

# APFA National President Candidate Information

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**NAME:** Lori Bassani

**BASE:** LGA

**PREVIOUSLY BASED:** SEA, DCA-I, JFK, DFW, ORD, IOR, LAX, SFO, SFO-I

**LENGTH OF SERVICE:** 29 YEARS

**SLATE INFORMATION:**

"MEMBERSHIP FIRST: IT'S THE WAY WE ROLL"  
GO TO BASSANI 4 PREZ FACEBOOK PAGE FOR CAMPAIGN INFO

**CAMPAIGN EMAIL:** lori@bassanipr.com

**LABOR RELATIONS BACKGROUND:**

- APFA Strike Coordinator (SEA)
- APFA Vice Chairperson (Vice President) (SEA)
- APFA Base Chairperson (President) /Board of Director (SEA)
- APFA Ad Hoc/ National Executive Committee
- APFA National PR/Media Relations to Negotiations
- APFA Division Representative (Regional Rep)/SBA Dept.
- APFA National Public Affairs: Media/Legislative/FA Coalition/ Labor Outreach
- APFA Special Advisory Committee (SAC) to Negotiations 2001 Contract
  
- **Grassroots** Organizer/Media for Picketing Campaign *AA Bankruptcy* - DFW Airport
- **Grassroots** Organizer/Media for Picketing Campaign *Bankruptcy Court* - NY City
  
- APFA, APA, TWU (AA's Unions) Labor PR designee Special Projects
- APA (Allied Pilots Assn. - American Pilots) Pilot Strike Liaison
- TWU Local 556 (Southwest FA's) Consultant Negotiations, Media, Mobilization, Communications
- UTD (United Teachers of Dade) Consultant Strategic Organizing Campaign
- PFAA (Northwest FA's-Professional FA Association) Consultant Strategic Communications Campaign
- TWU Local 721 (Wynn/Harrah's Casino Dealers) Media & Corporate Campaign
- HNA-OPEIU (Hawaii Nurses' Assn.) Consultant for Media, Communications, Bargaining
- AFT/OFNHP (Oregon Health Professionals) Consultant Membership Organizing, Strategic Communications
  
- Alternative Dispute Resolution (ADR) Training
- System Board and Arbitration Training
- Critical Incident Stress Debrief (CISD) Training

**FLIGHT ATTENDANT CREDENTIALS:**

- Domestic Flight Attendant (DFW, ORD, LAX, SFO)
- International Flight Attendant (IOR, SEA, SFO-I, DCA-I, JFK)
- Purser
- Foreign Language Speaker (SP, FR)

**EDUCATIONAL BACKGROUND:**

- University of New Mexico - Foreign Languages, Communications
- Arizona State University - Journalism
- National Academy of Arbitrators Credentialed Training

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Marketing Director, Graham Enterprises
- VP, Bassani & Chiochi Advertising
- Owner, Bassani Advertising & PR
- Labor Relations Consultant

**PERSONAL STATEMENT:**

Hi, I'm Lori Bassani and I'm running for APFA National President. We must consider carefully the talent and vision necessary to build our best future. In my 29 years as a flight attendant I have lived first-hand the ups and downs

of the airline industry. I've had the opportunity to serve our union with three administrations: Hedges, Ward and Hutto-Blake. While away from APFA, I had the chance to work with other unions as well. My forte is media, negotiations strategy, and advocacy---complemented by a strong labor background.

The next administration must hit the ground running to regain trust, to rebuild unity, and join our diverse membership while transforming the internal union structure. The National President must have the perspective and skill to create a solid foundation for the next contract. We must build consensus in our leadership, maintain strong ties in the Labor Community, and push hard on both legislative and health fronts. For this to come together, the membership must be included and involved every step of the way.

*Make no mistake: Flight Attendants are under Assault! We have a tough road ahead.*

I have the guts and strength to galvanize our troops and the ability to execute and get the job done. As your President, it would be my privilege to roll up my tattered polyesters to work on behalf of and alongside all 25,000+ APFA members. I would be honored to have your vote.

**REFERENCES**

Lisabeth Hillman	LAX	Arthur Tang	LGA
Dana Davis	SFO	Timothy Legeros	MIA
Debra McKee	DFW	Alex Burgnon	LGA
Christine Jurmann	PHL	Sara Moran	PHL
Beth Pentz	ORD	Matthew Judice	DFW

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**NAME:** Steven Baumert

**BASE:** DFW

**PREVIOUSLY BASED:** LGA, RDU, JFK, IMA, MIA

**LENGTH OF SERVICE:** 27 YEARS

**SLATE INFORMATION:**

VOTE THE "U MAKE THE CHANGE" SLATE [www.umakethechange.org](http://www.umakethechange.org)  
Steven Baumert - National President Nena Martin - National Vice President  
Jacob Fuller - National Secretary Eugenio Vargas - National Treasurer

**CAMPAIGN EMAIL:** [sgb1925@hotmail.com](mailto:sgb1925@hotmail.com)

**LABOR RELATIONS BACKGROUND:**

- APFA National Treasurer 2010-12
- Chairperson of the APFA Budget Committee 2010-12
- APFA Executive Committee Ad Hoc 2012-14
- Chairperson of the APFA Constitution Committee 2012-14
- Alternative Dispute Resolution Training - 2012

**FLIGHT ATTENDANT CREDENTIALS:**

- Class 88-5
- Bases: LGA, RDU, JFK, IMA, MIA, DFW
- 1993 Striker

**EDUCATIONAL BACKGROUND:**

- Oklahoma State University  
Bachelor of Science, Journalism - 1987
- Northeastern Oklahoma A&M Junior College  
Associate of Science, Communications - 1985
- Series 65 Uniform Investment Advisors Law Exam - 2004

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Former Registered Investment Adviser (continued to fly full-time)

**PERSONAL STATEMENT:**

I've been a Flight Attendant for American since 1988. My wife of 20 years is also an American Airlines Flight Attendant. Like many of you, my wife and I fly in excess of our bid line schedule just to maintain our standard of living. Flying full-time on the line, together with my experience as a former National Treasurer and former Executive Committee member, gives me a clear vision of the fundamental changes needed to move our union in a new direction.

We need real change and real solutions to the problems which plague our union. Real change begins by ending the out of touch, self-serving culture at union headquarters. Real change begins when we end the politics of fear and division so we can move forward, united in the common belief that we are all in this together.

I am running for APFA National President to unite our membership, to be your National President - not the company's, and to bring real change to the APFA.

As your APFA National President I will:

- Unify the membership
- Bring transparency and accountability to APFA
- Take a hard line against management
- Negotiate the next T/A without the words "To be determined" and "As soon as practicable"
- End T/A propaganda and scare tactics
- Establish a membership driven Constitution Committee
- Clean house at APFA Headquarters
- Oppose any dues increase attempt
- Demand the company cease offering A5 retirement travel
- Encourage debate and listen to those who dissent

(For details on these platform items and for more information visit [www.umakethechange.org](http://www.umakethechange.org).)

I believe the voice of the membership matters. I believe that leadership matters. With this election, real change is within our grasp. With your vote, I will be the National President who fights for all of us. And together we will make the APFA a union we can believe in again.

**REFERENCES**

Elle Martin	DFW	Kristin McCullor	LAX
Mark Beeler	DFW	Ursula Gaynor	LGA
Dee Terrinca	MIA	John McDermott	DFW
Mark Holt	MIA	Forrest Blake	STL
Shaun Blackwell	DFW	Michelle Jones	DFW

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**NAME:** Kimberly Goesling

**NOMINATED BY:** Jeanette Andrea

**BASE:** PHL

**PREVIOUSLY BASED:** PHL, CLT, DCA, PHX

**LENGTH OF SERVICE:** 26 YEARS

## REFERENCES

Robin Timm	PHX	Michael Cheeping	PHL
Vicki Hatley McLaughlin	DFW	Kika Cruz Kilmartin	PHX
Elizabeth Washburn	DFW	Alex Stafford	PHL
Jeff Battreall	CLT	Kimberly Pflanzner	PHL
Anthony Fleming	PHL	Jeanette Andrea	PHX

**NAME:** Patrick Hancock

**BASE:** DFW

**PREVIOUSLY BASED:** IDF

**LENGTH OF SERVICE:** 31 YEARS

## SLATE INFORMATION:

Patrick Hancock - DFW - National President  
Marcus Gluth - MIA - National Vice President  
Nicole Darak - CLT - National Secretary  
Craig Gunter - PHL - National Treasurer

**CAMPAIGN EMAIL:** Patrick@unity4strength.com

## LABOR RELATIONS BACKGROUND:

- APFA National Retirement Specialist, 2007 - present. (*Hutto-Blake, Glading*)
- National Strike Coordinator, 2007 - 2012. (*Hutto-Blake, Glading*)
- APFA Pension Task Force, 2005 - 2010. (*Hutto-Blake, Glading*)
- System Board of Adjustment, Special projects, 2001- present. (*Ward - Glading*)
- National Strike Coordinator, 2000 - 2002. (*Ward*)
- Alternative Dispute Resolution Training, 2000. (*Hedges, Ward*)
- National InfoRep Coordinator, 2000 - 2001. (*Hedges, Ward*)
- APFA Negotiating Committee, 1991 - 1999. (*Leon, Hedges*)  
- Permanent Domestic Appointed - Retirement and Scheduling.
- IDF Council member, 1995 - 2015. (*Hedges - Glading*)
- National Scheduling Committee, 1995 - 2004. (*Hedges - Ward*)  
- Member Emeritus.
- APFA/AAL Joint Lost Time Committee, 1994-1997. (*Hedges*)
- APFA Policy Manual Committee, 1991 - 1992. (*Leon, Hedges*)
- DFW Chairperson/President, 1987. (*Gibbs*)
- DFW Vice-Chairperson/Vice President, 1986 - 1987. (*Gibbs*)
- DFW Council member/BCR 1985 - 1995, 2015 - present. (*Gibbs, Kelliher, Leon, Hedges, Glading, Gluth*)
- APFA Negotiating Committee, 1985 - 1988. (*Gibbs*)  
- 2nd Alternate Domestic Elected - Retirement and Scheduling.
- APFA Trainer: "APFA Retirement Briefing", "SABRE for Union Reps & Non-Revs.", "New Attendance Policy". "Beginning Grievance Training", "Grievance Research in SABRE".
- Received APFA Training, including: Negotiations, Grievance, Emergency Response Team, Scheduling.

