

January 19, 2015

Laura Glading
Association of Professional
Flight Attendants
1004 West Euless Blvd.
Euless, TX 76040-5018

Dear Laura:

RE: Flex Month Impact on ISAP Max for LUS

This letter will confirm our understanding of the Flex Month impact on the ISAP maximum when the Company flexes the maximum line value during a given month consistent Section 10.D.13.d. of the Collective Bargaining Agreement.

Option	Regular Month Maximum	Flex Month Maximum
Normal	95 hours	100 hours
High	115 hours	120 hours
Low	40 hours	40 hours

Sincerely,


Cindi Simone
Managing Director
Labor Relations



Laura Glading
National President
Association of Professional Flight Attendants

cc: Roger Holmin
JC Gulbranson
Jaimie McNeice
Vince Heyer
Carol Austin