07	\$34.71	\$35.40	\$36.47
5	\$35.33	\$38.23	\$38.99	\$40.16
6	\$40.00	\$43.29	\$44.16	\$45.48
7	\$44.73	\$47.36	\$48.31	\$49.76
8	\$46.16	\$48.88	\$49.86	\$51.35
9	\$47.43	\$50.23	\$51.23	\$52.77
10	\$49.20	\$52.11	\$53.15	\$54.75
11	\$50.56	\$53.54	\$54.61	\$56.25
12	\$52.97	\$56.09	\$57.21	\$58.93
13	\$61.33	\$64.96	\$66.26	\$68.25