

# American Airlines®

March 25, 2010

Mr. Brett Durkin  
Vice President  
Association of Professional  
Flight Attendants  
1004 W. Eules Blvd.  
Eules, TX 76040-5018

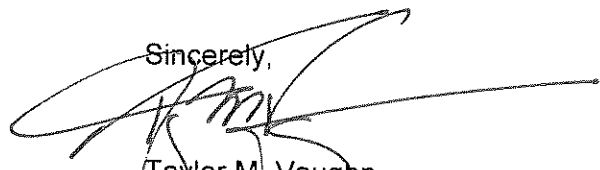
Brett:

As a follow up to our conversation, this will confirm our understanding of the settlement of Presidential Grievance, #2009-APFA-003. While the grievance itself claims a violation of Article 3.J.2, it was determined by the Company, no violation had occurred. However, due to the unique circumstances surrounding the handling of some crews entering Japan during the initial stages of the swine flu pandemic, the Company will, on a non-precedent basis, provide the following relief:

- Crews that originally submitted Ground Time claims for less than one (1) hour will receive one (1) additional hour of Ground Time.
- Crews that original submitted Ground Time claims for between one (1) hour and two (2) hours will receive an additional two (2) hours of Ground Time.
- Crews that originally submitted Ground Time claims for more than two (2) hours will receive an additional three (3) hours of Ground Time.

The attached document reflects the Flight Attendants who will be receiving the payments and the number of Ground Time hours to be paid. Following the execution of this document, by affixing your signature below, the Company will forward a copy of this agreement to Pay Comp for processing, and APFA will notify the Company in writing of the withdrawal of its grievance without prejudice.

Sincerely,



Taylor M. Vaughn  
Managing Director  
Employee Relations

Agreed:



Brett Durkin, Vice President  
Association of Professional Flight Attendants

CC: Cathy Scheu  
Mark Moscicki  
Thomas Wooten

DATE	FLT	NAME	EMPL #	G/T	Additional Hrs of G/T	
27-Apr	169	CHIEN	74450	1.01	2.00	
		FOX	22343			
		GREENE	176049			
		RUKGABER	37278			
		FERGUSON	32925			
		WIGGINS	41777			
		RITCHIE	42249			
		DARBY	32847			
		CHIBA	335125			
		DECAROLIS	05239			
		KOBAYASKI	11204			
28-Apr	169	Oneill	14573	2.00	2.00	
		Harter	42144			
		Desborough	110618			
		Dillon	101922			
		Lindsey	17547			
		Miyadate	112858			
		Murphy	14249			
		Goodboe	41861			
		Byrnes	45581			
		Phillips	2207			
		McQuade	101382			
29-Apr	61	Yannerella	41012	1.50	2.00	
		Keith	38333			
		Cyr	52902			
		Otway	83762			
		Ott	25309			
		Kite	12003			
		McGehee	83303			
		Edwards	80258			
		Hattan	12128			
		Butler-Whetsel	64173			
		Brewer	168173			
30-Apr	61	Pukis	34662	1.13	2.00	
		Hansard	31987			
		Arcayna	112873			
		Dodson	87100			
		Wolters	301279			
		Jang	532982			
		Heeter	32004			
		Kanno	110771			
		Kearney	37383			
		Lynch	22290			
		Perry	8998			
	169	169	Chung-Becklund	82893	0.20	1.00
			Hossain	126897		
			Black	64189		
			Jones	16369		
			Baldwin	96857		
			Teets	112695		
Wencel	321554					
Wright	11936					

