

July 27, 2015

Laura R. Glading, National President
Association of Professional
Flight Attendants
1004 W. Eules Blvd.
Eules, TX 76040-5018

Re: Appendix I, Article 7.A. Pure Bid Exceptions – September 2015 – February 2016

Dear Laura:

In accordance with the provisions of Appendix I, Article 7.A. relating to case by case exceptions to the leg and credit hour restrictions of "pure" monthly trip selections, this confirms our agreement to except monthly trip selections comprised of trip sequences containing the following legs, exclusively:

- MIA-BCN-MIA
- MIA-CDG-MIA

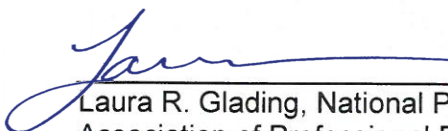
It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,



Vince Heyer
Manager
Labor Relations

Agreed to by:

 Date 07/30/2015
Laura R. Glading, National President
Association of Professional Flight Attendants

cc: Cindi Simone
Lauri Lofgren
JC Gulbranson
Sylvia Rodriguez
Marcus Gluth
Jaimie McNeice