

APFA

BOARD OF DIRECTORS MEETING

2018 BOARD OF DIRECTORS CONVENTION

Feb. 27 - March 2, 2018
Hilton Charlotte University Place
Charlotte, NC

Resolution Tally Sheet

Resolution #: 7
Maker: Welpott
Second: Foust
Date: 03/02/2018
Time:

Resolution Name: Moving Expenses

AFFECTS POLICY MANUAL: 5.H.2

YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS: Postponed to next BOD Meeting

	B O S	C L T	D C A - A A	D C A - U S	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES - Tie- Breaker
	Milenkovic	Sarnacki	Valenta	Pennel	Walsh-Martin	Nikides	Lewis	Trautman	Wroble	Kaswinkel	Babi	Sullivan	Welpott	Foust	Ross
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: **NO:** **ABSTAIN:** **ABSENT:**
 Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, portions of Section 5.H of the APFA Policy Manual have been updated several times in the past few years, with the latest revision at the April 5-6, 2015 Special Board of Directors meeting via resolution # 4; and

WHEREAS, despite these updates to Section 5.H, the ten thousand (\$10,000) maximum amount allotted for relocation reimbursement in Section 5.H.2 is the original amount that was set in 1992; and

WHEREAS, the Policy Statement of Section 5 of the APFA Policy Manual states:

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The APFA encourages the voluntary participation of all members in the day-to-day running of the organization. It is anticipated that members who participate in APFA activities and functions will do so from a desire to help improve their working conditions and to better their Union.

APFA recognizes that the organization cannot function solely by the voluntary efforts of its members. Financial policies herein are structured to diminish any financial penalty that a member may incur as a result of providing Union services to Flight Attendants. It is not the intent of this policy for any individual to experience financial gain.

and

WHEREAS, the current language puts a member not residing in the DFW area at a financial disadvantage if s/he decides to run for a National Officer position and intends, if elected, to relocate to the DFW area in lieu of electing a corporate apartment; and

WHEREAS, the current language is also inequitable because the percentage of reimbursement of actual moving expenses depends on the distance of the candidate/National Officer's primary permanent residence from the DFW area;

BE IT THEREFORE RESOLVED, that Section 5.H.2. of the APFA Policy Manual is amended to read:

2. If, on the date of her/his election, a National Officer does not reside in the DFW area, s/he shall be reimbursed for actual moving expenses for relocation both from, and returned to, her/his current place of permanent primary residence, or future base, by a certified mover who shall be approved by the current National Treasurer, in accordance with the following:
 - a- Reasonable actual moving expenses for household and personal effects up to **sixteen thousand (16,000)** pounds each way excluding boats, boat trailers, camping, utility trailers and similar items (if an item is in question, clarification from the Board of Directors should be obtain prior to the move).
 - b- Reimbursable expenses will include the cost of packing, crating, unpacking, disconnection and reconnection of appliances (appliances will consist of the following: stove, microwave, convection oven, washer, dryer, deep freezer, and refrigerator, television mounted to wall, computer equipment and air conditioner).
 - c- Movement of **more than** sixteen thousand (16,000) pounds will require **prior approval** by a majority of the voting Board of Directors.
 - d- Storage reimbursement up to thirty (30) days per move.
 - e- Insurance up to three dollars and fifty cents (\$3.50) per pound.
 - f- A minimum of 2 estimates shall be obtained and presented to the current National Treasurer prior to the move(s), and the final selection shall be made by the National Officer moving.
 - g- The current National Treasurer shall provide these estimates to the BOD for review.