## FLIGHT ATTENDANT CREDENTIALS:

- **Purser** based at DFW & IDF - IPD, AIFS, Galley
- **Former:** Chase Flight Attendant, QWL, CTL, CURE.
- **Founding Co-Chairperson**, GLEAM, GLBT Employees at AMR - DFW 1994 - 1998.

## EDUCATIONAL BACKGROUND:

- **Texas Wesleyan University School of Law** 2003 - 2006, - Juris Doctor.
- **University of Texas at Arlington** 1987 - 1992, - BS, Information Systems, Cum Laude.
- **Michigan State University** 1983 - 1984. Studies in Business Administration, Psychology.
- **Lawrence Institute of Technology** 1978 - 1980. Studies in Languages and Sciences.
- **Oakland Community College** 1975 - 1982, - Associates in Business Administration, Data Processing, Cum Laude; - Associates of Science, Business Management, Cum Laude; - Associates of Liberal Arts, Cum Laude; - Associates of General Studies, Psychology and Sociology, Cum Laude.

## PREVIOUS BUSINESS / JOB EXPERIENCE:

- **Licensed Texas Attorney at Law - Private Practice**, Dallas, Texas 2006 - present.  
Estate and Life Planning Specialist. Qualified Mediator and experienced Negotiator.

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- **American Airlines Federal Credit Union**, 1995- present. Corporate Secretary and BOD.
- **Canyon Moon Properties**, Arlington, Texas 1987- present. Owner.
- **Legal Hospice of Texas**, 2006 - present. Volunteer Attorney, Corporate Secretary, and BOD.
- **Brooklyn Avenue Development Group, LLC**, Dallas, Texas 2006 - present. Member.
- **Ebinger Manufacturing Company**, Detroit, Michigan. Director of Operations, Data Processing Manager.
- **U.S. House of Representatives**, Michigan 17th. 1974 - 1975. Congressional Staff Aide.

## PERSONAL STATEMENT:

Our Union is in desperate need of rehabilitation, integrity, stability, and leaders that can unite, not divide. I am the leader who can bring all of that to APFA. I can, have, do, and will, work with anyone showing up to work at APFA. I sincerely believe that the work is more important than the politics.

I have a proven track record of producing results, and uniting our members. I have been appointed to work on projects, big and small, by every APFA president for the last 30 years. Everything from Negotiator, to National Strike Coordinator, to National Retirement Specialist. Working in our Union during moments of both, triumph and disgrace, the over-riding lesson I have learned is that we must have UNITY FOR STRENGTH. You do not have to like or even respect the people you are working with, but you MUST figure out how to work together.

We have much work to do if we are to:

- make the structural and personnel changes desperately needed at APFA;
- implement and protect our contractual gains;
- recover our losses; and
- to claim what we still deserve but have not received.

The "new" American Management is not going to spontaneously make our work lives better, or just give us what we deserve. They must be made, (willingly or unwillingly,) to do what is right. Our union history is scattered with examples of the bitter harvest of disunity. We must be smarter than that. The lesson we must constantly remember is, we truly are STRONGER TOGETHER.

I am running with a slate of very talented and diverse F/A's who believe unifying our membership across all of our various divisions and divides, is the only way to recover and improve our work lives.

[WWW.UNITY4STRENGTH.COM](http://WWW.UNITY4STRENGTH.COM)

Please vote for; Patrick Hancock for president, Marcus Gluth for vice president, Nicole Darak for secretary, and Craig Gunter for treasurer.

## REFERENCES

TED BEDWELL	DFW	SCOTT BARNES	PHX
GREG GUNTER	MIA	HEIDI SAKACS	LAX
LAURA ALBERT	PHL	MARGARET BARNES	DFW
LENNY AURIGEMMA	ORD	MARK GENTILE	PHL
RON HARRIS	DFW	TORRANCE HURTAULT	MIA

**NAME: Andrea S. Jones**

**BASE: LGA**

**PREVIOUSLY BASED: N/A**

**LENGTH OF SERVICE: 15 YEARS**

**CAMPAIGN EMAIL: andreamsjones@gmail.com**

## PERSONAL STATEMENT:

I have been a Flight Attendant with American Airlines for 15 years. I am also a Fashion Stylist and fashion writer. I have a degree from New York University in International Relations and I'm also an elected New York State elected official who serves on the Roosevelt Island Residents Association.

I am an ideal candidate for an APFA position because I know what it means to lead, sacrifice and serve others without being blinded by amoral ambition and unconscionable greed. I cannot be bought and sold because I cannot be impressed by any global corporation or any other entity. I have also seen how a leader with credibility should not behave by watching the APFA and its dissention into disillusion and greed with no accountability and membership respect.

A vote for me will be one of hope, change, vision, and courage. It is only be serving and doing that one becomes a true leader.

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**NAME: Brian Morgan**

**BASE: PHL**

**PREVIOUSLY BASED: N/A**

**LENGTH OF SERVICE: 21 YEARS**

**CAMPAIGN EMAIL: bmorganPHL@outlook.com**

**LABOR RELATIONS BACKGROUND:**

- Current PHL Base Vice President
- Former US Airways AFA/ American APFA Union Liaison
- ADR (Alternate Dispute Resolution) Trained and Qualified
- Leadership Officer Training
- Union Organizer Trained and Qualified
- Purser Trained and Qualified
- PBS Trained and former trainer

**FLIGHT ATTENDANT CREDENTIALS:**

- Flight Attendant 22 years: Line Qualified
- Knowledgeable and trained on JCBA

**PERSONAL STATEMENT:**

My fellow professionals, I am Brian Morgan a Philadelphia based 22 year flight attendant and a candidate to be the next National President of APFA.

I have chosen to run for National President for a few reasons I would like to share with you:

First I believe both Legacy American Airlines and Legacy US Airways flight attendants deserve to be represented as one flight attendant group and not used as pawns against one another.

Two I believe that transparency in the decisions our union makes should be and must be put forth to the members not as an afterthought but as standard.

Third I believe my years of experience and leadership can bring our union back from the disconnect it has become and build on its strengths and the drive of its membership.

As the largest carrier in the world with a union membership nearing 27,000 flight attendants we can no longer hide behind a curtain on uncertainty and fear. I believe the future of our union should not and cannot begin with the word Legacy. We can and will build a stronger union together.

My name is Brian Morgan and I ask for your support and vote for National President.

**REFERENCES**

Rick Cangey	PHL	Ken Pike	PHL
Joe Seelye	PHX	Victor Dunson	PHL
Dee Strunk	PHL		

**NAME: Bob Ross**

**BASE: LAX**

**PREVIOUSLY BASED: SFO / DFW / ORD**

**LENGTH OF SERVICE: 32 YEARS**

**SLATE INFORMATION:**

"One Clear Choice - One unified Voice"  
Facebook - Vote ROSS 4 President

**CAMPAIGN EMAIL: 1rross@comcast.net**

**LABOR RELATIONS BACKGROUND:**

- SFO-Intl' BASE CHAIR/PRESIDENT - 2008 to Base Closure 2011
- Professional Standards Rep. - 1995-1999
- Alternative Dispute Resolution Training (ADR) - Northwestern University
- Critical Incident Stress Management Training
- APFA Board of Directors Critical Incident Stress Debrief Training
- APFA Constitution Training
- APFA BOD Leadership Training
- APFA BOD EAP Training
- APFA Scheduling/Contract Training
- APFA Scheduling/Contract Phone Rep. On-Duty (2000-2001)
- 1993 Strike Captain DFW (Walked off aircraft during Boarding the moment Strike began)
- 1987 Pre-Strike Leader LAX

**FLIGHT ATTENDANT CREDENTIALS:**

- PURSER since 1985
- DOMESTIC & INTERNATIONAL
- 787, 777, 767, 757, 737, S-80

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- U.S. Air Force - Veteran - 1978-1984 (Aircraft Maintenance Technician)
- Commercial Airline Transport Pilot (ATP) Rating (3000 Hrs.)
- Pilot - Scenic Airlines 1992-1994 - Las Vegas/Grand Canyon
- Licensed Real Estate: Appraiser/Mortgage Finance/Sales Agent-Present
- Real Estate Mortgage Loan Officer - Wells Fargo Bank

**PERSONAL STATEMENT:**

As your President, I will be working for you, as an advocate that you can trust. On day one I will be focused on rebuilding the Trust, Respect, Integrity, and Unity of a once great union. To do that I need an empowered, unified, and voting membership.

