

# APFA

## BOARD OF DIRECTORS MEETING

### SPECIAL BOARD OF DIRECTORS MEETING

May 6-8, 2015  
Embassy Suites DFW South  
Irving, TX

Resolution Tally Sheet	<b>Resolution #:</b> 6
	<b>Maker:</b> Trautman
	<b>Second:</b> Bedwell
	<b>Date:</b> 05/08/2015
	<b>Time:</b> 11:07

Resolution Name: Hard 40

AFFECTS POLICY MANUAL:

<b>YES</b> = Yes	<b>ABS</b> = Abstain	<b>PXY</b> = Proxy Vote
<b>NO</b> = No	<b>N/A</b> = Absent	<b>REC</b> = Recuse
<b>PASS</b> = Pass		

COMMENTS:

	B O S	C L T	D C A - A A	D C A - U S	D F W	L G A	L A X	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES - Tie- Breaker
	Milenkovic	Bossi	Valenta	Kolackovsky	Bedwell	Eherts	Nikides	Trautman	Wroble	Morgan	Clark	MacPherson	Adair	Martin	Glading
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 14      NO: 0      ABSTAIN: 0      ABSENT: 0

Status: **Passed**       Failed       Tabled       Withdrawn       Show of Hands

**WHEREAS**, a Tentative Agreement (T/A) for a Joint Collective Bargaining Agreement (JCBA) was reached for American Airlines Flight Attendants; and

**WHEREAS**, the T/A contained a 40-hour per month scheduling minimum; and

**WHEREAS**, the Company offered to remove the scheduling limitation and allow Flight Attendants to drop down to zero hours in a given month via trip trades and drops; and

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**WHEREAS**, that offer was contingent on the APFA membership's ratifying the T/A; and

**WHEREAS**, the membership did not ratify the T/A, and as a result, the JCBA that went into effect after the interest arbitration retained the 40-hour scheduling minimum; and

**WHEREAS**, removal of the limitation will greatly enhance Flight Attendants' scheduling flexibilities and will allow them to retain Company-subsidized health benefits if they trade or drop below 40 hours, all the way to a zero month if desired;

**THEREFORE BE IT RESOLVED**, that APFA meet with the Company to again achieve the removal of the 40-hour scheduling minimum from the JCBA; and

**BE IT FURTHER RESOLVED**, that if a letter of agreement is reached, the ratification procedure in Article XI, Section 1.F of the APFA Constitution shall be followed.