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**NAME:** Lori Bassani

**BASE:** LAX

**PREVIOUSLY BASED:** SEA, DCA-I, JFK, SFO, SFO-I, DFW, ORD, IOR, LAX

**SLATE INFORMATION:**

- Lori Bassani, National President
- Liz Geiss, National Vice President
- Lisabeth Hillman, National Secretary
- Rick Musica, National Treasurer
- [www.RebootRestoreRebuild.com](http://www.RebootRestoreRebuild.com)

**FLIGHT ATTENDANT CREDENTIALS:**

- Domestic Flight Attendant (DFW, ORD, LAX, SFO)
- International Flight Attendant (IOR, SEA, SFO-I, DCA-I, JFK, LAX)
- Purser, TIFS, AIFS
- Foreign Language Speaker (SP, FR)

**EDUCATIONAL BACKGROUND:**

- University of New Mexico – Foreign Languages, Communications
- Arizona State University – Journalism
- National Academy of Arbitrators (NCAA) – Case Presentation

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Marketing Director, Graham Enterprises Inc. (PR, Publicity, Advertising, Special Events)
- VP, Bassani & Chiochi Advertising (Live Entertainment, Special Events)
- Owner, Bassani Advertising & PR (National Venues, Live Entertainment)
- Bassani PR, Labor Relations Consultant (Sole Proprietor, currently inactive)

**LABOR RELATIONS BACKGROUND:**

- APFA Local Strike Coordinator (Line FA SEA)
- APFA Local Vice Chairperson (VP-SEA)
- APFA Local Base Chairperson/Board of Director (President-SEA)
- APFA National Special Advisory Committee (SAC) to Negotiations 2001 Contract
- APFA National Ad Hoc/Executive Committee
- APFA National PR, Media Relations Director, Union Spokesperson
- APFA National Strategic Advisory Committee to Negotiations
- APFA National Division Representative/SBA Dept. (Regional Rep, 10 Bases)
- APFA National Public Affairs: Media/Legislative/Labor Outreach
- APFA National Flight Attendant Coalition–hosted first meeting at APFA Hdqtrs.
- APFA, APA, TWU Labor Designee for Joint PR & Pension Reform
- APFA Strike Liaison to Allied Pilots Assn. (APA) – AA Pilot Strike
- APFA Info Rep
- Grassroots Organizer multi-Union Demonstration against AA Bankruptcy, DFW Airport
- Grassroots Organizer Demonstration from Battery Park to Bankruptcy Court, NY City
- TWU-556 (Southwest FA's) Consultant Strategic Contract Campaign, Media, Mobilization
- UTD (United Teachers of Dade) Consultant Strategic Organizing Campaign
- PFAA (Northwest FA's) Consultant Strategic Communications Campaign
- TWU-721 (Gaming Division/Wynn/Harrah's Casino Dealers) Consultant Organizing Campaign
- HNA-OPEIU (Hawaii Nurses' Assn.) Consultant for Media, Communications, Negotiations
- AFT/OFNHP (Oregon Health Professionals) Consultant Membership Organizing, Strategic Communications

**LENGTH OF SERVICE:** 32 Years

**CAMPAIGN E-MAIL:**unity@rebootrestorerebuild.com

**LABOR RELATIONS BACKGROUND (continued)**

- Alternative Dispute Resolution (ADR) Training
- National Academy of Arbitrators (NCAA) Credentialed Training
- System Board Arbitration Grievance (SBA) Training
- Critical Incident Stress Debrief (CISD) Training

**PERSONAL STATEMENT:**

As a National President candidate, I am uniquely qualified to lead us into Negotiations to set a new bar for our industry. I draw from years of experience within APFA along with consultant work for AFL-CIO and independent unions. Collectively, our legacies and unions share a proud history of accomplishments. I will not stand by and watch the destruction of our profession while our Company cashes in. I will be a strong advocate for all members equally.

My labor history is detailed above. I was APFA local strike organizer in Seattle in 1993. I worked with three APFA Administrations from 1995-2007. I held many APFA leadership positions and played a major part in two of our industry's leading contracts: the 2001 APFA contract and subsequently consulted on the Southwest Flight Attendant's industry leading contract.

As a Division (Regional) Representative my team fought and won the historic 777 Staffing Arbitration, securing an aircraft for collateral and millions in back pay. As Ad-Hoc to the Executive Committee, my NO vote preceded the membership's overwhelming rejection, triggering events that led to an Industry leading contract. As Base Chair (President) I won a grievance against our union and company for inhumane crew rest conditions. I am tenacious and not afraid to fight for our rights.

Let's remember who built the World's Largest Airline and join forces to reclaim our power and rebuild our future!

