

American Airlines®

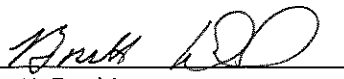
April 28, 2011

Brett Durkin
Vice President
Association of Professional Flight Attendants
1004 West Eules Blvd.
Eules, TX 76040

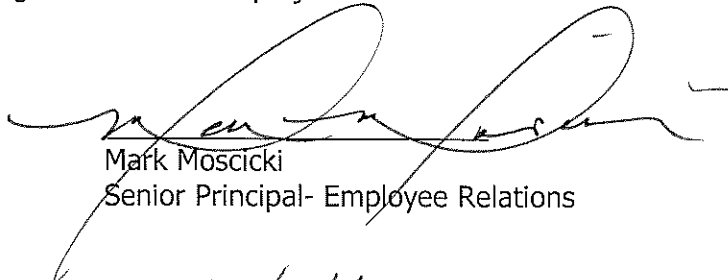
Re: Settlement Agreement-Presidential Grievance 2009-APFA-007

This letter will confirm our understanding and agreement of the full, final and binding settlement of the above referenced dispute between the Association of Flight Attendants (APFA) and American Airlines, Inc. (the Company) regarding the distribution of the Collective Bargaining Agreement.

1. The Company will print 500 copies of the current Collective Bargaining Agreement and make them available to recall and new hire Flight Attendants who complete training and report to base
2. The Company will bear the cost of printing
3. The Company reviewed the prototype of the document with APFA
4. APFA agrees to withdraw this grievance without prejudice


Brett Durkin
Vice President
APFA

Date: May 4, 2011


Mark Moscicki
Senior Principal- Employee Relations

Date: 5-4-11

cc: Mark Burdette
Denise Lynn
Taylor Vaughn