

APFA CLT President Candidate Information

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NAME: Catherine Bossi

BASE: CLT

PREVIOUSLY BASED: BOS,PIT, SFO, LAX

YEARS OF SERVICE: 34

LABOR RELATIONS BACKGROUND:

I have been involved with Labor Relations in previous positions with the United Rubber Workers (URW) at Firestone Tires, Association of Flight Attendants (AFA) at USAirways, and currently with the Association of Professional Flight Attendants (APFA) at American Airlines.

EDUCATIONAL BACKGROUND:

- American League of Lobbyists Certification/Specialized Courses in Labor and Government Policy.
- Northwestern University- Chicago Il. Focus on Master's in Public Policy and Administration
- Queens University Charlotte Health Care Focusing on Nursing Assistance and Disability Care
- Concord Law School Los Angeles, Ca. Focus on Law in Contracts, Employment Law, Criminal Law, Administrative Law, Tort Law, Real Estate, and Constitutional Law.
- Kaplan University Florida B.S in Legal Studies. Graduated Magna Cum Laude
- Mira Costa College San Diego Ca. A.A. in Psychology

FLIGHT ATTENDANT CREDENTIALS:

- Air Illinois (commuter airline) Flight Attendant and Chief Flight Attendant 1981-1983
- USAirways/American Airlines 1983-Today
- Union Base President Charlotte 2013-current
- Legislative Affairs Chair Charlotte (6 Years) Successful in helping to obtain FMLA for Flight Crews
- Trained in EAP, CIRT, ADR, CSD/Purser, and FADAP

PREVIOUS BUSINESS / JOB EXPERIENCE:

Previous:

- Guardian Ad Litem/GAL Volunteer- Representing Children in Foster Care in the Court System
- American Heart and Stroke Association Volunteer Lobbying on Capitol Hill and Fund Raising
- Certified Nursing Assistant working with our Elderly and our Disabled Families
- Animal Rescue and Foster Care
- Firestone Tire Company Tire Builder, Fork Lift Operator, and The First Female Union Representative.

PERSONAL STATEMENT:

Thanks to those who have supported me in the past. I could have never have imagined 3 years ago, when taking office, we would face a company merger, a union change, the loss of our local office, PBS and Reserve Issues, Uniforms, Air Quality, Payroll issues, Insurance Issues, new schedulers, etc. Change for change sake is not always good. Sometimes when you're in a fight you need the person that has been fighting stay. Making changes requires the next person come up to speed and it can take 6-months to a year to do so. With all the fights we are facing all the delays in making that change may make all the difference with "our" career's. I thought long and hard about this decision to re-run but I have been a fighter my entire life. I am not about to change that now for me or you. I hope that you will continue to support me in this fight for "our" careers and "our" contract. Thank you for your support.

REFERENCES

Randy Johnson	CLT	Debra Stoker	CLT
Lisa Swygert	CLT	Craig Nagel	CLT
Deborah McCormick	PHL	Jim Ball	CLT
Courtney Sardella	CLT	Thomas Houdek	CLT
Ellen Vance	CLT	Kim Johnson	CLT

NAME: NICOLE DARAK

BASE: CLT

YEARS OF SERVICE: 6

SLATE INFORMATION:

NICOLE DARAK- PRESIDENT
BETH CARPENTER- VICE PRESIDENT

CAMPAIGN EMAIL: NDARAK161@GMAIL.COM

LABOR RELATIONS BACKGROUND:

- CLT Base Representative 2014- Present
- CLT Grievance Representative 2015- Present
- NOD/ Grievance Hearing Participant 2015- Present
- CLT Proxy for APFA Board OF Directors Meeting- April 5, 2015
- CLT Reserve Committee 2014- Present
- AFA/ APFA Mobilization- 2014

EDUCATIONAL BACKGROUND:

- Enhanced A.D.R.(Advanced Dispute Resolution) Training
- FADAP (Flight Attendant Drug and Alcohol Program) Conference
- Electronic Notice of Dispute/U-Link Training
- EAP In Base Training
- CIRT In Base Training
- A.D.R. (Advanced Dispute Resolution) Training
- Redbook/ Reserve/ ROTA Training
- Grievance Training
- Contract Enforcement Training
- AFA/APFA Mobilization Training
- US Airways Flight Attendant Training
- FAST TRACK Leadership Training
- CCBC- Associates Degree
- BFBA- Cosmetology Teaching Certification
- Blackhawk HS- Diploma
- BCVTS- Cosmetology License

FLIGHT ATTENDANT CREDENTIALS:

- US Airways/ American Flight Attendant 2011-Present

PREVIOUS BUSINESS / JOB EXPERIENCE:

- 2011- Present US Airways Flight Attendant
- 2005- 2011 Philip Pelusi Salons Stylist
- Event Coordinator, Employee Recruiter, Technical Trainer, Duty Manager

PERSONAL STATEMENT:

My experience and commitment to all Flight Attendants speaks for itself. Serving as an elected Base Representative and a Grievance Chair in Charlotte, I understand the time, dedication, and knowledge it takes to ensure our work group is treated fairly and with respect. In the past 2 years, I have successfully challenged Labor Relations, Upper and Local Management, Pay Claims Administration, and Crew Scheduling. This has resulted in thousands of dollars and contract enforcement for Flight Attendants system-wide.

As we are moving closer to FOI, we have a lot to accomplish to ensure our contract is implemented as negotiated; Maximizing the pay and benefits that our members have earned. A true knowledge of our contractual language, past-practice, and intent is imperative to stop the daily attempts of manipulation from the company. My knowledge and experience with the grievance process has proven to be beneficial to our Flight Attendants. My base work alone is responsible for more disciplinary reduction/removal and monetary settlements than any other representative in Charlotte. Your Base President needs to be someone who is willing to listen to the Membership, and bring their ideas to fruition with fellow Officers. My communication skills, passion for accountability, and determination make me a solid candidate to represent Charlotte on the Board of Directors. It is important that we find common ground to create a strong future for the entire Flight Attendant group. This can only be accomplished through unity, transparency, honesty, and integrity.

Your vote for Nicole Darak- President and Beth Carpenter- Vice President, will ensure a strong and unified voice to represent the Charlotte Base.

Sincerely,
Nicole Darak

REFERENCES

GELNDA TALLEY	CLT	JOANNE BELFORD	CLT
MICHAEL TIPTON	CLT	ROBERT DUELFER	CLT
ASHLEIGH NEWSOME	CLT	STACY SHINN	CLT
LUCY MOSBY HERRING	CLT	MARIA TOMARO	CLT
BARRINGTON JOHNSON	CLT		

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NAME: Joe Guilot

BASE: CLT

NAME: SCOTT HAZLEWOOD

BASE: CLT

PREVIOUSLY BASED: PIT

YEARS OF SERVICE: 27

CAMPAIGN EMAIL: shaz213@aol.com

REFERENCES

Kelly Whitte CLT

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NAME: Nichol Pitts

BASE: CLT

PREVIOUSLY BASED: PHL, LGA

YEARS OF SERVICE: 18

SLATE INFORMATION:

We are ALL equal! We All matter!
It's time to find out what's Really going on!
Remember "A house divided can not stand!"

CAMPAIGN EMAIL: bluice712@gmail.com

EDUCATIONAL BACKGROUND:

- Bachelors in Mathematics and Business
- University of North Carolina at Charlotte
- Georgia Southern University

FLIGHT ATTENDANT CREDENTIALS:

- Usairways/American Airlines flight attendant September 1998 to Present
- ValuJet/Airtran Airlines flight attendant June 1994 to September 1998

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Bank of America Commercial Banking

PERSONAL STATEMENT:

I am sure it is probably a shocker to see my name on the ballot. I just felt it was time for our voices to finally be heard and to no longer be treated as separate from our American counterparts. If I am chosen by my Charlotte flight attendant family I will see it as my duty, my obligation and responsibility to service to best of my ability. This office requires a person who has integrity, dependability, someone who can think analytically, and has an attention to detail and initiative. A person who is an active listener when it comes to the concerns of Charlotte local constituents.