		Nixon	5750		
		Hatton	307593		
		Booher	134205		
1-May	153	Rothenberg	75602	0.44	1.00
		Meyers	17665		
		Lajala	176343		
		Frank	126901		
		Stefaniak	11070		
		Mullins	41687		
		Smekofski	46415		
		Kronenberg	31444		
		Cannon	40703		
		Liska	40064		
		Gizel	532636		
	167	Bassani	29295	1.02	2.00
		Demetriou	45125		
		Bauer	123761		
		Maguire	23443		
		Cicalese	12090		
		Stern	90226		
		Ryan-Sadler	29694		
		Uehara	533413		
		Flynn	37368		
		Davis	563856		
		Michaels	41755		
	175	Coburn	46800	0.20	1.00
		Drummond-Martin	335093		
		Katekaru	110785		
		Olmsted	5596		
		Clark	33298		
		Stevens	64136		
		Guidry	81380		
		Green	123869		
		Loughran	4053		
		Dugan	4400		
		Christian	4318		
2-May	61	Kenison	1422	0.32	1.00
		Shnepp	4086		
		Nastasi	10579		
		Sturkie	114427		
		Ferguson	77084		
		Greenamyre	58762		
		Covert	41766		
		Clarac	58855		
		Harden	64902		
		Edkins	10958		
		Takaho-Maney	110647		
	153	Weisenburger	25092	0.48	1.00
		Walters	29586		
		Sanders	362376		
		Parsons	9166		
		Jones-Tem	37382		
		Seibel	1712		

		Lissak	44153		
		Mizikar	145799		
		Przekop	5638		
		Vancleave	5303		
		Stohl	5495		
3-May	61	Painter	64966	0.50	1.00
		Farnsworth	61690		
		Gabel	41748		
		Persons	532454		
		Shea III	112815		
		Hegemann	86981		
		Hermesch	75617		
		Cyr	52902		
		Avery	22556		
		Bell	371818		
		Lunden	97876		
	167	McMillan	183640	1.05	2.00
		Capozzo-Katz	8527		
		Kugler	29377		
		Fukuyama	532911		
		Waite	13592		
		Graf	54238		
		Inoue	345286		
		Reichlin	16266		
		Coleman	49164		
		Nepomuceno	564520		
		Lyman	16400		
		Petrello	16211		
	169	De La Cour	17629	2.25	3.00
		Griffin	10963		
		Isaac	4174		
		Baker	114590		
		Tatreau	58626		
		Miller	83718		
		Tamura	2065		
		Wright	11936		
		Polese	40798		
4-May	61	Yates	41236	1.23	2.00
		Hernandez	18974		
		Ward	95254		
		Otway	83762		
		Hart	11465		
		Towns	67449		
		Howell	4257		
		Edwards	80258		
		Katekaru	110785		
		Wilson	105064		
		Coplin-Neill	39950		
	153	Giansante	33925	1.30	2.00
		Onorato	36520		
		Tuthill	45611		
		Bourdage	31446		

		Rusak	33360		
		Berg	5539		
		Roy	45414		
		Vala	45288		
		Newlin	45733		
		Dot	315492		
	167	Phenicie	16334	0.42	1.00
		Lynn	20300		
		Aoki	335529		
		Maxson	592483		
		Hayes	49635		
		Woo	29590		
		Callahad	14611		
		Sumikawa	532617		
		Sullivan	9011		
		Trinidad	4132		
		Coughenour	37503		
	169	Oneill	14573	0.22	1.00
		Mees	36116		
		Miyadate	112858		
		Sycipclark	107602		
		Lindsey	17547		
		Tahara	97818		
		Delorme	101369		
		Harlow	307553		
		McQuade	101382		
		Parks	102792		
		Wojciechowski	101377		
5-May	175	Pankratz	2246	1.30	2.00
		McGovern	20565		
		Spicher	345069		
		Foss	45447		
		Hart	29506		
		Swihart	45465		
		Smith	116153		
		Cox	371921		
		Spurgeon Dias	42203		
		Gambill	5253		
		Moore	2170		
	61	Sofio	22215	1.29	2.00
		Mainini	5586		
		De Carvalho	362003		
		Pedano	4364		
		Terry	40950		
		Lindholm	75653		
		Astalos	1329		
		Walston	139926		
		Romanowski	75469		
		Del Valle	2423		
		Askren	95569		
	167	Tatum	83940	0.35	1.00
		Casey	9281		
		Autry	532235		

