

June 22, 2015

Laura Glading, National President  
Association of Professional  
Flight Attendants  
1004 West Eules Boulevard  
Eules, TX 76040-5018

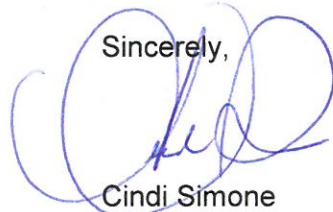
**RE: JCBA Section 38.B. – Crew Rest Guidelines Clarification**

Dear Laura:

This letter will confirm our understanding and agreement regarding the intent of the language in Section 38.B. of the AA/APFA Joint Collective Bargaining Agreement (JCBA). The crew rest guideline for turnaround flights with one or more legs departing after 2100 with a 12 hour duty day and overnight flight less than 7 hours will apply to both Domestic and International flight segments.

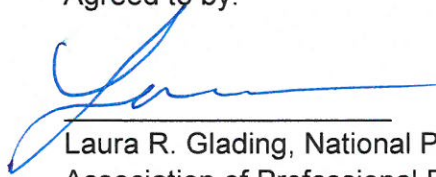
It is understood that the provisions of the AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,



Cindi Simone  
Managing Director  
Labor Relations

Agreed to by:

  
Date 06/25/2015  
Laura R. Glading, National President  
Association of Professional Flight Attendants

cc: Laurie Lofgren  
JC Gulbranson  
Marcus Gluth  
Jaimie McNeice  
Vince Heyer