

INTERNATIONAL PRESIDENT REPORT



Stronger Together
Better Together
The Flight Attendant Union

EXHIBIT 2

43rd Annual AFA CWA Board of Directors Meeting



April 28-30, 2015
Las Vegas, NV

Our Never Forget campaign launched with attention from DOT, FAA, DOL, DHS, the White House and Members of Congress as we host the screening of The Rugby Player at our Evening to Never Forget on September 23, 2014.

AFA has long been recognized as a leader on safety and security issues in the aircraft cabin, and in commercial aviation more broadly. Less well known, but just as central to our legacy, AFA has taken a leadership role on important issues for the lesbian, gay, bisexual and transgender (LGBT) community. As early as the 1970s we changed our union's Constitution to include uniting Flight Attendants "regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, and gender expression." Our advocacy resulted in tremendous gains over the years for equality and we are not done. The documentary screening provided the perfect opportunity for our union's key initiatives.

EXHIBIT 2.9.



US Airways Lifetime Members

The joint agreement at American was voted down by 16 votes, but the agreement reached through our expedited bargaining was restored by Doug Parker following the 4 days of arbitration. Through joint collective bargaining with APFA, we were able to push management well above their planned increase to Flight Attendant costs. AFA Staff Attorney Joe Burns played the critical role in achieving the Tentative Agreement. The entire Negotiating Committee comprised of seven pre-merger American and seven pre-merger US Airways Flight Attendants worked as a cohesive team throughout the negotiations. Thanks to AFA's push for including the US Airways contract and re-negotiating the Negotiations Process,

The entire process would not have been possible without AFA's insistence that the US Airways contract be included to leverage both a new negotiations protocol (previously 60 days only followed by binding arbitration, with no required dates at the table and no opening proposal provisions since the US Airways contract was not included) and a higher standard for all post-merger American Flight Attendants. We will were to achieve hundreds of millions of dollars more for all Flight Attendants at American and set a standard that will not undercut bargaining at United.

On September 2, 2014 the National Mediation Board certified APFA as the representative of all Flight Attendants at the New American. Dues were collected at the APFA rate and 100% of the dues collected was remitted to AFA to cover the costs of contract enforcement of the pre-merger US Airways contract through March 31, 2015. Former AFA Council Presidents are now APFA Base Presidents and serve on the APFA Board of Directors.

We applaud these leaders who are managing incredible change in a merger as well as change in their representation. Throughout all of it they also conducted a massive mobilization campaign to get every US Airways Flight Attendant signed up for dues check off and APFA membership. In just two months they were successful in signing up 90% of the Flight Attendants. Our union's 30-year position remains consistent: AFA and APFA should merge to unite Flight Attendants and build our power. We will continue to work with AFA Lifetime members to bring us together.

AFA Pin – Reprint from September 2014 EBOD Meeting

At the 2014 meeting of the AFA Board of Directors, discussion was held about the AFA pin, which ended without a resolution. However, members of the Executive Board suggested the International President should research issues surrounding the AFA pin and report out to this Executive Board. In the intervening months I have also been contacted by local leaders with their own questions about the AFA pin. I therefore want to provide the Executive Board with the following information from my research into our pin.