



*Association of Professional
Flight Attendants*

Representing the Flight Attendants of American Airlines

November 11, 2015

BASE CASE # 2015-APFA-5

Mr. Paul Jones
Senior Vice President & General Counsel
American Airlines, Inc.
P.O. Box 619616, MD HDQ Legal
DFW Airport, TX 75261-6916

RE: *Breach of Implementation for Jumpseat – LUS Weight Restriction*

Dear Mr. Jones:

In accordance with the provisions of Section 30.B.2 of the Joint Collective Bargaining Agreement (“JCBA”) between American Airlines, Inc. and the Association of Professional Flight Attendants, I hereby protest the Company’s violation of Section 37.G, Letter of Agreement 1 (Implementation Timeline Letter of Agreement), the Joint APFA/AA JCBA Implementation Schedule, and any related articles of the JCBA as it pertains to the Company’s elimination of the Weight and Balance benefit of LUS flight attendants being awarded the jumpseat in cases of weight restricted flights.

I demand that the Company immediately cease and desist; properly apply Section 37.G, Letter of Agreement 1, the Joint APFA/AA JCBA Implementation Schedule, and any related articles of the JCBA; immediately recognize that the Company will continue to apply the Weight and Balance benefit for LUS flight attendants until at least Flight Attendant Operational Integration (“FOI”); make all affected flight attendants whole; and grant any additional relief deemed appropriate.

Sincerely,

Marcus Gluth
National President

Cc: SBA