

APFA LGA President Candidate Information

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NAME: Kimberly A Cannon

BASE: LGA

PREVIOUSLY BASED: DCA, IOR, JFK

LENGTH OF SERVICE: 26 YEARS

SLATE INFORMATION: Kelly J. Hagan - LGA/JFK Vice President
www.nycbase.org

CAMPAIGN EMAIL: nycbase@nycbase.org

F/A CREDENTIALS:

- International Flight Attendant
- Galley Chase Program - 1993
- Professional Flight Attendant Award - 2000 & 2001
- Aircraft Qualifications: S80, 737, 757, 767, 777, A319/A321

EDUCATIONAL BACKGROUND:

- Cornell University School of Industrial and Labor Relations
 - Emphasis in Employment Law and Collective Bargaining
 - Completed coursework towards Human Resource Management Certification
- Kennedy-Western University
 - Emphasis in Business Law and Entrepreneurship
 - Completed coursework towards Bachelor of Science in Business Management
- Robert Morris University
 - Studied coursework towards Marketing and Finance

LABOR RELATIONS BACKGROUND:

- APFA LGA Vice President - Elected for April 2015 Term
- APFA Contract/Scheduling Trained
- APFA Annual BOD Training - Scheduled March 2015
- Alternative Dispute Resolution Training - Scheduled March 2015
- Critical Incident Response Team Training - Scheduled April 2015
- Design employee manual covering issues including code of conduct, FMLA policy, worker's compensation, and disciplinary procedures.
- Negotiate and/or approve contracts and agreements with customers, suppliers, federal and state agencies and distributors.
- Create and implement policies, budgets, and objectives to ensure continuing operations, to maximize returns on investments and funding.

PREVIOUS BUSINESS/JOB EXPERIENCE:

- American Airlines, Inc.
 - International Flight Attendant, May 1989 to present
- Pennsylvania Equine Rescue & Retirement Foundation
 - Founder/Executive Director, July 2009 to present
- Cookie Impressions, Inc.
 - President/Owner, October 1996 to 2011
- Beaver County Career & Technology Center
 - Substitute Teacher, Business Information Systems, October 2009 to February 2012

PERSONAL STATEMENT:

I truly believe our airline and union share two common goals: provide for the safety and well-being of our employees; and keep our Company healthy and profitable. This requires a daily commitment to do the right thing. A Customer Service business (that happens to fly airplanes) relies for its success upon our Employees.

I am convinced the success of this airline cannot be measured by stock prices and management bonuses alone. It must also be measured by the quality of life it affords their flight attendants who are the face of this airline.

Our union should legally hold management accountable for its decisions in this merger. I stand committed to strengthening our collective bargaining influence at the negotiating table. I will work tirelessly to protect these rights and use our strength to influence changes in policies and procedures.

I have been a union activist since our 1993 strike - nearly the beginning of my flying career. I have complete respect for our work group and would be honored to carry on my duties representing you.

REFERENCES

Stephen Jungersten	IDF	Laura Bokor	MIA
Meilan Smith	JFK	Willie Aviles	JFK
John Foster	LGA	Deanna Mizikar	IOR
Carol Hellermann	LGA	Nancyanne Kello	LGA
Trudy Brownlee	LGA	Stacey Graham	LGA

NAME: Christian Casadey

BASE: LGA

PREVIOUSLY BASED: JFK

LENGTH OF SERVICE: 17 YEARS

SLATE INFORMATION: Vote Casadey president / Santana Vice President
"FOCUSED ON NEW YORK"

CAMPAIGN EMAIL: www.Facebook.com/groups/C2FOCUSEDNY

F/A CREDENTIALS:

- Purser
- Galley Chase
- International Flight Attendant Qualification
- 777, 767, 757, 737, S80, A319 and A321 qualified

LABOR RELATIONS BACKGROUND:

- May 2005 DCA Fly In- Lobbying Congress
- July 2005 Scheduling/Contract Training APFA HDQ
- July 2005 Alternate Dispute Resolution Training
- July 2005 Health and IOD Training APFA HDQ
- Sept 2005 Scheduling Rep on Duty APFA HDQ
- Sept 2005 Employee Assistance Training
- Oct 2005-Mar 2007 JFK Operational Council Rep
- Jan 2006 IOD Training
- Apr 2007 JFK Base Vice President
- Oct 2007 APFA Strategic Bargaining Leadership Training
- Apr 2008 JFK Base President
- July 2008 Critical Incident Stress Management and Individual Crisis
- Oct 2008 APFA Media Training
- Apr 2009 JFK Operational Council Rep
- Sep 2011-Present APFA Joint Scheduling Committee Member
- Oct 2011 APFA System Board and Grievances Training
- Oct 2012 Robert's Rules of Order Training
- Mar 2013 DCA Fly In- Lobbying Congress
- Aug 2013 DCA Fly In- Lobbying Congress w/ LUS FAs
- Aug 2014 APFA Retirement Training
- Sep 2014 Individual Crisis Intervention- CIRT Training
- Oct 2014 APFA Preferential Bidding Training
- April 2011-Present LGA Base President

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Embassy Suites, Front Desk/Audit
- Doubletree Hotel, Front Desk/Audit
- Chase Manhattan Bank, Inquires and Adjustments of Accounts
- Norwegian Cruise Lines, Airport Operations
- Delta Airlines, Ticket and Gate Agent/Air and Sea Dept

PERSONAL STATEMENT:

Our base is about to face a new challenge; the combination of Domestic and International flying. For most flight attendants this will simply mean the ability of flying to LHR today and LAX next week as they please. For the base union leadership it is a far more complicated process charged with a different level of responsibility. Although the desire of becoming a union representative is commendable, the combination of LGA and JFK will require a President and a Vice President with far more experience. Recycling information in the galley or simply acting like a keyboard cowboy on social media are not the only qualifications necessary to become a base representative. Creating a new page on Facebook, answering simple questions and creating files that duplicate information shows willingness to help others but when it has been done before it simply shows lack of originality and innovation. I have been Base President of both LGA and JFK and no one else running for New York Base President has that experience. I understand the flying because I fly. I know what it is to be on reserve, covering three airports and flying high time on a line month to supplement the loss of income of a reserve month. I commuted at one point in my career and experienced first hand the challenges of many commuters, but now that I reside in NY I see that living at a base domicile has its challenges too. Many times I've been bid denied because of speaker or purser qualifications. My experiences as a flight attendant and my years of service as a union advocate place me in the position of being a strong candidate for the New York President position. Along with Christian Santana, my running mate, if elected we will be focused on New York. We both live locally, have been original and innovating with base communications and have a progressive and inclusive mindset. Our duty is to give the opportunity to as many people as possible to gain knowledge and to mentor future union leaders. Casadey for President and Santana for VP

REFERENCES

Suzanne Edwards	JFK	Lance Kawelo	JFK
Lynne Hollingsworth	LGA	Demorrow Fitzpatrick	JFK
Danna Blasingame	JFK	Carmen Fernandez	JFK
Libba Sanders	LGA	Robert Norvell	LGA
Colette Samara	LGA	Michelle Nasca	JFK

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NAME: Ellen J Eherts

BASE: JFK

PREVIOUSLY BASED: LGA, DFW

LENGTH OF SERVICE: 25 YEARS

SLATE INFORMATION:

Ellen J Eherts - President Joann Matley Sheehan - Vice President
Together We Can

CAMPAIGN EMAIL: togetherwecanlga@gmail.com

F/A CREDENTIALS:

- LAA 90-13
- AA JFK Flight Attendant
- Bases include: LGA, DFW, JFK
- Premium Flight Attendant 1990-1994
- Flight Service Ambassador 2013-present
- Outstanding Employee 2013
- APFA Contract/Scheduling Training Jan 2015

EDUCATIONAL BACKGROUND:

- United States Air Force Basic Training -Jan 1981
- Loadmaster School C-141 USAF
- Basic Survival Training USAF
- Nuclear Surety Training (Top Secret Clearance) USAF
- USAF NCO Leadership School 1986
- Associates Degree Pierce College

LABOR RELATIONS BACKGROUND:

- APFA Member
- JFK President Elect
- Proud Striker 1993
- Info Rep 2001
- Currently member of Flight Attendant Communications Team (FACT)
- National Realtors Association

PREVIOUS BUSINESS/JOB EXPERIENCE:

- United States Air Force- 1981-1990
- Big Brothers/Sisters of Tacoma WA
- PTA Salisbury Township 1997-2005
- Realtor- Weichert Realtors 2008-2013

PERSONAL STATEMENT:

In December I took on the challenge to create a working environment based on transparency, trust, and mutual respect. I was humbled and honored to receive the vote of confidence from the JFK membership.

As a "New Yorker" of 20 plus years, I have flown it all, from Club EWR, 5:00am sign-ins at LGA, to Club "59" Red-Eyes, and our JFK destinations. I've seen births of children, sicknesses, deaths, and our base coming to a screeching halt on 9-11. I understand there are so many variables that encompass our lives and work schedules.

I remain true to my convictions. Those who know me, know I am willing to go beyond social media to make my point. I've written letters to parties who have the ability to improve our daily operations. I pushed for voter reform as well as acknowledgement that "WE" do have an impact on the success and profitability of this airline.

There seems to have been a loss in transparency that has caused harm to the integrity of the APFA leadership. Although we cannot change what has transpired, we must move forward, close the divide, and create solidarity. We face many transitions in the upcoming years as we complete the merge into the world's largest airline. The time is now to engage the membership as we proceed into the next contract. Together with Joann Matley Sheehan, and her vast APFA experience, I am ready to accept this responsibility. We will utilize our BCRs, to the fullest, to strengthen the unity within the membership.

I ask for your continued support as President of the new LGA base. I promise to work diligently to gain your trust and respect. Together We Can continue to keep LGA the great gateway base it always has been, and restore the pride of our profession.

In Unity

Vote

Ellen J Eherts & Joann Matley Sheehan

REFERENCES

Brenda Patrick	LGA	Kimber Strouse	JFK
Lori Bassani	JFK	Jerry DeVito	LGA
Leslie DuPilka	LGA	John Ritter	JFK
Meagan Blanchard	JFK	Joe Trudell	JFK
Liza Kandrin	LGA	Marcy Dunaway	IDF

APFA LGA Vice President Candidate Information

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NAME: Kelly J Hagan

BASE: JFK

PREVIOUSLY BASED: LGA

LENGTH OF SERVICE: 1.5 YEARS

SLATE INFORMATION: Kim Cannon- President

CAMPAIGN EMAIL: NYCBase@nycbase.org

F/A CREDENTIALS:

- AA JFK Flight Attendant-Purser
- Comair FA
- British Airways/ Open Skies FA- Checkairman
- UsAir FA- CSD (AA Purser Equivalent)

EDUCATIONAL BACKGROUND:

- University of Central Arkansas
- American Arbitration Association Trained
- Emergency Medical Technician
- Hazardous Materials Technician
- FEMA Incident Response to Terrorist Bombings Instructor
- FEMA WMD Radiological/Nuclear HazMat Instructor
- Planning Section Chief for a Type 1 KY HazMat Team

LABOR RELATIONS BACKGROUND:

Association of Professional Flight Attendants (APFA):

- AA Fact Representative
- AA Benefit Representative Trained
- Scheduling/Contract Trained
- Scheduling/Contract Call Center Trained
- Alternative Dispute Resolution (Training scheduled for MAR15)
- CIRT- Critical Incident Response Team (Training scheduled for APR15)

International Brotherhood of Teamsters (IBT):

