

January 2016 – April 2017 LUS Flight Attendant Vacation

Position Hire Date*	Years of Service	Vacation Accrual Per Month**	Jan. 2016 – Apr. 2017 Vacation Days to Bid
2015	0-1	.583	Prorated***
2014	1-2	.583	7
2013	2-3	.583	7
2012	3-4	.583	7
2011	4-5	.583	7
2010	5-6	.833	10
2009	6-7	1.00	12
2008	7-8	1.166	14
2007	8-9	1.166	14
2006	9-10	1.166	14
2005	10-11	1.50	18
2004	11-12	1.50	18
2003	12-13	1.50	18
2002	13-14	1.75	21
2001	14-15	1.75	21
2000	15-16	1.75	21
1999	16-17	1.917	23
1998	17-18	1.917	23
1997	18-19	2.583	31
1996	19-20	2.583	31
1995	20-21	2.583	31
1994	21-22	2.583	31
1993	22-23	2.583	31
1992	23-24	2.583	31
1991	24-25	2.583	31
1990	25-26	2.583	31
1989	26+	2.917	35

*Vacation pay and credit shall be based on a Flight Attendant's **longevity** at the time the vacation is taken. A Flight Attendant on the combined seniority list as of the Date of Signing of this Agreement will retain her/his longevity as accrued under the West and East collective bargaining agreements prior to the Date of Signing including any time accrued in another Company position that has been applied toward Flight Attendant service in accordance with a previous agreement.

**Vacation will be accrued for each month during which the Flight Attendant is on active status for at least fifteen (15) days. A Flight Attendant shall accrue vacation days and sick time through the duration of a Voluntary Leave of Absence.

***A Flight Attendant who completes less than twelve (12) months of active service in the preceding year shall have her/his vacation accrual prorated.