**Priorities:**

- Communications
- Prepare for Negotiations
- Secure top-notch Attorneys and Professional Negotiators
- Tap our Collective Talent
- STOP Contract and Seniority Violations
- Reserve!
- Demand a Toxic-free Work Environment
- Work to maintain flexibility, not sell it! (Hard 40)
- Propose a decent Early-Out

As President of the *New APFA*, my first message to the *New AA* will be: **The Land Grab is Over!**

**VOTE**

**Bassani-Geiss-Hillman-Musica**

**REFERENCES:**

Anthony Cataldo	SFO	Chris O'Kelley	DFW
Ellen Eherts	LAX	Joseph Seelye	PHX
Jennifer McCauley	BOS	Michael Tipton	CLT
Matthew Judice	BOS	Timothy Legeros	MIA
Laurent Vissichelli	LGA	Darlene Presto	LAX

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**NAME:** Michael S. Baust (Mike)

**BASE:** DFW

**PREVIOUSLY BASED:** JFK, IMA, MIA, IDF

**FLIGHT ATTENDANT CREDENTIALS:**

- 31 Years
- Purser 25 of 31 years
- Galley Chase
- Former EPT (CQ) instructor
- FLT SVC MGMT 91-92

**EDUCATIONAL BACKGROUND:**

- Rollins College
- BA in Economics
- BA in Communications

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Physical fitness trainer
- Kick Boxing Instructor
- CPR/EMER response Volunteer

**LABOR RELATIONS BACKGROUND:**

- 2012 APFA Vice presidential candidate
- New Hire coordinator/team leader 87-89
- Miami strike captain (MIA FLL PBI) 92-93
- APFA base volunteer 93-99

**LENGTH OF SERVICE:** 31 Years

**CAMPAIGN E-MAIL:**

**PERSONAL STATEMENT:**

We all are American Airlines flight attendants with a vast pool of experiences, values and knowledge. As ONE group we must unite to catapult us into the future.

Unfortunately, we have observed groups systematically dismantle basic Union principles that are critical foundations to structure.

We must utilize our collective backgrounds to engage in multi faceted approaches and opinions on how to resolve issues and concerns. I collectively believe We will accomplish this together with an inclusive focused approach.

STATE THE ISSUE

OFFER A SUGGESTION

REVIEW ALL SUGGESTIONS FIND SUITABLE AND COHESIVE SOLUTIONS

PLACE INTO ACTION

As we unite and place like minded people in positions that will effectively complete the work we must also ensure they follow the right path. With dedication and loyalty we will achieve OUR collective goals. PBS, RESERVE, RETIREMENTS, BENEFITS, are just some of the topics we must address.

Some feel all odds are against us but reshuffling wont change the outcome. It's time to see our deck altered rather than reshuffled bringing Us into 2018.

Our union is fractured. It's time we fix it. I have faith that I will place the flight attendant and your chosen career path at the forefront of this process. I truly believe when that happens things work, change is achieved, and we will begin from a solid foundation. I will stay true to the membership, it's ideals, and long term goals. Change is difficult; it's on the horizon and we must be prepared.

I ask for your vote with confidence to implement a referendum that APFA must and will change. This referendum of a new and better future with every flight attendants input makes that a reality. We can't elect people who will continue to place and agenda on the table unsuitable for the membership as a whole.

Sincerely,  
Mike Baust

**REFERENCES:**

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**NAME:** Alexandre Colin Guevara

**BASE:** LGA

**PREVIOUSLY BASED:** MIA, DFW

**SLATE INFORMATION:**

We, New Hires, must fight for our future NOW!!! Vote ALEXANDRE COLIN GUEVARA for president.

**FLIGHT ATTENDANT CREDENTIALS:**

- Graduated from class 13-04.
- Purser.
- Based in MIA, LGA and DFW.
- Twinhill uniform wear test.

**EDUCATIONAL BACKGROUND:**

- Psychology bachelor degree.

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Mc Donald’s France (1999-2002) : 1 year as an entry level position, and 2 years as manager
- Euro Disney SCA (2002-2007) : Restaurant manager
- Chefs de France of Orlando (2007-2010) : Waiter, Bartender, and bakery manager
- Walt Disney World (2007-2012) : Attraction host / Lifeguard
- American Airlines AAdvantage Customer Service (2011-2012) : Customer Service representative, then Lead.
- Republic Airways (2012-2013) : Flight attendant based in PIT
- American Airlines (2013-now) : Purser Flight Attendant, based in MIA, LGA and DFW.

**LABOR RELATIONS BACKGROUND:**

- Member and work force representative of the CGT (Confederation General du Travail, or General Confederation of Labor), the main french union, from 2002 to 2007. French unions are stronger than US ones, and never hesitate to take any necessary actions to improve work environment.
- Participant in few french strikes, in 2003 and 2006.
- APFA good standing.