- Business Agent
- Grievance Committee Chair/Grievance Review Panel
- System Board Member
- Negotiation Committee Vice Chair (Section 6)
- Training Coordinator for all volunteers
- Communications Director
- Professional Standards Committee Chair
- Health and Safety Committee Chair
- Benefits Committee Chair
- Negotiated MOU/MOA/LOAs
- Designed/implemented comprehensive website for membership and volunteers
- Designed/implemented comprehensive grievance tracking system (integrated with call logs)
- Worked closely with legal for arbitration case theory/presentation

PREVIOUS BUSINESS/JOB EXPERIENCE:

- True Value Business Owner (two locations)
- Executive Assistant for major insurance firm
- Active union advocate
- Union Organizer
- Emergency Management (local and state level)

PERSONAL STATEMENT:

Hello from class 13-11. I came to AA with a wealth of previous union experience. I have always been a strong union advocate and volunteer. I hit the ground running here in NYC. I have been a FACT Representative for over a year and when the need arose for a Retirement Representative I attended training to fill that gap. I resolve to improve the working conditions of my colleagues, to bring fairness and dignity to our workplace, to advocate with and on behalf of our membership, and provide a strong unified voice for the NY base.

Kelly J Hagan

REFERENCES

Jennifer Roberts	JFK	Francesca Christie	LGA
Willie Aviles	JFK	Charlie Wilson	LGA
Kristin Roach Shapiro	LGA	Ken Beckvermit	LGA
Beverly Finch	JFK	Edith Kovacs	JFK
Kelly Klein	LGA	Nancyanne Kello	LGA

NAME: Christian M Santana

BASE: JFK

PREVIOUSLY BASED: IMA, LGA

LENGTH OF SERVICE: 13 YEARS

SLATE INFORMATION: VOTE CASADEY PRESIDENT/SANTANA VICE PRESIDENT

CAMPAIGN EMAIL: www.facebook.com/groups/C2FOCUSEDNY

F/A CREDENTIALS:

- INTERNATIONAL PREMIUM EXPERIENCE QUALIFIED
- FORMER PURSER FA
- CURRENTLY SERVING RESERVE AT JFK
- PFA RECIPIENT
- 777, 767, 757, 737 ,AIRBUS,S80 QUALIFIED
- SPANISH & ITALIAN SPEAKER
- GALLEY CHASE FA

EDUCATIONAL BACKGROUND:

- August Martin High School
- Broward Community College

LABOR RELATIONS BACKGROUND:

- LGA BASE COUNCIL REP 2011
- ADR ALTERNATE DISPUTE RESOLUTIONS TRAINED 2011
- CONTRACTS/SCHEDULING TRAINED 2011
- EAP EMPLOYEE ASSISTANCE TRAINED 2011
- CISD CRISIS MANAGEMENT/PEER SUPPORT TRAINED 2012-CURRENT
- PS PROFESSIONAL STANDARDS TRAINED 2012-CURRENT
- JFK BASE COUNCIL REP 2013
- SOCIAL MEDIA JFK BASE COMMUNICATIONS 2013
- REGIONAL FACTREP NORTHEAST 2014
- JFK VICE PRESIDENT APR 2015

PERSONAL STATEMENT:

I have always taken a keen interest in improving our profession. Now more than ever New York will need a strong and productive team of leaders for the combined operation. I envision a base where the membership is always ahead in representation, communication, and personalization. Current and future challenges that affect Flight Attendants while on duty will demand experienced, and fully dedicated representatives. Individuals that can deliver job security as well as a strong and exercised background in contract knowledge is a must for each career on the line. We must continue to improve the way we communicate, delegate, and make any adjustments necessary to empower the membership to be part of the success as a union. New York must have leadership that leaves no stone unturned and is not afraid of facing any challenges.