As Charlotte LEC President, I will make sure decisions regarding negotiations are understood in layman's terms and even if decisions do not go in our favor I will give a detailed explanation as to why and what our recourse is or may have been and to fully disclose any action needed or taken. My position is to look out for our best interest in Charlotte and our position as a whole when it comes the APFA flight attendant group.

REFERENCES

Marilyn McMurray	CLT	Katherine Trainor	CLT
Jennifer Hatley	CLT	Julie McCoin	CLT
Ellis Cox	CLT	Nathan Deane	CLT
Clifford Broome	CLT	Doris Warner	CLT
Jamila Hutchinson	CLT	Tammy Burris-Sadler	CLT

NAME: Wanda Sarnacki

BASE: CLT

PREVIOUSLY BASED: PHL

YEARS OF SERVICE: 17

LABOR RELATIONS BACKGROUND:

- AFA Council 89 Reserve Chairperson 2013 / 2014
- AFA Council 89 Mobilization 2013
- APFA CLT Reserve Chair 2014 / present

EDUCATIONAL BACKGROUND:

- Pensacola State College 1992/1996
- Alabama Southern College (ADN) Grad. 1996
- University of South Alabama (BSN) 1996/1999
- Airline Ambassador Trainer Child Trafficking 1993/present
- ADR Training 2015
- Red Book Training 2015
- Airline Ambassador Child Medical Escort 1993/present
- CSD Program 2014/present
- CERT Program 2013 / present
- Care Team 2001/ present
- NRP 2013 / present
- ACLS 2013 / present
- BLS 2013 / present
- CPI 2015 / present
- NAMI 2015 / present
- State of Florida Guardian ad Litem 1993 / 1996
- Pathway for Change Mentor for Females in the DOC 2003/05

FLIGHT ATTENDANT CREDENTIALS:

- America Airlines Flight Attendant 1999 / present
- Chairman's award 2011 / 2013 / 2015
- Airline Ambassador (Star Trainer / Hero Force) Award 2015

PREVIOUS BUSINESS / JOB EXPERIENCE:

- West FI Hospital Labor and Delievery 2013 / present
- WF Hospital Psych Unit Accute 2014 / present
- Dr. Ian Rogers Plastic Surgeon 2003 / 2009 First assistant on all surg., cases
- Atlantic Southeast Airlines Flight Attendant / Line Check FI/A 1981 / 1989

PERSONAL STATEMENT:

Wanda Sarnacki has spent her 17 year career fighting for All Flight Attendants, Line Holders and Reserves. She has served as CLT Reserve Rep under AFA and APFA. These past 2 years have presented many challenges. New procedures, contract implementations and the continued issues with PBS are just a few. Wanda knows that all of these issues cannot be fixed immediately due to contact constraints but she does believe the communication and transparency can improve from our current APFA Office. Wanda is well informed and versed with our current contract language and duty limitations . She has always been available via phone or email at all hours of the day . Wanda's goal is for the membership to Trust in their local representatives again. She feels strongly that Union work should Not be a gravy train for personal gain but instead there needs to be a passion to represent and defend all Flight Attendants and the contract language. Wanda will make it clear that elected representatives are used in some capacity to ensure as many resources as possible for the membership and their needs. She also feels very strongly about the need to have a physical office in CLT again where members can come to either volunteer their time or have questions answered and she will work within the budget to make that a reality if at all possible. Wanda would appreciate CLT's support and vote to elect her as your next Base President. Sincerely, Wanda Sarnacki

REFERENCES

Mark Sollars	CLT	Mechan Abrahamsen	CLT
Shana Simmons	CLT	Ellis E. Cox III	CLT
Jane Dell	CLT	Billy Jenkins	CLT
Marianne Londino	CLT	Saran Lawson	CLT
Barbara Katzenberger	CLT	Rebecca Lee	CLT

APFA CLT Vice President Candidate Information

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NAME: Mary Catherine (Cathy) Campbell

BASE: CLT

PREVIOUSLY BASED: Always been based in CLT

YEARS OF SERVICE: 28

CAMPAIGN EMAIL: flygirl14@bellsouth.net

LABOR RELATIONS BACKGROUND:

- Association of Flight Attendants (AFA)CLT Council 89 President
- AFA Grievance Chairperson
- AFA Reserve Chairperson
- Safety & Health Committee Member
- Hotel Committee Member
- Political Affairs Committee Member
- Contract Information Committee Member
- Negotiations
- Coordinated Leave All Blades Behind Campaign
- Coordinate OSHA Campaign
- APFA National Contract Desk (LUS)

EDUCATIONAL BACKGROUND:

- Radford University-Business Administration
- Central Piedmont Community College-Paralegal
- Grievance Training
- Leadership Training
- Critical Incident Training at the George Meany Center
- Cabin Safety Training Conducted by the Civil Aerospace Medical Institute (CAMI)
- Governmental Affairs Training Seminar
- Bloodborne Pathogens Training

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant, Eastern Airlines 1987-1989
- Flight Attendant, US Airways 1989-Present

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Charlotte AFA Council 89 President
- Grievance Chairperson
- Reserve Chairperson
- APFA National Contract Desk (LUS)

PERSONAL STATEMENT:

Mary (Cathy) Campbell for Charlotte Base Vice President

I began my Flight Attendant career at Eastern Airlines in 1987. With the pending demise of Eastern, I needed to start my career over and joined Piedmont Airlines in January 1989. It was not long after I began working at Piedmont when I started volunteering my time and became actively involved in our union. My passion for helping my fellow Flight Attendants resulted in my increased dedication to union activities on almost every level throughout my career and my passion to this day still remains strong.

The core job of a Professional Flight Attendant has not changed all that much but the industry itself has. It is in part because of the corporate culture changes in the airline industry that demand strong union leaders.

All Union Officers needs to be well versed in all areas of our contract. I am well versed in the Redbook, the JCBA and the APFA Constitution.

The dynamics of the profession enhances the need for union leaders to develop new ways to increase dialog between the members and Officers. For the union to be effective it is imperative the union leaders listen to all the members. I will make that my priority.

I have a residence in Charlotte and while I have other organizations that I volunteer my spare time, I do not have family responsibilities that will prohibit me from devoting the time needed to fully represent the membership.

We need leaders who will stand up for each and every member where the company misinterprets the contract. I have done just that for my fellow Flight Attendants in the past and feel the time has come for me to step up again for the needs of the Charlotte Base Flight Attendants. If elected as your Charlotte Base Vice President I will ensure that the entire spectrum of our Flight Attendant workgroup is fully represented.

Feel free to contact me with questions. 704-904-8975

Respectfully,

Cathy

REFERENCES

LaJuan Preston	CLT	Mary Mann	CLT
Shelly Ferguson	CLT	Nancy Pollak	CLT
Denise Kent	CLT	Kat Stikeleather	CLT
Tina Stalvey	CLT	Jan VanDyke	CLT
Laura Medlin White	CLT		

NAME: Beth Carpenter

BASE: CLT

YEARS OF SERVICE: 31

SLATE INFORMATION:

NICOLE DARAK-PRESIDENT
BETH CARPENTER-VICE PRESIDENT

CAMPAIGN EMAIL: ifyhighbc@gmail.com

LABOR RELATIONS BACKGROUND:

- CLT Grievance Chair Assistant/ Arbitration Assistant
- CLT Grievance Chair
- NOD/Grievance Hearing Participant

EDUCATIONAL BACKGROUND:

- Enhanced A.D.R. (Advanced Dispute Resolution) Training
- FADAP (Flight Attendant Drug and Alcohol Program) Conference
- Electronic Notice of Dispute/U-Link Training
- EAP in Base Training
- A.D.R. (Advanced Dispute Resolution) Training
- Redbook/ISAP Training
- Grievance Training
- Leadership Training
- Piedmont Airlines Flight Attendant Training
- Stockbridge HS-Diploma

FLIGHT ATTENDANT CREDENTIALS:

- Piedmont/US Airways/American Flight Attendant 1985-Present

PERSONAL STATEMENT:

Dear Charlotte Flight Attendants,
My name is Beth Carpenter, and I am running for APFA Vice President, Charlotte. I currently serve the Charlotte Flight Attendants as a Base Council Representative and Grievance Chair.