		Mc Guigan	14849		
		Collins	45982		
		Stanton	26691		
		Shirakata	345586		
		Medjanoff Mang	28676		
		Villacampa	64060		
		Marchali	29677		
		Schmidt	31662		
6-May	61	Yannerella	41012	0.46	1.00
		McMullin	25435		
		Hall	63752		
		Sanders	33011		
		Steele	37854		
		Ferrier-Watson	10852		
		Powell	307328		
		Jones	37381		
		Starr	45501		
		Nishimura	126914		
		Duncan	26319		
	167	Shaw-Copko	35597	0.37	1.00
		Patterson	67528		
		Demarco	36628		
		Brookshire	64179		
		Dunn	58489		
		Ortiz	563959		
		Lauterborn	45199		
		Smalley	335728		
		Doyle III	74738		
		Kasuya	565471		
		Brown	45115		
	169	Kobayashi	446789	1.08	2.00
		Keating	102297		
		Allred	335526		
		Loomis	11724		
		Baker	114590		
		Kaleta	33778		
		Nixon	5750		
		Tran	116158		
		Tamura	2065		
		Cordaro	9033		
		Harter	42144		
	175	Lawson	22279	1.15	2.00
		Kraft	5288		
		Smith	64268		
		Modrow	32897		
		Ellis	2317		
		Dillon-Swacker	64319		
		Hosoda	175718		
		Reichert	63859		
		Maldonado	14316		
		Risien	38364		
		Lessley	362274		
7-May	61	Goforth	80843	1.35	2.00

		Maresca	75277		
		Sederberg	110686		
		Wehring	9121		
		Ott	25309		
		Derden-Nold	14783		
		Leau	307889		
		Bertram	2076		
		Persons	532454		
		Gorena	18848		
		Biggs	67869		
	153	Jensen	83671	0.40	1.00
		Michalik	26767		
		Lyons	145910		
		Scheiber	43840		
		Coyne	98340		
		White	22243		
		Cassell	37946		
		Desimone	307555		
		Chock	5719		
		Mey	4138		
		Andre	34594		
8-May	153	Tarkington	2223	1.10	2.00
		Buttrey	33341		
		Shibayama	345601		
		Fisher	25593		
		McPeek	32031		
		Emel	74976		
		Simmons	9003		
		Fudge	301379		
		Mezak	2104		
		Cleary	16415		
		Jenzen	8952		
	167	Poole	5245	0.42	1.00
		Sullivan	9011		
		Aoki	335529		
		Ingold	42967		
		Alee	592698		
		Wormley	34993		
		Manifold	9334		
		Bnagai	532514		
		Flores	532515		
		Bird	5324		
		Ehrman	565719		
	175	Collard	110754	1.09	2.00
		Jones	64534		
		Smith	116153		
		Abernathy	33151		
		Wallace	9306		
		Langfitt	14795		
		Stevens	64136		
		Estes	5168		
		Betancourt	64883		
		Moen-Darr	67425		
		Psarakis	34669		