A good leader can reach across partisan lines to bridge our divides, represent us equally, and move us forward. I will lead our membership in a unified direction and I'm eager to work with elected officers with a forward thinking vision.

I will address:

- Railway Labor Act - Last amended in 1936, Take it before Congress to lift its discriminatory and draconian restrictions on our leverage to negotiate.
- Constitution - Seek changes to our governance, including elected and appointed positions that give the Power and Voice back to the membership.
- Profit Sharing - You deserve it on top of wages!
- Reserve - Address the hardships and inequality our junior colleagues face.
- TERM Limits - Change the Country Club mentality and send many back to flying.

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- Hours of Operation - To reflect the 24/7/365 needs of the membership.
- HARD 40- - Establish a system to allow greater flexibilities.

To rebuild APFA into a strong "membership driven" union, we must forge alliances with other unions and be open to greater possibilities. Joining forces with other F/A unions and a strong labor alliance with the Pilots and Mechanics is key to stopping the "divide and conquer" culture that has taken over. I can do that.

I'm an Air Force Veteran, trained as an Aircraft Maintenance Technician. I also have a Commercial Airline Transport Pilot (ATP) rating. I will bridge our profession and stand lock-step with our Brother and Sister Unions for a common goal.

By marketing you as First Responders, in this post 911 era, in media and public forums, having an empowered membership, with the use of professional negotiators, we can achieve true "Industry Leading" agreements.

In Unity,

Bob

## REFERENCES

Casey Veloso	LAX	Brian Pinkowski	ORD
Marcy Dunaway	DFW	Kiri Wirth	MIA
Megan Maxon-Blanchard	LGA	Abby Alconcher	ORD
Lubos Sadlon	MIA	Tracy Rose-Neukom	PHX
Barbara Thrower	LGA	Tina Cummings	LAX

**NAME:** Rock Salomon

**BASE:** BOS

**PREVIOUSLY BASED:** LGA

**LENGTH OF SERVICE:** 25 YEARS

## SLATE INFORMATION:

Rock Salomon - President  
Samuel Morales - Vice-President  
Jaana Lehtola - Secretary  
Nester Quecuty - Treasurer

**SLATE SLOGAN:** The Power of a Unified Voice!

**CAMPAIGN WEBSITE:** [www.apfa2016.org](http://www.apfa2016.org)

## LABOR RELATIONS BACKGROUND:

- Challenged the 2003 AAL/APFA Restructuring Agreement in Federal Court
- Candidate for APFA President - 2012
- Candidate for APFA President - 2008
- Candidate for APFA President - 2004
- Webmaster - [www.CorporateCampaign.org](http://www.CorporateCampaign.org) - Nationally Renowned Labor Strategy Firm Helping Unions
- Webmaster - [www.KillerCoke.org](http://www.KillerCoke.org) - International Campaign Exposing Coca-Cola's Gross Human Rights Abuses
- Webmaster - [www.StopBiotechLooting.org](http://www.StopBiotechLooting.org) - Fighting to Protect Union Jobs in Massachusetts
- Internet Marketing - [www.LaborEducator.org](http://www.LaborEducator.org) - Marketing Pro-Labor Publications to Unions Nationwide

## FLIGHT ATTENDANT CREDENTIALS:

- Assisted with Flight Attendant Safety Professional Day 1991
- BOS Domestic Flight Attendant 2000 - Present
- LGA Domestic Flight Attendant 1990 - 2000
- Class of 90-18

## EDUCATIONAL BACKGROUND:

- McIntosh College - Accounting
- University of New Hampshire - English
- Stratham Technical Institute - Computer Science
- Great Bay Community College - Web Development

## PREVIOUS BUSINESS / JOB EXPERIENCE:

- Literary Agent: Negotiated Animated Property with Fox Network and Nickelodeon
- Artist Management: Negotiated Artist/Label Contracts and Working in Artist Development
- Radio Promotion: Promoted Recording Artists to Commercial Radio for Airplay
- Inside Sales: Negotiated Terms and Conditions on Financed Sales

## PERSONAL STATEMENT:

The idea that flight attendants work under an agreement that was **negotiated in secret with the CEO of another airline** (a non-employer) at a meeting hosted by our union president's cousin who just so happened to be a treasurer with that said non-employer is unacceptable. Why should flight attendants continue to suffer the economic indignity which clearly resulted from collusion and nepotism? **We shouldn't and we won't.**

The last three APFA administrations allowed the company to systematically gut thirty years of collective bargaining knowing that the company was lying about the airline's true financial condition - the final straw being the forfeiture of profit-sharing that was awarded in bankruptcy. APFA traded our pension contributions, retiree health benefits, duty-rigs, work-rules, wages, profit sharing, rest and quality of work-life in exchange for absolutely nothing - zilch! - and did so without the slightest fight.

**Is there a better way of doing business? Absolutely!**

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As we prepare to file a formal complaint with the Department of Justice (DOJ), our slate is prepared to assume the leadership of APFA with the intent of attacking the validity of the 2014 Agreement. This process is already set in motion with the backing of 2,400 members, and now we want to expound that effort with the strength of a membership 24,000 strong.

With your support, our slate and fresh team of skilled professionals are ready to harness the power of 24,000 members; thirteen years of complacency and apathy are going to come to a crashing halt. **Your union is going to become a real union - one that's recognized as such by the labor community.**

We have but one last chance to get it right. **The choice is now yours.**

In Solidarity,

Rock Salomon - President  
Samuel Morales - Vice-President  
Jaana Lehtola - Secretary  
Nester Queecuty - Treasurer

**The Power of a Unified Voice!**

[www.apfa2016.org](http://www.apfa2016.org)

[www.TheGreatAmericanHeist.net](http://www.TheGreatAmericanHeist.net)

[www.FlightAttendantsForJustice.org](http://www.FlightAttendantsForJustice.org)

## REFERENCES

Samuel Morales	DFW	Jaana Lehtola	LGA
Nester Queecuty	MIA		

# APFA National Vice President Candidate Information

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**NAME:** Marcus Gluth

**BASE:** MIA

**PREVIOUSLY BASED:** IMA, LGA

**LENGTH OF SERVICE:** 27 YEARS

**SLATE INFORMATION:**

Patrick Hancock- President                      Marcus Gluth- Vice President  
Nicole Darak- Secretary                              Craig Gunter- Treasurer

**LABOR RELATIONS BACKGROUND:**

- Elected APFA Miami Domestic Chairperson 1990-1992
- Critical Incident Stress Management Training 1990
- APFA Headquarters Scheduling and Contract Representative 1990-1991
- APFA Info Rep Steering Committee 1990
- Lobby Washington DC Flight Attendant Duty Act 1991
- American Association of Arbitrators Investigations Training 1991
- APFA Southeastern Division Representative (Bases of MIA, IMA, SJU, RDU, RDU-I, BNA, BNA-I)
- Quarterly System Board of Adjustment Counsel/Co-Counsel 1992-2000
- APFA System Board Member/ Co-Counsel for Termination Cases 1992-2000
- APFA Grievance Review Committee 1992-2000, 2012-2015
- APFA National Officer on Duty (rotating) 1992-2000
- Voice of APFA Hotline 1992-2000
- National Academy of Arbitrators Annual Trainings 1992-2000, 2012-2015
- Labor Arbitration Institute- Labor Law & Arbitration Annual Seminar 1992-2000
- Bureau of National Affairs Arbitration Skills Workshops 1992-2000
- APFA Division Representative Arbitration Training 1992
- Organization of American Eagle Flagship Flight Attendants to APFA 1993
- Curriculum Development American Eagle APFA Training 1993
- Instructor American Eagle APFA Chairperson Training 1993
- Co Leader Informational Picketing Miami Airport 1993, 2001, 2010
- Co Leader Miami American Airlines Strike November 18-22, 1993
- Mediation Research & Educational Project- Alternative Dispute Resolution 1995-1997
- Instructor, APFA New Chairperson/Vice Chairperson Training 1996
- Negotiating Solutions Workshop and Training -Mattford Group 1997
- APFA 2000 Comprehensive Representative Training 1999
- APFA Executive Committee 2000-2001, 2008-2012
- APFA Grievance Appeal Committee 2000-2001, 2008-2012
- Washington DC Lobby on behalf APFA Flight Attendants 2011 - Current
- Elected APFA National Vice President 2012-2015
- APFA System Board Member 2012-2016
- APFA National President 2015-Current

**FLIGHT ATTENDANT CREDENTIALS:**

- Purser

**EDUCATIONAL BACKGROUND:**

- Washington State University 1986-1988

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Owned/Operated Family Deli Restaurant, Margate, FL                      2001-04
- Licensed Florida Insurance Adjuster    2004 - Current
- Catastrophic Insurance Adjuster Crawford & Co                              2005-2012
- Licensed Florida Real Estate Salesperson    2010-2012

**PERSONAL STATEMENT:**

Extraordinary challenges demand we do things differently. I believe actions speak loudest. When I became the National President 45 days ago, I knew we needed to take a different path. My first action was to create a committee to tackle additional compensation from the company. I wanted individuals who did not think like or necessarily agree with me, who would challenge the

system. Many Flight Attendants have asked me to run for APFAs highest office, they remember I was elected VP on the opposite slate from the last President. Being elected in a split slate was an enormous challenge. There were disagreements. But I made sure we stood above our differences in order to get the work done and for the best interests of all.

