



*Association of Professional
Flight Attendants*

Representing the Flight Attendants of American Airlines

November 9, 2015

Mr. Paul Jones
Senior Vice-President & General Counsel
American Airlines, Inc.
P.O. Box 619616, MD HDQ Legal
DFW Airport, TX 75261-9616

RE: **SS-65-2015-APFA-4 DCA Commuter Parking**
Association of Professional Flight Attendants (APFA) vs. American Airlines, Inc.

Dear Mr. Jones:

In accordance with the Agreement between American Airlines, Inc. and the Flight Attendants in the service of American Airlines, Inc., as represented by the Association of Professional Flight Attendants, APFA hereby submits the grievance of APFA v. American Airlines, Inc. to the System Board of Adjustment.

(1) Question at Issue

Did the Company violate the Section 4.D of the Joint Collective Bargaining Agreement (“JCBA”), and the long standing past practice of providing commuter parking at the Washington Regan Airport employee parking facility and any/all related Articles/Letters or Agreements as it pertains to the company’s ongoing and unnecessary denial of parking permits for commuting Flight Attendants at the Washington DC Regan Airport employee parking facility under all the facts and circumstances of this case?

(2) Statement of Facts

This grievance was filed on October 2, 2015 (Submission Exhibit No. 1). An initial hearing and investigation was conducted by Ms. Cindi Simone, Managing Director, Labor Relations who rendered an initial decision under date of October 19, 2015 (Submission Exhibit No. 2). This decision being unsatisfactory, this case is respectfully submitted to the System Board of Adjustment for adjudication.

(3) Position of the APFA

It is the position of the APFA that the Company did violate the Section 3.D of the Joint Collective Bargaining Agreement ("JCBA"), and the long standing past practice of providing commuter parking at the Washington DC Regan Airport employee parking facility and any/all related Articles/Letters or Agreements as it pertains to the company's ongoing and unnecessary denial of parking permits for commuting Flight Attendants at the Washington DC Regan Airport employee parking facility under all the facts and circumstances of this case. It is therefore respectfully requested that the Board render a decision finding the Company unjustified in its actions and requiring it to immediately cease and desist such practice and immediately begin distributing parking permits to commuting Flight Attendants for the Washington DC Regan Airport employee parking facility and all affected Flight Attendants be reimbursed for all lost monies for excess parking fees incurred, taxi expenses, public transportation expenses, all excess mileage incurred to alternate facilities at the IRS Federal rate, and Flight Attendants be paid at flight pay rates for all excess time incurred traveling to alternate facilities.

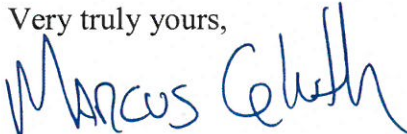
It is further requested that the Board provide such other and/or additional relief as in its opinion is necessary and proper.

(4) Position of the Company

Presumably the position of the Company is contained in the decision of Ms. Cindi Simone, Managing Director, Labor Relations (Submission Exhibit No. 2). If such is not the position of the Company, or if the Company desires to amend or supplement its position, it is required to do so no later than thirty (30) days from the Commissioner's receipt of this Submission.

With reference to setting a date for the hearing of this case before the Board, your attention is directed to Section 31.K.3. of the current working Agreement.

Very truly yours,



Marcus Gluth
National President

cc: Deputy Commissioner of the Board (4)
APFA BOD
APFA SBA