9-May	61	Sawyer	56950	0.45	1.00
		Printz	97792		
		estes	335431		
		Gomes	115754		
		Howell	4257		
		Thorpe	9523		
		Hart	11465		
		Kanno	110771		
		Barney	22441		
		Awerman	14836		
		Mattox-Wilson	11382		
	153	Lewinter	22284	1.00	2.00
		Parsons	61536		
		Henley	103527		
		Doherty	61330		
		Keenan	38331		
		Rizzo	97179		
		Soice	371936		
		Willner	37372		
		Sanders	362376		
		Newlin	45733		
		Dedonatis	97349		
	175	Wadsworth	47560	0.36	1.00
		Milne	11759		
		Martin	335567		
		Rapp	45113		
		Greene	7603		
		Jang	532982		
		Butler	22364		
		Shipman	178367		
		Marquart	152806		
		Edkins	10958		
		Kearney	37383		
10-May	61	Duncan	38169	1.00	2.00
		McClelland	45595		
		Isley	61579		
		Morris	14860		
		Bunderla	5715		
		Hernandez	18974		
		Holborn	175997		
		Shea III	112815		
		Case	64892		
		Hiskey	57009		
		Simmons	95473		
	153	Rothenberg	75602	0.54	1.00
		Hoover	67571		
		Kim	447243		
		Cornett	40110		
		Persons	352136		
		Fulton	80796		
		Flores	447334		
		Melser	67556		
		Hall	26681		



		Seymour	90201		
		Grove	67740		
	175	Burnell	95590	1.05	2.00
		Spurgeon Dias	42203		
		Barrow	101280		
		Hoesterey	362155		
		Hart	29506		
		Jackson	25255		
		Sturkie	114427		
		Patterson	95834		
		Stevenson-Meyer	131812		
		Baldefli	29691		
		Kraft	5288		
11-May	167	Aschoff-Schumann	14349	1.05	2.00
		Burke	26237		
		Kato	533088		
		Holcomb	175773		
		Bassani	29295		
		Scneider	29530		
		Tansey	97276		
		Valter	321280		
		Lauterborn	45199		
		Anderson	1845		
		Comas	97075		
	175	Vandeneysel	5212	0.33	1.00
		Maldonado	14316		
		Yamamoto	112599		
		Olmsted	5596		
		Fowler	46824		
		viera	173958		
		Guidry	81380		
		Zavutz	11023		
		Loughran	4053		
		Dugan	4400		
		Christian	4318		
12-May	153	Weisenburger	25092	1.45	2.00
		Vancleave	5303		
		Kim	116140		
		Simpson	16351		
		Jones-Tem	37382		
		Gomez	84496		
		Lissak	44153		
		Cortez	301154		
		Chapman	96673		
		Zakrzewski	2297		
		Terry	139829		
	169	O'Neill	14573	0.30	1.00
		Kaleta	33778		
		Miyadate	112858		
		Coleman	26350		
		Lindsey	17547		
		Tahara	97818		
		Delorme	101369		

		Murphy	14249		
		Skover	31839		
		Gregg	37919		
		Keating	102297		
	175	England	301530	1.18	2.00
		Prizzi	10732		
		Rowley	64444		
		Davis	20362		
		Ellis	2317		
		Daly-Torres	47117		
		Klaessy	16166		
		Tumbale	112759		
		Kunzler	95998		
		Heinz	29496		
		Miller	64488		
13-May	61	Harms	67569	0.55	1.00
		Harden	64902		
		Merriman	42067		
		Myers	87059		
		Shizume	532723		
		Tanner	81989		
		Hermesch	75617		
		Cyr	52902		
		Swihart	45465		
		Shipman	178367		
		Brown	42029		
14-May	61	Cooper	22098	0.54	1.00
		Faulkner	75220		
		Barrow	101280		
		Otway	83762		
		Henry-Busch	11322		
		Towns	67449		
		Ward	95254		
		Hosoda	175718		
		Astalos	1329		
		Zumwalt	13713		
		Bauer	64381		
	167	Tatum	83940	0.05	1.00
		Nelson	139765		
		Wynter	565001		
		Mc Guigan	14849		
		Casey	9281		
		Stanton	26691		
		Shirakata	345586		
		Merdjanoff Mang	28676		
		Villacampa	64060		
		Wall	564224		
		Alvarado	592473		
	175	Cooke	97669	0.46	1.00
		Farnsworth	61690		
		Spicher	345069		
		Ziembinski	6738		
		Works	35949		