The President oversees negotiations and Vice President oversees the System Board of Adjustment (SBA) that includes all grievances, arbitration's and contract enforcement. Under my leadership, the win/loss arbitration and return to work record is second to none and my department has never wavered or blinked. We fight to win. The self-destruction we are heaping on one another simply won't work and frankly it's wrong. We must fight the carrier and not each other. We have worked to form a slate from different bases, differing seniority and from the merged airlines. I respectfully ask you to allow me to continue as your VP and keep the SBA Department running at its peak by pushing the AA legal team to its limits. By us putting aside our personal ambitions for the betterment of the membership, we can exhibit the type of behavior we so desperately need. Join me. Let us chose a different way and unified way forward. Give me the honor to serve as your VP and give me a team that can pull this off. It is time to be "one APFA" again.

Patrick Hancock for President, Marcus Gluth for Vice President, Nicole Darak for Secretary and Craig Gunter for Treasurer.

**REFERENCES**

Rick Knuth	CLT	Bob Adamo	BOS
Christine Grandillo	MIA	Margaret Barnes	DFW
Alex Rodriguez	ORD	David Ransom	LAX
Paul Frishkom	PHL	Allie Mais	DCA
Chris Martinez	PHX	Todd Cesa	ORD



# APFA National Vice President Candidate Information

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**NAME:** Nena Martin

**BASE:** STL

**PREVIOUSLY BASED:** BNA, DCA, DCA-I, JFK, LGA

**LENGTH OF SERVICE:** 28 YEARS

**SLATE INFORMATION:**

VOTE THE "U MAKE THE CHANGE" SLATE [www.umakethechange.org](http://www.umakethechange.org)  
Steven Baumert - National President Nena Martin - National Vice President  
Jacob Fuller - National Secretary Eugenio Vargas - National Treasurer

**CAMPAIGN EMAIL:** [www.umakethechange.org](http://www.umakethechange.org)

**LABOR RELATIONS BACKGROUND:**

- "Proud STRIKER" 1993
- STL Base President April 2015 - Present
- Western Region Division Representative ( May) 2012 - (April 30) 2014
- FMLA Administrative Review Panel ( May) 2012 - (April 30) 2014
- STL Chairperson 2011 - April 30, 2012
- STL Vice Chairperson (Dec.) 2007 - 2011
- STL Operation Council Rrepresentative (Apr-Dec) 2007
- STL Operation Council Rrepresentative (May) 2014 - (March) 2015
- APFA/AA Dispute Resolution Training
- APFA Board of Director's Training
- APFA Chair/Vice Chair Training
- APFA Contract/Scheduling Training
- APFA Political Lobby Training
- APFA Lobby Participant for Extension of Recall Rights
- APFA Critical Incident Stress Management (CISM) Training
- APFA Retirement Training
- APFA EAP Training
- APFA IOD Training
- APFA Health/Benefits Training
- APFA Leadership Training
- APFA Professional Standards Training
- APFA Roberts Rules Training
- APFA Strike Preparedness Training
- APFA Public Relations Training
- APFA Parliamentary Procedures/Board Governance Training
- APFA 31R Refresher Training
- APFA Article 28 Refresher Training
- APFA Media Training
- Career Long Advocate for Flight Attendant Rights
- Division Representative Training - May 2012
- National Labor College, Silver Springs, MD - June 2012
- Labor Law & Arbitration Workshop, San Francisco, CA - September 2012
- National Academy of Arbitrators, Vancouver, BC - June 2013
- Labor Law & Arbitration Workshop, San Francisco, CA - August, 2013
- ADR Symposium AAL/Us Airways - July 2013
- APFA JCBA Training

**FLIGHT ATTENDANT CREDENTIALS:**

- American Airlines Flight Attendant 1988 - present
- Have flown both Domestic and International
- Have worked both Purser and Chase positions
- Previously based: BNA, DCA, DCA-I, JFK, LGA

**PERSONAL STATEMENT:**

In gauging the progress of any action, it is by looking back that one often gains the clearest vision of the overall direction forward. Where we have been and more importantly, where we are going. I know how frustrated we have been with this administration and the broken promises. The surrender of our quality of life, and the financial sacrifices we have made since 2003 while American reports the highest profits in the Company's history. Our leadership has become too comfortable with the idea that they own the rulebook, they have little incentive to out their own transgressions and they rely upon keeping the membership in the dark.

You deserve a Vice President that knows who they are and what they stand for and that is able to say "do as I do" rather than just "do as I say", because they lead by example. A Vice President who understands that leadership is not about them but about those they serve and will keep things in perspective. One that doesn't rush into making short term decisions that will benefit APFA today only to cause even greater problems in the future. One who will take all the facts into account, keeping a long-term view in their approach, with the desire that any solution they put in place today will be to the benefit of APFA and the membership both now and in the future.

I will provide flight attendants system wide with the same type of representation I have given my STL flight attendants. One of respect and consideration that provides an atmosphere promoting trust and reasoned debate.

I remain steadfast in my commitment to all flight attendants and would be honored to represent the APFA Flight Attendants as your National Vice President.

**REFERENCES**

Catherine Abbott	STL	David Adair	SFO
Willie Aviles	LGA	Tyler Bonilla	LAX
Cindy Laufer	MIA	John Nikides	LAX
Brad Norman	STL	Maureen Walsh Martin	DFW
Shane Staples	MIA	Russ Reed	SFO

# APFA National Vice President Candidate Information

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**NAME:** Samuel Morales

**BASE:** DFW

**PREVIOUSLY BASED:** MIA, IDP

**LENGTH OF SERVICE:** 29 YEARS

**SLATE INFORMATION:**

Rock Salomon - President  
Samuel Morales - Vice-President  
Jaana Lehtola - Secretary  
Nester Quecuty - Treasurer

**SLATE SLOGAN:** The Power of a Unified Voice!

**CAMPAIGN WEBSITE:** [www.apfa2016.org](http://www.apfa2016.org)

**CAMPAIGN EMAIL:** [miadolphins@sbcglobal.net](mailto:miadolphins@sbcglobal.net)

**LABOR RELATIONS BACKGROUND:**

- 30 Years of combined Airline experience (American Airlines/Muse Air)
- Worked as volunteer on Hotline Phone during the 1993 American Airlines strike
- Actual Front Line Striker on day of strike. (0555 SI, 1993)
- Negotiations training by Ken Margolies of Cornell University's Industrial and Labor Relations Studies Division, 12/14/99
- Elected Domestic Negotiator - "Team 2000" - the 2001 Contract
- Reelected to Permanent Domestic Negotiator by the membership in 2008
- Sidelined during the LBFO Negotiations because I wanted to negotiate and Glading didn't
- Voted NO on the LBFO - Personally saw too many corporate loopholes
- Voted NO on the 2014 Tentative Agreement - We deserved more than ZERO-SUM
- Support those asking the DOJ to investigate the "secret" meeting between Parker and Glading

**FLIGHT ATTENDANT CREDENTIALS:**

- DFW Domestic Flight Attendant 1987-Present (Class 86-31)
- MIA Domestic Flight Attendant 1989
- Commitment to Leadership Program 1994
- WALK-A-MILE with Purser Manager 1998
- WALK-A-MILE with Lost Time Attendance Manager 1998
- Muse Air Corp. Flight Attendant 1985-1986

**EDUCATIONAL BACKGROUND:**

- **UNIVERSITY OF CENTRAL FLORIDA** (Class of 1983)  
Bachelor of Arts Degree: Allied Legal (4 year degree)
- **CONCENTRATED STUDIES:**
  - Legal Research and Writing
  - Contract Law
  - Corporations and Partnership Law
  - Wills, Probate and Estate Law
  - Labor Management Relations
  - Legal Environment of Business
  - Tort and Personal Injury Law

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- American Airlines Flight Attendant 1/87-current
- Muse Air Corporation Flight Attendant 6/85-12/86

**PERSONAL STATEMENT:**

The idea that flight attendants work under an agreement that was negotiated in secret with the CEO of another airline (a non-employer) at a meeting hosted by our union president's cousin who just so happened to be a treasurer with that said non-employer is unacceptable. Why should flight attendants continue to suffer the economic indignity which clearly resulted from collusion and nepotism? **We shouldn't and we won't.**

The last three APFA administrations allowed the company to systematically

gut thirty years of collective bargaining knowing that the company was lying about the airline's true financial condition - the final straw being the forfeiture of profit-sharing that was awarded in bankruptcy. APFA traded our pension contributions, retiree health benefits, duty-rigs, work-rules, wages, profit sharing, rest and quality of work-life in exchange for absolutely nothing - zilch! - and did so without the slightest fight.