During the years I have served the membership I have made it a priority to learn, try, and improve every lesson necessary to better serve flight attendants. I learned early on that it matters how involved, committed and dedicated one is to the needs of his duties as a union representative. Accessibility is paramount for dependable representation locally at a domicile. Christian Casadey and I with your vote, will continue to keep New York above and we will always pursue all opportunities to improve membership quality of work life. Understanding where we have been and where we need to be is our starting point to give each of you a peace of mind about the future. Our plans begin and continue with your interests in mind and we expect your satisfaction to be our reward. We will mentor a council team like no other, with efficiency, diversity and a labor educated background to create strong representatives to lead in the future. We have heard and understand what the membership needs, and we acknowledge the only choice is to deliver and build new platforms of opportunity. Together we offer you our experience, and good will to secure and protect your Jobs.

REFERENCES

Raymond Lewis	JFK	Aref Balentine	JFK
Leon Riddick	JFK	Gina Blakley	LGA
Luz Rosa	JFK	Margaret Thompson	LGA
Sean Nowicke	JFK	Gabrielle Brink	JFK
Jerome Genualdi	JFK	Javier Ureña	JFK

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NAME: Joann Matley Sheehan

BASE: JFK

PREVIOUSLY BASED: BOS, BOSI

LENGTH OF SERVICE: 27 YEARS

SLATE INFORMATION:

ELLEN J EHERTS PRESIDENT JOANN MATLEY SHEEHAN VICE PRESIDENT
TOGETHER WE CAN

CAMPAIGN EMAIL: TOGETHERWECANLGA@gmail.com

F/A CREDENTIALS:

- Purser
- Peer Support Volunteer

EDUCATIONAL BACKGROUND:

- BA Politics Saint Anselm College 1987
- Critical Incident Stress Management (CISM) Training 2000
- CISM Refresher Training 2002
- Civil Aero Medical Institute (CAMI) Cabin Safety Training 2003
- Southern California Cabin Safety Symposium 2004
- Investigating Human Fatigue Factors in Transportation Accidents, NTSB 2004
- Blood Borne Pathogens Training 2002 to present
- CISM Training 2014
- Employee Assistance and Professional Standards Training 2015

LABOR RELATIONS BACKGROUND:

- BOSI Operational Council Representative (OCR) 1997-2006
- BOSI Vice Chairperson 1997-2000
- Alternative Dispute Resolution Training 1997
- Alternative Dispute Resolution Refresher Training 1999
- APFA National Contract Administrator 2000-2002
- APFA National Safety and Security Coordinator 2002-2004
- APFA Go Team 2002 - present
- International Society of Air Safety Investigators (ISASI) Cabin Safety Chairperson 2003- present
- JFK OCR 2007-2014

PERSONAL STATEMENT:

My background as a Base Representative, National Contract Administrator, and National Safety and Security Coordinator has me joining forces with Ellen Eherts in this election.

I ask each of you to support our slate as we move forward as an integrated base. Together we can.

Ellen's perspective is fresh and her tenacity is admirable. I have union experience. Since returning to flying, I have spent the last 11 years flying full time, in our ever changing environment...and one thing that I feel confident that has not changed...

we want a voice and have a right to believe that someone is working for us.

It's important to have a team that is willing to challenge management and our union to do better, to honor our contract and the employees.

We are in transition and need representation that is willing to think outside of a business as usual model of thinking...and we can offer that to our base. We will offer our base an option that meets the quest for new ideas and thinking with sound, tested organizational experience. On day one, we can and will hit the ground running.

As a former national coordinator, I understand the importance of having trained representatives available to assist Flight Attendants. Our desire is to make available to those interested, contract and scheduling training at base. We will work toward improving things that have direct impact on our base by training BCRs and setting up working groups of BCRs and FA volunteers. Together we can address the issues that impact us locally and nationally. Together we will be stronger.

TOGETHER WE CAN...WITH YOUR SUPPORT WE WILL...

Vote Eherts and Matley Sheehan

REFERENCES

Sharon Dunn	JFK	Heidi Erby	LGA
Suzanne Sawyer	JFK	Darren Bryant	JFK
Bernadette Pietrefesa	LGA	Jerry Devito	LGA
Timothy Saulter	JFK	Barbara Thrower	LGA
Kerry Simmons	JFK	Jeffery Petersen	JFK