		Savage	31522		
		Smith	116153		
		Wehring	9121		
		Edmonds	75394		
		Keveney	36057		
		De La Garza	8801		
15-May	61	Pedano	4364	1.10	2.00
		Fenn	96878		
		Arcayna	112873		
		Sedberry	98432		
		Rulon	2131		
		Hernandez	18974		
		Labrador	112849		
		Jianopoulos	9313		
		Tinnesz	43808		
		McMahan	14839		
		Kelly-Forman	14862		
	167	Shaw-Copko	35597	0.14	1.00
		Patterson	67528		
		Graham	390438		
		Ford	45778		
		Ryan-Sadler	29694		
		Pender	38244		
		Brookshire	64179		
		Valter	321280		
		Doyle III	74738		
		Asami	533210		
		Lipton	35709		
	169	Olson	33066	1.05	2.00
		Griffin	10963		
		Scherz	112600		
		Rukgaber	37278		
		Farrell Rudy	12818		
		Gregg	37919		
		Asakawa	110700		
		Jones	46369		
		Keating	102297		
		Muir	97720		
		Farmer	45333		
	153	Hanson	12992	0.40	1.00
		Johnson	137772		
		Jensen	83671		
		Michalik	26767		
		Funatogawa	357388		
		Scheiber	43840		
		White	40966		
		White	22243		
		Cassell	37946		
		Gizel	532636		
		Kelly	96643		
		Cortez	301154		
		Andre	34594		
18-May	167	Poole	5245	0.45	1.00

		Thornton	4269		
		Kasuya	565471		
		Ingold	42967		
		Kolodziejski	2106		
		Wormley	34993		
		Manifold	9334		
		Autry	532235		
		Reichlin	16266		
		Bird	5324		
		Miller	26399		
	175	Bischoff	532705	0.44	1.00
		Patterson	95834		
		Martin	335567		
		McGovern	29565		
		Greene	7603		
		Contreras	592718		
		Savage	31522		
		Bell	371818		
		Swihart	45465		
		Cady	2301		
		Viera	173958		
19-May	169	Simmons	37877	0.35	1.00
		Griffin	10963		
		Isaac	4174		
		Schartzenberg	11707		
		Graham	12024		
		Tatreau	58626		
		Desborough	110618		
		Duke	104182		
		Booher	134205		
		Tiritilli	75900		
		Somboonsook	77286		
	169	Oneill	14573	1.15	2.00
		Mees	36116		
		Miyadate	112858		
		Farley	42338		
		Lindsey	17547		
		Tahara	97818		
		Delorme	101369		
		Murphy	14249		
		Skover	31839		
		Infante	64523		
		Rukgaber	37278		
25-May	61	Yannerella	41012	0.11	1.00
		McMullin	25435		
		Dolph	152953		
		Printz	97792		
		Steele	37854		
		Ferrier-Watson	10852		
		Powell	307328		
		Jones	37381		
		Starr	45501		
		Nishimura	126914		
		Duncan	26319		

	153	Artese	21777	0.45	1.00
		Feeney	33359		
		Mello	335416		
		Diehl	12892		
		Pinkowski	307202		
		Sato	129090		
		Lee	4223		
		Sinclair	11248		
		Smith	37272		
		Cox	48102		
		Regan	31998		
31-May	153	Rellihen	5534	0.30	1.00
		Pinkowski	307202		
		Lajala	176343		
		Lowrey	32972		
		Sefaniak	11070		
		Mullins	41687		
		Funatogawa	357388		
		Kronenberg	31444		
		McGarvey	129024		
		Dickerson	97076		
		Ladd	64744		
6-Jun	153	Smith	4265	1.00	2.00
		Michalik	26767		
		Dahl	335583		
		Stohl	5495		
		Wessels	29345		
		Flack	42336		
		Lajala	176343		
		Lewinter	22284		
		White	11982		
		Cadet	22177		
		Keenan	38331		