

Keith McCarty
Manager
Flight Service Contract Administration



February 10, 2016

Rick Knuth
National Vice President
Association of Professional
Flight Attendants
1004 W Eules Blvd
Eules, TX 76040

Dear Rick:

This letter confirms our understanding regarding those flight attendants impacted by Winter Storm Jonas. We will excuse missed trips and late reports/late check-ins of flight attendants at the below bases that were directly attributable to the storm during the following timeframes:

CLT: 1/22/16 – all day
1/23/16 – 0000 to 1200 ET

WAS*: 1/23/16 – all day
1/24/16 – all day
1/25/16 – 0000 to 1200 ET

PHL: 1/23/16 – all day
1/24/16 – 0000 to 1200 ET

NYC**: 1/23/16 – all day
1/24/16 – 0000 to 1200 ET

Additionally:

- We will evaluate, on a case by case basis, the circumstances of any flight attendant who incurred a missed trip or late report that was directly attributable to the storm.
- Legacy American flight attendants who experienced a misconnection, illegality, or cancellation (MIC) as a result of the storm will receive bid line guarantee protection



provided they followed the MIC procedures that were implemented November 1, 2013 and that are outlined in the 2015 AA/APFA On Duty Contract Guide.

- Legacy US Airways flight attendants who experienced an illegality or cancellation will be handled in accordance with Section 10 of the 2013 US Airways/AFA Agreement (Red Book).

It is understood that nothing in this agreement modifies the 2001 AA/APFA Agreement as modified in 2003, the Conditional Labor Agreement (2012), the 2013 US Airways/AFA Agreement, or the 2014 JCBA, nor does this constitute a precedent in any way.

Please do not hesitate to contact me should you have any questions.

Very truly yours,



*Includes IAD, BWI, and DCA.

**Includes JFK, EWR, and LGA.

Agreed to by:



Rick Knuth
National Vice President, APFA

February 10, 2016

Date

cc: Hector Adler
Marcus Gluth
Laurie Lofgren
Cindi Simone
Wendy Stockton
Sue Stevens