**Is there a better way of doing business? Absolutely!**

As we prepare to file a formal complaint with the Department of Justice (DOJ), our slate is prepared to assume the leadership of APFA with the intent of attacking the validity of the 2014 Agreement. This process is already set in motion with the backing of 2,400 members, and now we want to expound that effort with the strength of a membership 24,000 strong.

With your support, our slate and fresh team of skilled professionals are ready to harness the power of 24,000 members; thirteen years of complacency and apathy are going to come to a crashing halt. **Your union is going to become a real union - one that's recognized as such by the labor community.**

We have but one last chance to get it right. **The choice is now yours.**

In solidarity,

Rock Salomon - President  
Samuel Morales - Vice-President  
Jaana Lehtola - Secretary  
Nester Quecuty - Treasurer

**The Power of a Unified Voice!**

[www.apfa2016.org](http://www.apfa2016.org)

[www.TheGreatAmericanHeist.net](http://www.TheGreatAmericanHeist.net)

[www.FlightAttendantsForJustice.org](http://www.FlightAttendantsForJustice.org)

**REFERENCES**

Rock Salomon	BOS	Jaana Lehtola	LGA
Nester Quecuty	MIA		

# APFA National Secretary Candidate Information

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**NAME:** Nicole Darak

**BASE:** CLT

**PREVIOUSLY BASED:** N/A

**LENGTH OF SERVICE:** 5 YEARS

**SLATE INFORMATION:**

- PATRICK HANCOCK- PRESIDENT
- MARCUS GLUTH- VICE PRESIDENT
- NICOLE DARAK- SECRETARY
- CRAIG GUNTER- TREASURER

**CAMPAIGN EMAIL:** NDARAK161@GMAIL.COM

**LABOR RELATIONS BACKGROUND:**

- CLT Base Representative 2014- Present
- CLT Grievance Representative 2015- Present
- NOD/ Grievance Hearing Participant 2015- Present
- CLT Proxy for APFA Board OF Directors Meeting- April 5, 2015
- CLT Reserve Committee 2014- Present
- AFA/ APFA Mobilization- 2014

**FLIGHT ATTENDANT CREDENTIALS:**

- US Airways/ American Flight Attendant 2011-Present

**EDUCATIONAL BACKGROUND:**

- EAP In Base Training
- CIRT In Base Training
- A.D.R. (Advanced Dispute Resolution) Training
- Redbook/ Reserve/ ROTA Training
- Grievance Training
- Contract Enforcement Training
- AFA/APFA Mobilization Training
- US Airways Flight Attendant Training
- FAST TRACK Leadership Training
- CCBC- Associates Degree
- BFBA- Cosmetology Teaching Certification
- Blackhawk HS- Diploma
- BCVTS- Cosmetology License

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- 2011- Present US Airways Flight Attendant
- 2005- 2011 Philip Pelusi Salons Stylist
  - Event Coordinator, Employee Recruiter, Technical Trainer, Duty Manager

**PERSONAL STATEMENT:**

My commitment to all flight attendants is the center point of my career. Serving as an elected Base Representative and as a Grievance Chair in Charlotte, I understand the time, dedication, and knowledge it takes to ensure everyone in our work group is treated fairly and with respect. In the past year I have successfully challenged Labor Relations, Upper and Local Management, Pay Claims Administration, and Crew Scheduling. This resulted in thousands of dollars in pay and contract enforcement for Flight Attendants system-wide.

As we move to a crucial time we have a lot to accomplish: ensuring our contract is implemented as negotiated, and maximizing the pay and benefits that our members have earned. A true knowledge of our contractual language, past-practice, and intent is imperative to stop the daily attempts of manipulation from the company.

Your National Secretary needs to be someone who is willing to listen to the Membership and bring their ideas to fruition with fellow Officers. My oranzizational skills, passion for accountability and accuracy make me a solid candidate to support and unify at the National level. It is important that we find common ground to create a strong future for the entire Flight Attendant group. Strength can only be accomplished through unity, transparency, honesty, and integrity.

If elected, I will bring both my skills and dedication to create an atmosphere of teamwork and determination to APFA. Your vote for the Unity Slate will ensure a unified and multi-faceted voice for the new American Airlines. Please vote for Patrick Hancock-President, Marcus Gluth- Vice President, Nicole Darak-Secretary, and Craig Gunter- Treasurer, for your new National Officers.

In Solidarity,

Nicole Darak

**REFERENCES**

GLENDAL TALLEY	CLT	SUSAN WROBLE	ORD
BETH CARPENTER	CLT	EMERSON GORDON	LGA
KIM KASWINKEL	PHL	MELINDA HILL	MIA
RICK CANGEY	PHL	GREG GUNTER	MIA
BRIAN CLARK	PHX	MICHAEL TRUAN	DFW

# APFA National Secretary Candidate Information

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**NAME: Marcy Dunaway**

**BASE: DFW**

**PREVIOUSLY BASED: LAX, LGA, JFK, IDF, DFW**

**LENGTH OF SERVICE: 24 YEARS**

**SLATE INFORMATION:**

Positive Change For A Brighter Future  
[www.facebook.com/marcyforsecretary](http://www.facebook.com/marcyforsecretary)

**CAMPAIGN EMAIL:** [marcyforsecretary@gmail.com](mailto:marcyforsecretary@gmail.com)

**PERSONAL STATEMENT:**

Over the last few years I have been steadfast in learning as much as possible about the intricacies of our contract and our union. My goal is to affect positive change for the membership. I believe that knowledge is power and I have armed myself with as much information as possible in order to be a better spokesperson for the membership. In my opinion, the membership is looking for transparency and accountability and I plan to deliver that.

I have actively pushed for open, transparent dialogue from the leadership and will continue to do so. As secretary, I would like to explore the possibilities of streaming or making available all BOD meetings to those who are unable to attend. I believe that engaging the membership is the only way to have a pulse on what's happening on the line. I fervently aim to keep the membership informed by providing candid and direct communication. I want to build a union that speaks FOR its members, not OVER its members. I will work tirelessly with integrity and tenacity to act as a liaison between the Board of Directors and the APFA membership.

I chose to run independently because I am dedicated to serving the membership with a commitment to working cohesively with whoever is elected. We need to restore and resurrect the feeling of solidarity we once shared. I ask for your vote and support in helping me make APFA great again.

**REFERENCES**

Ted Bedwell Jr.	DFW	Maureen Walsh-Martin	DFW
John Nikides	LAX	Shane Staples	MIA
Anna Johnson	LGA	David Bell Jr.	DFW
Melissa Chinery	PHL	Tyler Bonilla	LAX
Bob Ross	LAX	Timothy Legeros	MIA

**NAME: Jacob Fuller**

**BASE: DFW**

**PREVIOUSLY BASED: ORD, STL**

**LENGTH OF SERVICE: 27 YEARS**

**SLATE INFORMATION:**

VOTE THE "U MAKE THE CHANGE" SLATE [www.umakethechange.org](http://www.umakethechange.org)  
 Steven Baumert - National President    Nena Martin - National Vice President  
 Jacob Fuller - National Secretary       Eugenio Vargas - National Treasurer

**CAMPAIGN EMAIL:** [jp.fuller@att.net](mailto:jp.fuller@att.net)

**LABOR RELATIONS BACKGROUND:**

- STL Base Chairperson, 2012-2013
- STL Vice Chairperson, 2011- 2012
- STL Operational Council Representative, 2008-2011
- APFA Chair/Vice Chair Training
- APFA Contract/Scheduling Training
- APFA EAP/Professional Standards Training
- APFA Strike Preparedness Training
- APFA Alternative Dispute Resolution Training

**FLIGHT ATTENDANT CREDENTIALS:**

- Proud APFA Striker 1993
- International Flight Attendant, Chicago, German Speaker, 1988-1993
- Domestic Flight Attendant, Chicago, 1993-2005, St. Louis, 2005-May 2015
- Flight Attendant, Dallas/Ft. Worth June 2015-Present

**EDUCATIONAL BACKGROUND:**

- University of Texas at Arlington, BA Language Studies, 1988
- City of Chicago, Center for Conflict Resolution, Mediation Training, 1998

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Volunteers Exchange International, New York, New York
- Board of Directors, 1996-1997
- Interim Executive Director, 1996 -1997
- Regional Director, 1991-1996

**PERSONAL STATEMENT:**

I'm a Flight Attendant with 27 years of service, flying full-time at DFW. I have also been based in ORD and STL. I have served as both STL Base President and Vice President, as well as being a STL base council representative. I realized long ago it wasn't enough for me to just voice my concerns and complaints. If I wanted things to truly change at APFA, I had to get directly involved.

I am running for APFA National Secretary to help the membership take back our union and bring change to APFA. As your National Secretary, I will work for you and I will fight for your needs.

Here's what I will do if elected APFA National Secretary:

- Promote transparency by supporting live-streaming of APFA Board and Executive Committee meetings and providing a detailed and accurate account of all meetings
- Support changes to our Constitution and Policy Manual that reflect the needs and desires of the membership
- Continuously inform the membership of APFA training opportunities
- Negotiate the best value for the venues of our BOD and EC meetings
- Will always listen to the membership and hear your ideas and suggestions of what my office can do to help create a union that fights for all of us.

