

Combined Operations

Beginning May 2, 2015 there will no longer be separate domestic and international divisions for legacy American Flight Attendants. This means there will be only one bidsheet for bases that have traditionally had two. All bases will adopt the domestic base name. (Example: IDF and DFW will become DFW. JFK and LGA will combine to become LGA.).

Also, earlier this year we successfully combined the vacation bid to account for this change.

Topic	Question	Answer	Date Added
Availability	If I bid a relief that's awarded an international selection, can I be plotted both domestic & international trips during the bid run?	When bidding vacation reliefs, trips from open time will be the same division as the relief unless remarks indicate either the division indicator "D" / "I" or specific layover cities. If using the division indicator, any cross division trips for which the flight attendant is qualified, will be considered. If requesting specific layover cities, only those sequences will be considered. For Example a flight attendant holding a domestic relief enters these remarks: DT0800-1000,1300-1500/LOLHR This flight attendant would be considered for LHR layovers. However, if there are none available, the assigned trips from open time would only be domestic.	4/15/15
AVBL	What is the guarantee for an AVBL (RP) or relief (RL) line?	80 hours. The value of a day for sick or non-PVD credited code is 4:26.	4/15/15
Bid sheets	Will there be trips that contain both domestic and international legs in the same sequence?	At this time, we're not expecting significant changes to the way trips are built today. We will begin allowing the Pairing Optimizer (system that generates trip sequences) to build more sequences with domestic flying within international sequences. This will allow us to gain efficiencies of mixing that we could not achieve previously. For instance in the MIA hub it would have driven additional international proffers that might not have been supported year-round.	4/15/15

Topic	Question	Answer	Date Added
Bid sheets	What will the bid sheet look like?	It will continue to have coversheets containing information such as training, vacation relief lines, reserve lists and lines, etc. These will be followed by the international trip selections and sequences, and then the domestic trip selections and sequences.	4/15/15
Bid sheets	How will bid lines be built?	They will continue to be built either "pure domestic" or "pure international". Individual sequences may contain mixed flying (domestic & international).	4/15/15
Bidding	I'm currently an international F/A. Will I still be able to bid international selections?	Yes	4/15/15
Bidding	I'm currently a domestic F/A and attended overwater/combined operations training. Can I bid international selections?	Yes	4/15/15
Bidding	I'm currently a domestic F/A and did not attend overwater/combined operations training. What happens if I don't have the seniority to hold a domestic selection?	Like today if you are not qualified and unable to hold a line, you would be assigned an open domestic selection, awarded an open relief or open replacement selection.	4/15/15
Bidding	If I am interested in some domestic and some international selections am I able to bid both on the same ballot?	Yes in order of your preference.	4/15/15
Bidding	If I don't bid enough, can I be bid denied to an international or domestic selection? Or either?	Like today, it will be seniority based and qualification driven so if we don't have anyone junior who is qualified, then you could be awarded either.	4/15/15
Bidding	Why was I denied a selection containing long range or extended long range flying?	You can be denied a bid if you have a carryover sequence that creates a conflict with a long range or extended long range sequence. Keep in mind that the waiver to reduce rest to 24 hours does not apply during the bid run.	4/15/15

Topic	Question	Answer	Date Added
Carryover trips	If I have a carryover trip originating in the April contractual month and terminating in May, how will I be compensated for any premiums?	Purser, Lead, Aft and Galley premiums will be split based on midnight at the point of departure – meaning the new rates will kick in beginning at midnight at your last point of departure.	4/15/15
Carryover trips	How will international override pay be paid?	International override will be paid based on the rules in effect in April. So if it was a carryover international sequence flown by an international FA, the entire sequence is paid the override. If it was flown by a domestic FA, override is paid for the international segments.	4/15/15
Duty & Rest	With flying now being mixed, how do I determine which home base or layover rest applies?	The sequence indicator (DOM or INT at the top of your HI3) will determine which rules apply.	4/15/15
HISEND	Will there be a single HISEND for both divisions?	Yes – beginning 5/1/15 for sequences originating 5/2/15 and later.	4/15/15
IFS (IPE) and AIFS	How will former domestic, overwater qualified F/As obtain the IFS (IPE) and AIFS qualifications?	They will be able to trigger or participate in voluntary training.	4/15/15
Open time	Will there be a combined entry in Sabre listing international & domestic trips together vs. separately?(i.e. N4D & N4I)	Yes. This information is included on the May 2015 bid sheet.	4/15/15
Pay	Will I be paid international override for all legs in a sequence containing mixed NIPD/domestic flying? What about mixed flying with IPD?	The override will apply to international legs only. You will see this reflected for NIPD sequences as a separate notation in your HI1 <i>after</i> you complete the trip sequence. If there is an IPD leg the entire sequence will receive the IPD override. International override hours will appear as a miscellaneous credit on your HI1 after the sequence is flown. However, the program will only be run a few times a month so the credit will not generally be visible immediately upon termination.	4/15/15

Topic	Question	Answer	Date Added
Purser/Speaker	Can I be given a speaker/purser trip on INTL on reserve if I am not a purser or speaker?	Yes – as a last resort if no one else on the trip is qualified.	4/15/15
Reserve	How will this affect the Reserve pool?	Reserve seniority will be based on the single, combined seniority list at the base – meaning the most junior F/As at the combined base will be subject to reserve.	4/15/15
Reserve	Will this affect my reserve rotation?	<p>It depends. The combining of the operations is creating a new dynamic at each base with respect to seniority. It's possible that based on the reserve seniority at your particular base, your rotation could be affected.</p> <p>Example: If you are in a 1 on 3 off reserve rotation and served reserve at IDF in April, you would not be subject to reserve again at the new DFW base until August. And if your seniority is not subject to reserve in August, but is in a subsequent month this could change your rotation.</p>	4/15/15
Reserve	I am on the Backup Reserve List at my base. What are my chances of getting pulled on to reserve?	It's possible that F/As junior to you who are on the reserve list could be pulled off reserve based on their foreign language qualification(s). This is more common in bases with limited speakers (i.e. Chinese-Mandarin) such as ORD, LAX, and DFW.	4/15/15
Reserve	Will I satisfy my reserve obligation if I bid on to reserve from the back-up list? And how does this come into play if I have vacation in the month that I'm on the back-up list?	If you voluntarily bid on to reserve, you will not satisfy your obligation if you have a known planned absence (e.g. Vacation or Bid Leave). This means that if you have vacation during that month and bid on to reserve you have not satisfied your obligation and are therefore subject to reserve the next month based on your seniority. This means you could end up serving reserve two (2) months in a row. If the company ended up needing FAs on the Back Up list and reached your seniority then it would satisfy your obligation.	4/15/15

Topic	Question	Answer	Date Added
		Conversely, if you are involuntarily pulled on to reserve, you have satisfied your obligation.	
Reserve	Can I preference domestic or international flying when on reserve?	Yes. There is a new, 5 th HIPREF option: the Division (DV) either INT or DOM.	4/15/15
Training/Overwater Qualification	When will all F/As have the overwater qualification?	We anticipate training all F/As by the end of November 2015.	4/15/15