

March 1, 2016

Rick Knuth
National Vice President
Association of Professional Flight Attendants
1004 W. Euless Blvd.
Euless, TX 76040

Re: JCBA Section 29.E Pay for Travel to and from Training

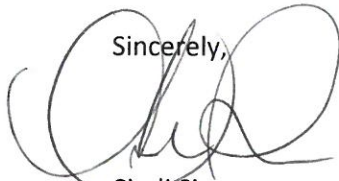
Dear Rick:

This letter will confirm our understanding and agreement regarding future pay for deadhead travel to and from recurrent and non-recurrent classroom training.

Consistent with Section 29.E.1-2, if a flight attendant is required to travel to or from training on a day other than the actual training day, the flight attendant shall receive seventy-five dollars (\$75.00) pay.

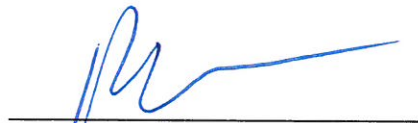
Further, it is understood that the provisions of the Joint Collective Bargaining Agreement, except as specifically modified by this letter, shall apply in all respects.

Sincerely,



Cindi Simone
Managing Director
Labor Relations

Agreed to and accepted by:



Rick Knuth National Vice President
Association of Professional Flight Attendants

3/2/16

Date

cc: Marcus Gluth
Laurie Lofgren
Stephen Howell