# APFA National Secretary Candidate Information

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- Use my office in any way possible to help build back the trust of the membership  
(For more details and information, please visit our website at [www.umakethechange.org](http://www.umakethechange.org))

We have this opportunity, this one chance, for real change at APFA. I am a passionate, hard-working Flight Attendant who is asking for your vote so I can help bring about the changes at APFA headquarters we all desperately want and need.

## REFERENCES

Curtis Clark	STL	Wendy Close	DCA
Paul Ellerbee	MIA	Matt Foust	STL
Stanton Morrow	DFW	Wendra Reese	LAX
Nadia Ringsby	ORD	Bernie Thomas	PHX
Carly Tynes	DFW	Cynthia Young	MIA

**NAME:** Donald Leblanc

**BASE:** MIA

**PREVIOUSLY BASED:** LGA

**LENGTH OF SERVICE:** 2 YEARS

## SLATE INFORMATION:

**"Taking back our Union begins NOW because your voice matters!"**

**CAMPAIGN EMAIL:** [dleblanc4apfasecretary@gmail.com](mailto:dleblanc4apfasecretary@gmail.com)

## LABOR RELATIONS BACKGROUND:

- Small business owner and manager of personnel
- Contracting and Labor Negotiating Agent for Civil Affairs Team
- Personnel and Security Manager for Corporate level operations
- Special Projects Manager of Civil Operations for over 2,000 personnel
- Budgeting and Paying Agent
- Personnel Liaison for daily corporate level operations and briefings
- Provided updated information to senior leaders on regulations and doctrine
- Equal Employment Opportunity Representative and investigator involving labor and law

## FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant MIA
- Flight Attendant LGA
- Flight Attendant Involvement Team Member 2014-2015 People Team
- IFS/ ASIA-IFS/IPE

## EDUCATIONAL BACKGROUND:

- Western Governors University - Business Administration
- Le Cordon Bleu - Hospitality and Restaurant Management
- Central Texas College - General Studies
- Senior Leaders Course - Senior Level Administration, Training and Personnel Management
- Advanced Leaders Course - Advanced Administration, Training and Personnel Management
- Primary Leaders Course - Basic Administration, Training and Personnel Management
- Information Operations Management and Marketing Course
- Composite Risk Management Course
- Small Group Leader Development Course, Training and Administration
- Equal Employment Opportunity Representative Course

## PREVIOUS BUSINESS / JOB EXPERIENCE:

- Senior Trainer, Vinnell Arabia
- Entrepreneur / Business Owner, Magellan Wine Bar
- Freelance Personal Assistant / Secretary, Exceler8 Corporation
- Freelance Technical Recruiter, Burgos Group, LLC
- Joint Controller Observer and Trainer, United States Army
- Information Operations Manager, United States Army
- Company Level Supervisor, Senior Trainer Administration Lead, United States Army
- Departmental Personnel Administrator and Manager, United States Army
- Team Level Leader and Administration, United States Army
- Secretary and clerical services at Kelly Services, Inc

## PERSONAL STATEMENT:

I am wanting to be your APFA National Secretary because this position will allow me to be a strong voice for my co-workers by helping to make sure all APFA Flight Attendants have an influence in their work rules, work conditions, benefits and quality of life.

I'm right for this position because I bring an extensive Training, Administrative and Human Resources skill-set to the table which allows me to become a valuable asset to all APFA Flight Attendants. These and many more skills will enable me to ensure our Union is responsive, accountable and available to all APFA members. Proper communication to members is a key responsibility as the National Secretary, and I will ensure this occurs.

# APFA National Secretary Candidate Information

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I provided timely operational and situational updates on a daily basis as well as managed financial statements, training oversight, budgeting and supply chain management. My 20 plus years in the United States Military as well as a Freelancer and business owner allowed me to sharpen those skills which makes them relevant in the APFA today because professional discipline is needed in order to return this union to greatness. Providing our Flight Attendants the voice they need and ensuring they are advised, educated and kept informed in all aspects of our Union operation is vital.

A Customer service mind set must also come from the heart, not just simple training. I have a passion to serve others, as demonstrated through my work and life, and I want to continue by serving our members at the APFA.

We will make the changes necessary to have a functional and cohesive workgroup through unity. The status-quo should not be the norm because together we will take our Union back and make things right because your voice matters!

## REFERENCES

LEANDRO ALVARES	MIA	JAMIE DENNEY	DFW
DAVID CARNAGHI JR	LGA	MATT GILLESPIE	CLT
CARMELA ROMAN	SFO	GIORGIA METTI	MIA

**NAME:** Jaana Lehtola

**BASE:** LGA

**PREVIOUSLY BASED:** JFK, IOR, DFW

**LENGTH OF SERVICE:** 27 YEARS

## SLATE INFORMATION:

Rock Salomon - President  
Samuel Morales - Vice-President  
Jaana Lehtola - Secretary  
Nester Quecuty - Treasurer

**SLATE SLOGAN:** The Power of a Unified Voice!

**CAMPAIGN WEBSITE:** [www.apfa2016.org](http://www.apfa2016.org)

## LABOR RELATIONS BACKGROUND:

- Voted NO on the RPA and LBFO and T/A
- Support DOJ Investigation into the 2014 Imposed Contract
- Petitioned the NMB
- Frontline striker and APFA InfoRep

## FLIGHT ATTENDANT CREDENTIALS:

- Class of 19-89
- International Flight Attendant since 1994
- Purser
- Finnish Speaker
- Walk-a-mile with Crew Scheduling
- PFA award
- Frontline striker and APFA InfoRep

## EDUCATIONAL BACKGROUND:

- Associates Degree 2000 - New York College

## PREVIOUS BUSINESS / JOB EXPERIENCE:

- 1987-1989 Chelsea Catering a subsidiary of Continental Airlines; Assistant Manager
- 1979-1987 Various positions in the fields of television, radio and music industry

## PERSONAL STATEMENT:

The idea that flight attendants work under an agreement that was **negotiated in secret with the CEO of another airline** (a non-employer) at a meeting hosted by our union president's cousin who just so happened to be a treasurer with that said non-employer is unacceptable. Why should flight attendants continue to suffer the economic indignity which clearly resulted from collusion and nepotism? **We shouldn't and we won't.**

The last three APFA administrations allowed the company to systematically gut thirty years of collective bargaining knowing that the company was lying about the airline's true financial condition - the final straw being the forfeiture of profit-sharing that was awarded in bankruptcy. APFA traded our pension contributions, retiree health benefits, duty-rigs, work-rules, wages, profit sharing, rest and quality of work-life in exchange for absolutely nothing - zilch! - and did so without the slightest fight.

## Is there a better way of doing business? Absolutely!

As we prepare to file a formal complaint with the Department of Justice (DOJ), our slate is prepared to assume the leadership of APFA with the intent of attacking the validity of the 2014 Agreement. This process is already set in motion with the backing of 2,400 members, and now we want to expound that effort with the strength of a membership 24,000 strong.

With your support, our slate and fresh team of skilled professionals are ready to harness the power of 24,000 members; thirteen years of complacency and apathy are going to come to a crashing halt. **Your union is going to become a real union - one that's recognized as such by the labor community.**

We have but one last chance to get it right. **The choice is now yours.**

# APFA National Secretary Candidate Information

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In solidarity,

Rock Salomon - President  
Samuel Morales - Vice-President  
Jaana Lehtola - Secretary  
Nester Queecuty - Treasurer

**The Power of a Unified Voice!**

[www.apfa2016.org](http://www.apfa2016.org)

[www.TheGreatAmericanHeist.net](http://www.TheGreatAmericanHeist.net)

[www.FlightAttendantsForJustice.org](http://www.FlightAttendantsForJustice.org)

## REFERENCES

Rock Salomon	BOS	Samuel Morales	DFW
Nester Queecuty	MIA		

# APFA National Treasurer Candidate Information

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**NAME: Craig Gunter**

**BASE: PHL**

**PREVIOUSLY BASED: PIT, SFO, BOS**

**LENGTH OF SERVICE: 27 YEARS**

**SLATE INFORMATION:**

**Patrick Hancock- President**      **Marcus Gluth - Vice President**  
**Nicole Darak- Secretary**      **Craig Gunter - Treasurer**

**LABOR RELATIONS BACKGROUND:**

With strong skills in Accounting, Business and Management, I will bring leadership to the position of National Treasurer. Although I have not held any elected or appointed positions within AFA or APFA, I come to the union with no political ties. This allows me a fresh look into the challenges ahead. My goal is to bring all sides to unity. I come in as a line flight attendant, knowing the day to day obstacles we face. I have the ability to work with many different personalities to reach a common goal.

