

# APFA

## BOARD OF DIRECTORS MEETING

### FALL BOARD OF DIRECTORS MEETING

October 5-6, 2015  
Sheraton Dallas  
Dallas, TX

**Resolution Tally Sheet**

**Resolution #:** 14  
**Maker:** Seelye  
**Second:** Adair  
**Date:** 10/06/2015  
**Time:** 7:31 p.m.

**Resolution Name:** Support of UA Negotiations

AFFECTS POLICY MANUAL:

<b>YES</b> = Yes	<b>ABS</b> = Abstain	<b>PXY</b> = Proxy Vote
<b>NO</b> = No	<b>N/A</b> = Absent	<b>REC</b> = Recuse
<b>PASS</b> = Pass		

COMMENTS:

	B O S	C L T	D C A - A A	D C A - U S	D F W	L G A	L A X	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES - Tie- Breaker
	Milenkovic	Bossi	Valenta	Britton	Bedwell	Eherts	Nikides	Trautman	Wroble	Kaswinkel	Seelye	MacPherson	Adair	Martin	Glading
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**YES:** 14      **NO:** 0      **ABSTAIN:** 0      **ABSENT:** 0

**Status:**    *Passed*        *Failed*        *Tabled*        *Withdrawn*        *Show of Hands*   

**WHEREAS**, the governmental powers of the APFA shall be vested in the Board of Directors, and the officers and representatives of the APFA in accordance with the provisions of the Constitution; and,

**WHEREAS**, on December 23, 2014 the Executive Committee of the APFA unanimously passed a resolution that ratified adjusted wage rates for the flight attendants of America Airlines that put the wage rates 7 to 8 percent higher than the then current rates at Delta Airlines; and,

**WHEREAS**, the 2014 JCBA between APFA and American Airlines contains a re-opening clause

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which requires an adjustment following the United/Continental joint contract ratification, this language is referenced in the Negotiations Protocol Agreement (NPA), Section B, 5, a and b dated 01JAN14.

**WHEREAS**, on Wednesday September 16, 2015 the management of Delta Airlines announced a 14.5% wage increase that would include several employee groups that include the flight attendants of Delta Airlines; and,

**WHEREAS**, the National President has stated that she, representing APFA, and the CEO of American Airlines have met to discuss the wage increase of Delta Airlines flight attendants. At this time it is undetermined if those discussions will lead to a wage increase for the flight attendants of American Airlines.

**THEREFORE BE IT RESOLVED** that the Board of Directors of the APFA will publicly recognize and support the ongoing negotiations of the flight attendants of United/Continental Airlines in their effort to secure meaningful wage increase which will benefit the industry as a whole and the flight attendants of American Airlines in particular should increases affect the market rate in the aggregate as stated in the NPA.