Through our Contractual Dispute Resolution Process, I have successfully resolved Dependability Issues, settled Pay Claims, and reduced Disciplinary levels for Flight Attendants. Whether attending scheduled meetings, a meeting at a moment's notice, or assisting Flight Attendants at the Training Center, my commitment and dedication to our Charlotte Flight Attendants speaks for itself.

After serving the Charlotte Membership in several different capacities I would like to continue to advocate for all the Charlotte Flight Attendants as your Vice President. It is my belief that in order for the President to be successful, the Vice President should be supportive and ready to assist at all times. I live locally, which saves your union dues money for the real issues. Because I'm in Charlotte I am present when needed, neither commuting in on the next space-available flight nor renting a hotel + car on the union 'dime.' I've worked tirelessly and will continue to do so.

With FOI approaching our local APFA leadership should be striving to ensure all Flight Attendants are being represented with fairness and a commitment to enforcing your contract. Nicole Darak and myself will work together diligently to make sure that happens.

Please take a moment of your time to complete your ballot and vote for Beth Carpenter, Vice President and Nicole Darak, President.

Thank you,
Beth Carpenter

REFERENCES

GLENDA TALLEY	CLT	MICHAEL TIPTON	CLT
MARIA TOMARO	CLT	ASHLEIGH NEWSOME	CLT
LUCY MOSBY HERRING	CLT	LISA TEMPLETON	CLT
GEORGE NEWSOME	CLT	STACY SHINN	CLT
BARRINGTON JOHNSON	CLT	RAY WRIGHT	CLT

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NAME: Thomas Houdek

BASE: CLT

PREVIOUSLY BASED: LGA PHL PIT LAX SAN

YEARS OF SERVICE: 28

SLATE INFORMATION:
Can't do any worse

CAMPAIGN EMAIL: cltp.thomas.houdek@gmail.com

LABOR RELATIONS BACKGROUND:

- Base Council Representative (CLT) Air Safety Specialist
- Air Quality / Health / Security
- APFA
- CLT Safety ASHSD Chairperson
- CLT Air Quality Chairperson
- AFA-CWA Representative
- PIT and CLT COUNCILS

EDUCATIONAL BACKGROUND:

- California State University - Long Beach, CA BS Engineering Mechanical Attended 86-87
- Northrop University - Inglewood, CAAA Aircraft Maintenance Technology 84-85 FAA AP FCC GROL

FLIGHT ATTENDANT CREDENTIALS:

- Service Champion (AA) 2016 (
- Cadre/Policy and Procedures (LUS)
- Uniform Test 1.0 (AA)

PREVIOUS BUSINESS / JOB EXPERIENCE:

- USAIR- US AIRWAYS - AMERICAN 1989 - Present (CLT)
- Mailsafe Express - Air port Mailers - 2007 to Present Charlotte NC
- Aurora Aviation Services -1995 to Present Belle Isle and Merritt Island FL
- McDonnell Douglas 1987-1989 Long Beach CA
- North American Rockwell International 1984-1987

PERSONAL STATEMENT:

CLT flight attendants:

My name is Thom Houdek and I would like to ask you for your consideration and as your next CLT BASE VICE PRESIDENT. I am currently the APFA Safety and Air Quality base council representative in CLT and have worked extensively with the National Safety, Health, and IOD Departments Chairs on national air quality issues. I was the former Safety Chairperson and Air Quality Chairperson in CLT. I was hired by US Air in July 1989.

I began union work after my third fume event, about the same time CLT was experiencing fume events at the rate of 30 a month. Soon after that the company began referring to Air Quality, Fume, and Smoke events as "Cabin Odor Events" to downplay the seriousness of the events and sidestep federally mandated reporting for smoke and fume events. The AA merger took place and the company no longer wanted to participated with the union aside from holding monthly propaganda presentations in DFW. So, 18 months later we are in a definite worse position than we were prior to the merger.

The uniform debacle, holiday PBS issues the contract violations we experience daily in CLT. Just pick one issue - we have many. But it's business as usual with the company, with them providing nothing more than the same old rhetorical propaganda.

