

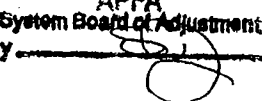
American Airlines®

August 7, 2002

Mr. Jeff Bott
Vice President
Association of Professional
Flight Attendants
1004 West Eules Blvd
Eules, TX 76040

RECEIVED

AUG 08 2002

APFA
System Board of Adjustment
By 

Re: Flight Attendant Searches
SS-135-1993-APFA-8

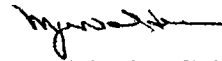
Dear Jeff,

This letter confirms our understanding regarding the resolution of APFA Presidential Grievance 1993-APFA-08 on the subject of Flight Attendant Searches.

The parties reserve their respective positions with respect to the Company's right to conduct random searches. The vast majority of Flight Attendant searches are the result of a variety of information including: Network Hotline calls, information received from employees as well as anonymous tips. The information received from these sources is generally what constitutes the basis for determining whether or not a search is necessary. The decision to search one flight attendant or an entire crew is dependent on the information received and the type of activity being investigated.

The Company does agree that such searches will not be conducted in plain view of the public. In accordance with past practice, searches will occur in a private room whenever logistically possible. At the very least, they will be conducted in a remote area where the public and other employees will not be able to observe the search.

Sincerely,



Michael J. Waldron
Managing Principal
Employee Policy & Relations