



*Association of Professional
Flight Attendants*
Representing the Flight Attendants of American Airlines

December 15, 2014

BASE CASE # 2014-APFA-3

Mr. Paul Jones
Senior Vice-President & General Counsel
American Airlines, Inc.
P.O. Box 619616, MD HDQ Legal
DFW Airport, TX 75261-9616

RE: *Pilots Premium Cabin Seats – SS-30-2014-LAXI-4 David Ransom, et al Conversion*

Dear Mr. Jones:

In accordance with the provisions of Article 29.K.1.e.2 of the Basic Agreement between American Airlines, Inc. and the Association of Professional Flight Attendants, I hereby notice American Airlines, Inc. of our intent to convert the following Notice of Dispute (case SS-30-2014-LAXI-4) filed by LAX-I Base President David Ransom dated April 15, 2014 into a Presidential Grievance. Also, in accordance with Article 28.B.2 I hereby protest the company's violation of Article 21.A (Non-Discrimination) of the Collective Bargaining Agreement and any related articles. The violation occurred on Flight 170 on April 10, 2014 (NRT-LAX) when the company awarded pilots premium cabin seats prior to awarding Flight Attendants premium cabin seats ignoring the boarding priority list and discriminating against Flight Attendants with a higher boarding priority (position) on the priority list.

I demand that the Company immediately cease and desist such a discriminatory and divisive practice and immediately revert to the former boarding priority policy, in addition each Flight Attendant system wide that has been discriminated against and had their boarding priority violated since the imposed change will be awarded one (1) VO day for each occurrence their boarding priority was violated and they were seated in a lower cabin class and any additional relief deemed appropriate.

Please contact the Vice-Presidents office to schedule the Pre-Arbitration conference in accordance with Article 29.K.1.e.2 of the Collective Bargaining Agreement. In closing the Pre-Arbitration conference must be scheduled within 45 days of this notice of conversion. *Page 2 of 2*

Sincerely,

Laura Glading
APFA President

cc: APFA Board of Directors
APFA SBA