

APFA DFW President Candidate Information

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.



NAME: Teddy Bedwell, Jr.

BASE: IDF

PREVIOUSLY BASED: ORD, LGA, JFK

LENGTH OF SERVICE: 25 YEARS

SLATE INFORMATION: Ted Bedwell President - Chris O'Kelley Vice President

CAMPAIGN EMAIL: ted2hnl@gmail.com

F/A CREDENTIALS:

- 1992 - Present Purser
- APFA Info Rep and FACT Rep
- AAL Ground Security Coordinator Training
- AAL Commitment to Courtesy Training
- Past Member of the Purser Advisory Board
- Civil Aerospace Medical Institute Training OKC
- PFA Level 3

LABOR RELATIONS BACKGROUND:

- Current IDF Base President
- Co-Founder of IDF/DFW Peer Committee (Taking Customer Complaints to a Peer Panel instead of your FSM)
- 2000-2008 APFA Go Team Member
- 2006-2008 OCR IDF
- Alternative Dispute Resolution Training 'Kellogg Graduate School of Management'
- Critical Incident stress Management Training
- Civil Aerospace Medical Institute Training OKC
- ALPA Accident Investigation Training
- Teamsters Accident Investigation Training
- APFA Board of Directors Critical incident Stress Debrief Training
- APFA System Board of Adjustment Training
- 1994-1998 DCA Chair
- APFA Constitution Training
- APFA BOD Training
- APFA Retirement Training
- APFA Scheduling Seminar
- APFA BOD Leadership Training
- APFA Contract Training
- 1993 DCA Strike Coordinator

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Bachelors Degree in Elementary Education with a specialization in Physical Education
- Teacher and High School Coach at Red Oak ISD, Red Oak, TX 1985-1991

PERSONAL STATEMENT:

It has been an honor to represent the Base of IDF for the past 3 terms with Maureen Walsh-Martin. As AA continues on the path of base consolidation we felt it best to team with the domestic representatives to build a strong and dedicated IDF/DFW APFA Team. Anyone who knows me knows that I have always done my best to keep you up-to-date with the most accurate facts and information. I plan to continue to utilize the expertise of our council members in representing Flight Attendants. I will continue to work closely with local flight service building mutual respect and working for our Flight Attendant's benefit - when and if an agreement can't be met a Notice of Dispute will be filled immediately to resolve the issue.

I pledge to each of you my 100% commitment and support at the local base and national level in the times ahead. I respectfully ask for your support in electing me, Ted Bedwell as your DFW Base President and Chris O'Kelley your DFW Base Vice President in this IDF/DFW combined base election. Working together we can continue our progress to ensure that we - the DFW Flight Attendants - are fully represented to management and are treated as valuable assets in our role as safety professionals.

Together we feel we will continue to fight the good fight and bring credibility to APFA through our dependable representation.

In Unity,

Ted Bedwell

REFERENCES

Maureen Walsh-Martin	IDF	Robert McIntyre	IDF
Patrick Hancock	IDF	Robert "Hunter" Richard	DFW
Amber Lopez De Roxtra	DFW	John Ward	IDF
Todd Hatcher	DFW	Marcy Dunaway	IDF
Felecia Pratt	DFW	David Arnette	DFW

NAME: Samuel Morales

BASE: IDF

PREVIOUSLY BASED: DFW, MIA

LENGTH OF SERVICE: 28 YEARS

CAMPAIGN EMAIL: www.VoteSam.org

F/A CREDENTIALS:

- DFW Domestic Flight Attendant 1987-Present (Class 86-31)
- MIA Domestic Flight Attendant 1989
- Commitment to Leadership Program 1994
- WALK-A-MILE with Purser Manager 1998
- WALK-A-MILE with Lost Time Attendance Manager 1998
- Muse Air Corp. Flight Attendant 1985-1986

EDUCATIONAL BACKGROUND:

UNIVERSITY OF CENTRAL FLORIDA (Class of 1983)
 • Bachelor of Arts Degree: Allied Legal (4 year degree)

CONCENTRATED STUDIES:

- Legal Research and Writing
- Contract Law
- Corporations and Partnership Law
- Wills, Probate and Estate Law
- Labor Management Relations
- Legal Environment of Business
- Tort and Personal Injury Law

LABOR RELATIONS BACKGROUND:

- **30 Years of combined Airline experience (American Airlines/Muse Air)**
- **Worked as volunteer on Hotline Phone during the 1993 American Airlines strike**
- **Actual Front Line Striker on day of strike. (0555 SI, 1993)**
- **Negotiations training by Ken Margolies of Cornell University's Industrial and Labor Relations Studies Division, 12/14/99**
- **Elected Domestic Negotiator - "Team 2000" - the 2001 Contract**
- **Reelected to Permanent Domestic Negotiator by the membership in 2008**
- **Sidelined during the LBFO Negotiations because I wanted to negotiate and Glading didn't**
- **Voted NO on the LBFO - Personally saw too many corporate loopholes**
- **Voted NO on the 2014 Tentative Agreement - We deserved more than ZERO-SUM**
- **Support those asking the DOJ to investigate the "secret" meeting between Parker and Glading**

PREVIOUS BUSINESS/JOB EXPERIENCE:

- American Airlines Flight Attendant 1/87-current
- Muse Air Corporation Flight Attendant 6/85-12/86

PERSONAL STATEMENT:

I believe that Laura Glading's cousin, Tom Weir, a former treasurer at US Airways, created a conflict of interest when he hosted a secret dinner meeting which led to the CLA which placed "fixed" labor costs on American's flight attendants by denying them the opportunity to negotiate a fair and equitable contract based on (1) American's performance, and (2) competition in the open marketplace.

What Tom Weir did was guarantee Doug Parker the lowest flight attendant labor costs amongst American's peers and in doing so, would witness the expansion of his own career as treasurer at American Airlines Group (AAG).

The APFA Constitution mandates that the union's representational bargaining authority is between American Airlines flight attendants and their employer. Laura Glading made an agreement (CLA) with Doug Parker, the CEO of U.S. Airways, a non-employer, and therefore had no constitutional authority to do so.

The CLA further violated the APFA Constitution because it (1) made changes to rates of pay, benefits and work rules, which required membership ratification, and (2) denied members the right to vote on said changes which would take effect under the T/A reached through binding arbitration.

This is the second time in ten years that American's flight attendants have been denied the right to ratify their own collective bargaining agreement.

Tom Horton, Doug Parker, Scott Kirby, Tom Weir and Laura Glading created a form of price-fixing by setting fixed labor costs, with no profit-sharing, on American's flight attendants by means other than traditional negotiations, and did so by deceiving flight attendants by telling them repeatedly that they had no real choice in the matter other than to support Tom Horton's reorganization offer for fear of a worse consequence if they didn't.

www.VoteSam.org

REFERENCES

Alex Kidane	IDF	Brad Williams	DFW
Derrick Carrillo	IDF	Doug Potts	DFW
Jamie Gillard	MIA	Juliet Onody	IOR
Nora Comer	DFW	Rock Salomon	BOS
Steve Henley	IDF	Tim Todd	LGA