**FLIGHT ATTENDANT CREDENTIALS:**

- Flight Attendant (Domestic and International) 1988-Present
- Purser Qualified

**EDUCATIONAL BACKGROUND:**

- Bachelor of Arts - Birmingham Southern College  
- Majors: Accounting/Business Administration
- Master of Science in Taxation - Northeastern University 2007
- Enrolled Agent - Internal Revenue Service 2005
- Annual Continuing Professional Education seminars in Business, Accounting and Taxation

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Publisher's Outlet- Sales Manager- 1982 -1983
- Re'Generation - Business Manager 1982-1983
- Gunter's Men's Apparel - Manager 1983- 1984
- Alabama Power Co Federal Credit Union - Loan Officer 1984-1986
- Lehman, Ullman and Barclay, CPA's - Public Accountant 1986-1988
- Us Airways/ American - Flight Attendant 1988- Present
- Gunter & Gunter, E.A./Skytax - Owner 1988 - Present

**PERSONAL STATEMENT:**

I am concerned with the division within our Union. Strong, unwavering leadership is needed to unify this collective group of flight attendants. Our membership should feel proud and confident that the union will effectively and fairly support its members.

We must look at the policies and procedures of both AFA and APFA then implement the best policies from each union. During the present phase of our merged membership, we have the unique opportunity to achieve this goal.

Communication is an important issue. Misinformation generated by jump seat talk and Facebook post should be addressed and clarified. This can be accomplished if we have good dissemination of the facts. Every member should be heard. The union is a voice for its members. It is only when we listen to our membership that we know their opinions, concerns and desires.

The Treasurer is responsible for the APFA budget and how the dues are spent; my goal is to provide the membership a budget that is clear. Union dues should be utilized for the optimum benefit of its members.

With a **Bachelor of Arts in Accounting** and a **Master of Science in Taxation**, I offer the knowledge our union needs to financially prepare us for the future. I have been a partner in the tax firm, Gunter & Gunter, for the past 27 years. In my firm, I have had the opportunity to **Start, Run and Grow** a business with 7 employees to manage while keeping up with the tax law and technology changes. As your National Treasurer, I will manage the APFA headquarters staff and oversee the budget committee efficiently, bringing my experience in Accounting, Management and Taxation to the office of National Treasurer. Please vote for Patrick Hancock - President, Marcus Gluth - Vice-

President, Nicole Darak- Secretary and Craig Gunter- Treasurer for your National Officers.

Craig Gunter

**REFERENCES**

Kim Kaswinkel	PHL	Liz Geiss	DFW
Beth Kilcran-Flannery	LAX	Stacy Shinn	CLT
Rick Andrewson	CLT	Lenny D'Alessandro	PHL
Joe Seelye	PHX	Michele Bernstien	MIA
Jerry Genualdi	LGA	Todd Breckenridge	ORD



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**NAME: Roe Rio Harrari**

**BASE: PHL**

**PREVIOUSLY BASED: N/A**

**LENGTH OF SERVICE: 2 YEARS & 7 MONTHS**

**EDUCATIONAL BACKGROUND:**

- FLIGHT ATTENDANT FOR 3 YEARS - LINE QUALIFIED
- QUALIFIED HEBREW SPEAKER
- KNOWLEDGABLE AND TRAINED ON THE LUS 2013 RED BOOK CONTRACT
- PREFERENTIAL BIDDING SYSTEMS TRAINER
- CREWPORTAL TRAINER
- RESERVE BIDDING TRAINER
- TRAINING (RECURRENT) BIDDING TRAINER
- ISAP (OPEN TIME) TRAINER
- ELECTRONIC TRADE BOARD TRAINER
- APFA FACT REPRESENTATIVE
- APFA CONTRACT REPRESENTATIVE
- APFA SCHEDULING REPRESENTATIVE
- PROGRAMMING SPECIALIST (HTML5, JAVASCRIPT, CSS)
- FORMER RETAIL SALES REPRESENTATIVE
- FORMER FINE JEWELRY CONSULTANT
- LUXURY SUITES ATTENDANT FOR THE PHILADELPHIA EAGLES
- **BEN GURION UNIVERSITY - HOSPITALITY MANAGEMENT**

**PERSONAL STATEMENT:**

Ladies and gentlemen pardon the interruption. This is Rio Harrari your National Treasurer Candidate. Please allow me to take a brief moment of your time and introduce you to the "new P.E.D.'s." So sit back and relax and enjoy the experience.

P - Passionate. As Albert Einstein once said "I have no special talents, I am only passionately curious." Wanting to be in the airline industry was always a dream of mine. It took me 4 tries until US Airways would even give me an interview. I can say that passion was my biggest motivator in this case of reaching my life long goal of becoming a F/A for the New American Airlines. My ultimate goal if elected National Treasurer will be to restore the trust and confidence of my fellow F/A's.

E - Energetic. I'm fired up and ready to embark on this new journey. Steve Jobs once said "Let's not be better but be different." Working together and being innovative will allow us to have a formula to create a stronger and more successful union.

D- Driven. Upon new hire graduation, I became a qualified Hebrew speaker. Then shortly after only a year and a half into my career I became a PBS Trainer where I trained hundreds of F/A's in PHL on how to properly enter their monthly bids. Not long after that, I trained to become a Scheduling & Contract Rep assisting F/A's who've had their schedule and contractual rights violated. Now let's go for great together. Having said that. I am asking for your vote.

Thank you for your attention. Enjoy your flight.

Rio Harrari

**REFERENCES**

SARAH BLY	PHL	JANICE FULLER	PHL
TERI-LYNN CALDERON	PHL	SHELONDA WITHERS	PHL
BRIAN MORGAN	PHL	MELVIN TURNER	PHL
JAMES MULDER	PHL	KELLY RUSSELL LANG	PHL
AMADOU THIAM	PHL	SANDRA CAESAR	PHL

**NAME: Stefany Jones**

**BASE: MIA**

**PREVIOUSLY BASED: DFW, LGA**

**LENGTH OF SERVICE: 2 YEARS 2 MOS**

**SLATE INFORMATION:**

ELECT NEW HIRE STEFANY J. (JONES) for TREASURER | The TIME for RESTORATION, The TIME to make Histroy.  
THE TIME FOR A NEW BEGINNING!

**LABOR RELATIONS BACKGROUND:**

- Director of employees/supportive services across 11,000+ housing units.
- MIA - Base Council Representative, APFA
- Professional Standards Training - August 2015
- Contracts & Scheduling Training - November 30, 2015

**FLIGHT ATTENDANT CREDENTIALS:**

- DOH September, 2013 - PRESENT

**EDUCATIONAL BACKGROUND:**

- MBA, Concentration in Management & Finance from Eastern University
- BA, Organizational Management from Eastern University
- MS Coursework (no degree earned) University of Pennsylvania

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Responsible for brand development, management, and strategic goals
- Responsible for new product development and technologies
- Responsible for the creation/design of media content for distribution
- Provide business development and consulting to small businesses
- Provide economic/ workforce development consulting to mid-size businesses
- Develop line item media budgets
- Hire, train, and supervise staff
- Submit LIHTC applications, management of communities' programs
- Provide services throughout 11,000+ units of affordable sites across US
- Coordinate oversight of compliance for \$100 Billion Dollar Asset portfolio
- Liaison for all private/public sector agency directors for negotiations and provisions
- Manage contracts and government reporting for 53 third-party private/public housing authority agencies
- Provide training, education, and implementation of programs in various counties/states across the US
- Evaluated effectiveness of marketing plans and strategies; developed reporting.
- Managed intake, enrollment and staff supervision and development.
- Collaborated with interdisciplinary team to ensure compliance.
- Contributed to education and research
- Participated and functioned as part of the senior management team.
- Participated and functioned in the budget planning and implementation
- Improvement of operating policies, protocols and procedures
- Reduced the University's CL risk by \$47M from 2001 to 2005 with continued origination.
- Managed a \$35M housing program with portfolio in excess of \$100M.
- Consultant to State of New Jersey, State of New York, Rockefeller Institute, Princeton, et Al.
- Managed program and compliance, take backs and collections.
- Managed Budgets Operating \$250K/Program \$1M/Contingent Liability \$20M
- Managed the lender relationships and day-to-day operations.
- Developed default financial reserve and recovery programs.
- Branded and designed new products and offerings for the company.
- Managed, hired, trained, supervised staff, researchers, and students.
- Chief-of-staff on all operational issues and all restricted-access functions.
- Direct support, internal and external relations with University and government officials/representatives.

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## PERSONAL STATEMENT:

My name is Stefany Jones a New Hire from the class of 13-35. I have assimilated extremely well into our culture on the line, and have as much pride as any 30-year FA. I love my colleagues and what we do.

While I am new to American Airlines, I am not new to business and my more than 22+ years as a corporate executive absolutely qualifies me to be an extremely competitive candidate in this election. I have negotiated successful contracts, deals that were previously un-thought of, represented resident communities, fought for my workforce, and have literally turned around the opinions of and changed the mindsets of my former companies' leadership and approaches to doing business through my creative strategies and ideas, project and product design and implementation, and no-nonsense approach to win-win resolutions without imbalance and concessions.

I know what being a TREASURER means. It is much more than balancing a budget, maintaining books, and supervising staff. A Treasurer has the fiduciary responsibility to keep an organization fiscally secure, sustainable, and profitable wherever possible. The first few items of my strategic plan include, but are not limited to; ordering simultaneous internal and external audits, an assessment of the budgets in place, and investigating the design of revenue generation above and beyond the status quo of accounts receivables.

