BEFORE A BOARD OF ARBITRATION

<u>In the Matter of the Arbitration Between:</u> **US AIRWAYS, INC.**

and

Grievance of the Union: Violation of Section 26. G.3 (24/25 Travel) MEC Gr. No. 2014-050-30-99-02

ASSOCIATION OF FLIGHT ATTENDANTS-CWA

Before a Board of Arbitration:

M. David Vaughn,

Neutral Member

Alin Boswell,

Union-Appointed Member

Richard Knuth,

Union-Appointed Member

Paul Kinsey,

Company-Appointed Member

Michelle Peak,

Company-Appointed Member

REMEDY AWARD

The Board remanded to the Parties the opportunity to design an appropriate remedy for the Board's Award issued October 22, 2015. At the request of the Parties, the Board maintained jurisdiction over remedy and implementation.

After reviewing the positions of the Parties regarding remedy, the Board issues the following remedy:

- 1. For a period of four (4) months, the Company shall change the entire population of 25/45 retirees from "D2R" to "D2" for boarding purposes (list to be provided to AFA);
- 2. The four (4) month period shall begin June 1, 2016 and end September 30, 2016;
- 3. The Company shall mail notification of the "D2" period to the population of 25/46 retires, using the address which each retiree has on file with the Company, no later than April 15, 2016.

The Board will retain jurisdiction over implementation of this remedy until October 31, 2016.

Issued at Clarksville, Maryland this 26^{th} day of January, 2016.

M. David Vaughn, Neutral Member

Alin Boswell, Union-Appointed Member Paul Kinsey Company-Appointed Member

Richard Knuth, Union-Appointed Member Michelle Peak Company-Appointed Member