For those of you who have affected by these events, you know firsthand.

These issues are affecting every one of us in the CLT domicile either directly or indirectly. It's time for the union at the local level to hold the company accountable, If the company chooses not to cooperate with the union, it's a two-way street. Why should the union continue to cooperate with the company?

LUS and local leadership brought a considerable amount of talent and experience to this merger, it is time we start utilizing that talent and make this union and the company something we all can be proud of once again. Thank you for your consideration.

REFERENCES

- SCOTT HAZELWOOD CLT
- CATHY BOSSI CLT
- BELLIA PECKSON DFW
- MARK GENTILE CLT

NAME: Charles Starks

BASE: CLT

YEARS OF SERVICE: 2

CAMPAIGN EMAIL: Charles.Starks@hotmail.com

EDUCATIONAL BACKGROUND:

- Bachelors of Arts Stage Management Minors in Chemistry and Math
- Nationally Certified Tax Preparer

FLIGHT ATTENDANT CREDENTIALS:

- Flying 2 years - well versed in Reserve Contract Language

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Corporate Retail Management for 5 years
- Personal and Business Tax Preparations for 9 years

PERSONAL STATEMENT:

It is time for a CHANGE in Charlotte! As YOUR base Vice President, I promise to deliver something the FA's have been missing: Communication! I promise to be someone who will listen AND respond timely, as well as keeping everyone updated on the issues our elected base reps are fighting for through weekly/biweekly Charlotte Hotlines. We need Representatives in office who are well versed in the current contract. I have lived and worked under this current contract for 2 years and successfully helped many people fight for their contractual rights when it was being violated. I also believe that it is time for our Base Reps to start working with the other Base Reps to become a unified force against many of the constant corporate contract violations that are consistently happening. Remember that in the next couple years, the next set of contract negotiations will be happening. We need strong leadership to affect positive changes in this next contract. United we Conquer, Divided we Fall. My name is Charles and I am ready to SERVE you, my fellow CLT FA's!

REFERENCES

- | | | | |
|------------------|-----|-------------------|-----|
| Frank Gentry | MIA | Esteban Perez | CLT |
| Jeffrey Reisberg | CLT | Kathrin Leefers | CLT |
| Ian Funderburg | CLT | Wanda Samcaki | CLT |
| Dustin Anderson | CLT | Erik Harry Harris | PHL |
| Marti McMillan | CLT | Mischel Babi | PHX |

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NAME: Beth Story

BASE: CLT

PREVIOUSLY BASED: ORF,ATL,GSO

YEARS OF SERVICE: 37

CAMPAIGN EMAIL: emstorybook@msn.com

LABOR RELATIONS BACKGROUND:

EAP trained ADR trained, CIRT, trained, F.E.D.A.P. trained. Was a BCR. Present Vice President of APFA in Clt. I volunteered in the AFA office, became a Base Representative, and now V.P.

EDUCATIONAL BACKGROUND:

Graduated Wingate College. Went to University of North Carolina Charlotte, majoring in Psychology

FLIGHT ATTENDANT CREDENTIALS:

I've been flying for 37 years. I started with Piedmont Airlines, US Airways, and now American Airlines. Hired in 1979.

PREVIOUS BUSINESS / JOB EXPERIENCE:

Have flown for 37 years.

PERSONAL STATEMENT:

I would like to continue to work for all of you. We have had some challenging times, but we have made some positive steps. I intend to keep pushing forward, as a team. I listen to you, and I hear you. I will continue to do my very best to represent the Charlotte base with pride. I need your support, to achieve this goal we are all hoping to attain. That is "Consistency", "Transparency", and a "Quality of life without Toxins". Our membership is so important to me. I will continue to fight, and believe in US! Sincerely, Beth Story

REFERENCES

Laura Null	CLT	Barrington Johnson	CLT
Dean Pulliam	CLT	Catherine Kavanagh Ulrich	CLT
Rodney Howell	CLT	Janet Guyton	CLT
Kay Davis	CLT	Janelle Van Wyk	CLT
Mary Fink	CLT	Barbara Stokes	CLT