

April 11, 2016

Bob Ross, National President
Association of Professional
Flight Attendants
1004 W. Euless Blvd.
Euless, TX 76040-5018

Re: Appendix I, Article 7.A. Pure Bid Exceptions – May 2016 – April 2017

Dear Bob:

In accordance with the provisions of Appendix I, Article 7.A. relating to case by case exceptions to the leg and credit hour restrictions of "pure" monthly trip selections, this confirms our agreement to except monthly trip selections comprised of trip sequences containing the following legs, exclusively:

For 31 day months only:

- DFW-EZE
- DFW-CDG
- DFW-FRA

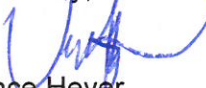
For all 12 months:

- DFW-ICN
- DFW-NRT
- DFW-HKG
- DFW-PVG
- DFW-PEK
- DFW-LHR

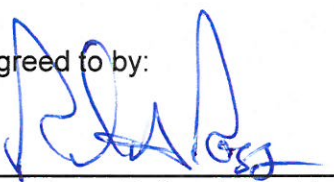
In no case above, may the exceptions exceed 99 hours.

It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,


Vince Heyer
Manager
Labor Relations

Agreed to by:


Date 4/13/16
Bob Ross, National President
Association of Professional Flight Attendants

cc: Laurie Lofgren
Cindi Simone
Sumit Batra

Michelle Hinds
Nena Martin

Jaimie McNeice
Ted Bedwell