

October 19, 2015

Richard Knuth
National Vice President
Association of Professional
Flight Attendants
1004 W Eules Blvd
Eules, TX 76040

Dear Rick:

On October 17, 2015 the Company migrated the legacy US Airways reservations and airport check-in system to Sabre. In conjunction with this, an issue was discovered involving the A321 aircraft seat map.

While a solution is being implemented for flights departing on/after October 22, 2015, in the interim, Sabre only recognizes a total of six (6) cabin jumpseats on all A321 aircraft. Consequently, airport personnel are unable to issue a boarding pass for the additional (7th) cabin jumpseat that is present on former legacy US Airways A321 aircraft.

This letter will confirm our agreement and serve as the full and final settlement should any flight attendant be unable to commute to base as a result of this temporary issue.

- Flight Attendants must have stood by for at least two (2) flights pursuant to the commuter policy as outlined in Section 37.I. of the 2014 JCBA.
- If denied boarding, the Flight Attendant should immediately contact Crew Scheduling to advise them that they will either miss their trip or arrive late. Crew Scheduling may avail themselves of the options listed in Section 37.I.3.a-c.
- If a flight attendant was next to be accommodated for the cabin jumpseat and was denied boarding because of the issue described above, s/he will have her/his missed trip or late report excused by contacting her/his Flight Service Manager or base Duty Manager's office within 24 hours of the occurrence. Any missed trip that is excused shall not count towards the first three (3) unable to commute incidents as described in Section 37.I.4.

- The Company will pay protect Flight Attendants for any portion of a sequence not flown as a result of an excused missed trip pursuant to the above.

It is understood that the provisions of the 2014 JCBA, except as specifically modified by this letter shall apply in all respects. Moreover, this agreement shall not serve as a precedent for any other matter.

Very truly yours,



Agreed to by:



Richard Knuth, APFA

10/19/2015

Date

cc: Hector Adler
Marcus Gluth
Laurie Lofgren
Cindi Simone