

American Airlines®

February 15, 2005

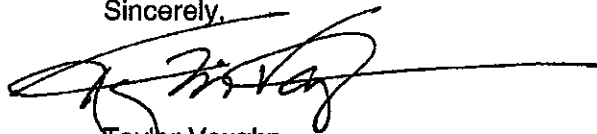
Tommie L. Hutto-Blake
President
Association of Professional
Flight Attendants
1004 W. Euless Blvd.
Euless, TX 76040-5018

Re: Buy-on-Board Commissions

Dear Tommie:

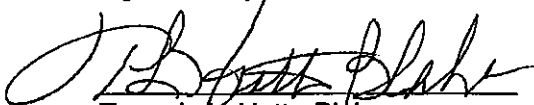
This letter will confirm our agreement that Buy-on-Board sales commission payments to flight attendants shall not be considered or treated as "pensionable" pay for purposes of calculating an employee's benefits under the Company's pension plans. The plans will be amended, to the extent necessary, to reflect this understanding. In addition, Buy-on-Board commissions are not deferrable to 401(k) accounts.

Sincerely,



Taylor Vaughn
Managing Director
Employee Relations

Agreed to by:



Tommie L. Hutto-Blake
President, APFA

Date:

2/14/05