I have an MBA in Management/Finance and know the business of money as I have managed budgets in the millions of dollars and developments in the hundreds of millions. I am well aware of bottom line revenues, shared appreciation (*Profit Sharing*), and what it means to diligently represent an under-voiced collective. My votes will count FOR US.

There is no doubt in my mind, that I possess the skills, the strength, and the heart to stand up for what we deserve, and fight to get what is fair. I am asking for your support and vote. Please work along with me to implement the shift that is so desperately needed by voting me to be the NATIONAL TREASURER of APFA.

## REFERENCES

BRIDGET SAMPSON-GOINES	DFW	FRANCES LITTLE	DFW
JOHN GODWIN	DFW	LINDA RISBERG	MIA
PETRA WILLIAMS	LAX	JOHNATHAN HARRIS	LGA
KENNETH HAWKINS	LGA	JULIE CRAVEN BENNEDDEB	MIA
DR. BEN HARRIS	MIA	KIM GOESLING	PHL

**NAME: Nester Quecuty**

**BASE: MIA**

**PREVIOUSLY BASED: JFK**

**LENGTH OF SERVICE: 24 YEARS**

## SLATE INFORMATION:

Rock Salomon - President  
Samuel Morales - Vice-President  
Jaana Lehtola - Secretary  
Nester Quecuty - Treasurer

**SLATE SLOGAN: The Power of a Unified Voice!**

**CAMPAIGN WEBSITE: www.apfa2016.org**

## FLIGHT ATTENDANT CREDENTIALS:

- International Flight Attendant since September 1990
- Purser F/A from 1990 thru 1995
- PFA award 1991-1992-1993
- First Flight Attendant 1990 thru 1995
- Chase qualified from 1991 thru 1995

## EDUCATIONAL BACKGROUND:

- Bachelor degree in education (Argentina)
- ATP pilot license USA
- Military Academy Army Argentina from 1978 thru 1981
- Store Manager Retail from 1987-1989
- Assistant Buyer for a mayor retail company from 1989 thru 1990

## PREVIOUS BUSINESS / JOB EXPERIENCE:

- Literary Agent: Negotiated Animated Property with Fox Network and Nickelodeon
- Artist Management: Negotiated Artist/Label Contracts and Working in Artist Development
- Radio Promotion: Promoted Recording Artists to Commercial Radio for Airplay
- Inside Sales: Negotiated Terms and Conditions on Financed Sales

## PERSONAL STATEMENT:

The idea that flight attendants work under an agreement that was **negotiated in secret with the CEO of another airline** (a non-employer) at a meeting hosted by our union president's cousin who just so happened to be a treasurer with that said non-employer is unacceptable. Why should flight attendants continue to suffer the economic indignity which clearly resulted from collusion and nepotism? **We shouldn't and we won't.**

The last three APFA administrations allowed the company to systematically gut thirty years of collective bargaining knowing that the company was lying about the airline's true financial condition - the final straw being the forfeiture of profit-sharing that was awarded in bankruptcy. APFA traded our pension contributions, retiree health benefits, duty-rigs, work-rules, wages, profit sharing, rest and quality of work-life in exchange for absolutely nothing - zilch! - and did so without the slightest fight.

## Is there a better way of doing business? Absolutely!

As we prepare to file a formal complaint with the Department of Justice (DOJ), our slate is prepared to assume the leadership of APFA with the intent of attacking the validity of the 2014 Agreement. This process is already set in motion with the backing of 2,400 members, and now we want to expound that effort with the strength of a membership 24,000 strong.

With your support, our slate and fresh team of skilled professionals are ready to harness the power of 24,000 members; thirteen years of complacency and apathy are going to come to a crashing halt. **Your union is going to become a real union - one that's recognized as such by the labor community.**

We have but one last chance to get it right. **The choice is now yours.**

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In solidarity,

Rock Salomon - President  
Samuel Morales - Vice-President  
Jaana Lehtola - Secretary  
Nester Quecuty - Treasurer

**The Power of a Unified Voice!**

[www.apfa2016.org](http://www.apfa2016.org)

[www.TheGreatAmericanHeist.net](http://www.TheGreatAmericanHeist.net)

[www.FlightAttendantsForJustice.org](http://www.FlightAttendantsForJustice.org)

## REFERENCES

Rock Salomon	BOS	Samuel Morales	DFW
Jaana Lehtola	LGA		

**NAME:** Eugenio Vargas

**BASE:** BOS

**PREVIOUSLY BASED:** BOS-I, IMA, ORD

**LENGTH OF SERVICE:** 20 YEARS

## SLATE INFORMATION:

VOTE THE "U MAKE THE CHANGE" SLATE [www.umakethechange.org](http://www.umakethechange.org)  
Steven Baumert - National President    Nena Martin - National Vice President  
Jacob Fuller - National Secretary       Eugenio Vargas - National Treasurer

**CAMPAIGN EMAIL:** [campaign@umakethechange.org](mailto:campaign@umakethechange.org)

## LABOR RELATIONS BACKGROUND:

- 2014- Present FACT Rep
- 2014 APFA Annual Board of Directors Training, Oct
- 2014 Critical Incident Stress Debrief & Management Training (CISD & CISM), Oct
- 2013 APFA Annual Board of Directors Training, Oct
- 2012 APFA Annual Board of Directors Training, Oct
- 2010 APFA Annual Board of Directors Training, Oct
- 2009 APFA Annual Board of Directors Training, Oct
- 2008 APFA Annual Board of Directors Training, Oct
- 2007- 2015 BOS-I Base President
- 2008 APFA Annual Board of Directors Training, Oct
- 2007 APFA Annual Board of Directors Training, Oct
- 2004-2005 BOS-I Base President
- 2004 APFA Officer on Duty, Oct & Jan
- 2004 APFA Annual Board of Directors Training, Oct
- 2004 APFA Scheduling/Contract Training, Aug
- 2004 APFA Contract Dept. Rep, Mar
- 2003-2004 BOS-I Base Vice-President
- 2003 APFA Acting Contract Coordinator, Jan
- 2002 APFA Contract Dept. Rep. Oct, Sep, May & Mar
- 2002 APFA Acting Contract Coordinator, Jul
- 2001 APFA Contract Dept. Rep. Oct & Apr
- 2001 APFA Officer on Duty, Jan
- 2000 Santa Leafleting Participant, Dec
- 2000 Dec 15 Hit & Run Participant, Dec
- 2000 APFA Contract Dept. Rep. Oct
- 2000 Labor Day Leafleting Participant, Sep
- 2000 APFA Media Spokesperson in SJU, Sep
- 2000 Cabin Safety Workshop "CAMI", Sep
- 2000 Professional Standards Training, Aug
- 2000 APFA/AA Dispute Resolution Training
- 2000-2001 BOS-I Base Vice-President

## FLIGHT ATTENDANT CREDENTIALS:

- 2015- Present Boston Flight Attendant
- 2006- 2015 International Flight Attendant BOS-I
- 2005-2006 International Flight Attendant IMA
- 1997-2005 International Flight Attendant BOS-I
- 1995-1997 Domestic Flight Attendant ORD

## PREVIOUS BUSINESS / JOB EXPERIENCE:

- 1995-Present American Airlines, Inc. - Flight Attendant
- 1993-1995 Nick Lugo Travel, NY- Travel Consultant
- A/C Qualification's; S80, 737, 757, 767 & 777
- Service Qualification's; AFS, IFS, IPS & Purser

## PERSONAL STATEMENT:

As a 20-year Flight Attendant, I have shared in the tumultuous times of the past two decades. As an APFA member I have witnessed my union brothers and sisters losing faith in our organization.

The "U Make the Change" slate has a platform of sweeping, fundamental changes that will transform the way our union conducts business. It includes a detailed, comprehensive plan for greater transparency, an issue of utmost importance to me.

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When I was the BOS-I Base President, I was called "The Fiscal Watchdog" by some Board members. As your APFA National Treasurer, you can expect:

**RESPONSIBILITY:** I will relocate to DFW and be at headquarters even beyond the normal work week and business hours, doing what needs to be done for the membership. Trust has been lost due to the lack of transparency at APFA. I plan to add the APFA Annual Budget to the "Financial Statements" section of the APFA website and I will also present an in-depth Treasury Report in our slate's annual State of the Union presentation.

**ACCOUNTABILITY:** All representatives will be held to the highest standards of financial responsibility. APFA's Treasury is funded with your hard-earned dues and I will provide stringent oversight and employ the fiscal discipline necessary to ensure your dues are spent wisely. Furthermore, as National Treasurer I will adamantly oppose any effort to increase our monthly dues rate.

**VIABILITY:** With greater transparency, you will be assured of the strength of APFA's accounts, assets and investments. Maintaining positive cash flow with our current dues intake will ensure our members are provided the services they expect and safeguard the future of our organization.

If elected National Treasurer I am committed to gaining your trust by lifting the veil of secrecy that currently surrounds APFA's finances. I will never lose sight of the fact that I work for you.

## REFERENCES

Heidi (Prayon) Kidwell	MIA	Ted Bedwell	DFW
Kristin McCullor	LAX	Mike Medeiros	LGA
Ray Baylis	ORD	Fiona MacPherson	RDU
Ben Feliciano	BOS	Russ Reed	SFO
Tim Legeros	MIA	Maurilio Ruiz	LGA