**LENGTH OF SERVICE:** 5 Years

**CAMPAIGN E-MAIL:** colin\_guevara\_dorsey@yahoo.com

**PERSONAL STATEMENT:**

If winning, we will fight for a better APFA by reducing the union dues, and offering 24 hours hot line (because we fly around the clock and we can have a question at anytime). Some non union airlines get free transportation from residential area (like Kew Gardens) to the airport: we need to have the same!

The company has to stop using the hard 40 to blackmail us !!! Hotels have to respect our contract too : we can’t have wifi so slow that it is not possible to stream movies, a gym with just 1 treadmill., or even wait to get our rooms. Like other airlines, we need free breakfast in hotels, and crew meals on board. A long layover hotel should never be located closer to the airport than short layovers ones. We disagree with Flight attendants obligated to search and pay for their own hotels (even if we can expense them), if the company is not able to do so. AA should spend the necessary to find rooms for everybody in all circumstances.

We spend our time troubleshooting problems on the 767 : that’s why we need to fight for the return of position 9 on IPD flights, and every flight attendant should have free and easy access to maintenance record of every aircraft. We believe the FAA should re-certify our planes every time seats are added. Crews Members should have access to unlimited free internet on the plane : this is also for our safety. Commuter life is often complicated. Every base must be equipped with showers. Weight and balance should be part of our commuter policy.

Our profit sharing is not enough. Reserve flight attendants should be able to pass 1 trip a month, and call in sick without sick time being deducted unless a trip is due to be assigned.

Finally, please join our facebook group : **ALEXANDRE COLIN APFA PRESIDENT** to have more details about our candidature.

**REFERENCES:**

Sherwin Talamayan	DFW	Michael Travis	LGA
Jamie Robinson	DFW	Connie Song	LGA
Francisco Mendez	DFW	Alexander Vargas	LGA
		Delgado	
Brittany Bergstedt	LAX		

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**NAME:** Roger Holmin

**BASE:** PHL

**PREVIOUSLY BASED:** CLT, DCA, BWI, PIT, BOS

**SLATE INFORMATION:**

VOTE for A PROVEN LEADER

**FLIGHT ATTENDANT CREDENTIALS:**

- Flight Attendant US Airways/American Airlines 1990-Present
- Cabin Service Director/Purser
- Crew Scheduling Task Force 1996-97
- US/AA Inflight Ambassador Program 2013
- Inflight Training & Strategic Planning & Development 2007-2009
- Aircraft Qualifications 330/767/319/320/321/E190/757/737

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Co-owner R Bar H Ranch, Lebanon, TN 1999-Present
- President ASGRA, non-profit 501 (c)3, Washington, DC 1995-98
- Owner/Manager Dry Cleaning Chain, Minneapolis 1979-89

**LABOR RELATIONS BACKGROUND:**

- 2016-Present APFA Regional Representative #6
- 2012-13 Chairman Negotiations Committee
- 2012-15 MEC President AFA
- 2004 MEC Vice President AFA
- 2002-04 PHL Grievance Chair and Office Manager
- 1997-99 BWI Grievance Representative
- 1992-97 DCA Reserve Committee Member and Chair
- Employee Assistance Program (EAP) Training
- Scheduling/Contract Training
- Media Training
- Leadership Development Training
- Alternative Dispute Resolution (ADR) Training
- Negotiations Training, National Labor College
- Negotiations Training APFA, Cornell University
- 2012-14 US Labor Coalition
- 2012 Oversaw KCM Test Program at US Airways before industry-wide implementation
- Legislative Affairs, Lobbied for ATSB Loans and No Knives On Planes
- Critical Incident Response Team (CIRT) Training
- Command Chief BWI 1999 CHAOS Strike Preparedness

**LENGTH OF SERVICE:** 28 Years

**CAMPAIGN E-MAIL:** rsholmin@aol.com

**PERSONAL STATEMENT:**

APFA needs a proven leader for National President and I am that candidate. During the American/US Airways merger, I was the MEC US Airways president. It was a huge task to seek the greater good for all flight attendants. I discovered our two groups were more alike than different.

I faced many moving parts. The merger between US Airways and America West was incomplete. I listened to the membership and negotiated the best path forward and gave the membership their voice and a vote. We joined APFA and I have continued to work for our members, although in a new capacity.

No other candidate brings to this job the depth and variety of union experiences that I have. No other candidate has the training in leadership development, negotiations, dispute resolution, legislative affairs, media, critical incident response and employee assistance.

No other candidate knows this management team the way I do, having dealt with them through two tentative agreements and the JCBA. We can't settle for the status quo when dealing with management. Many things were promised outside the bankruptcy court and the company still has not delivered. I was present when promises were made. We have to hold management to their promises, including lower reserve numbers and implementing universal pay protections.

You may hear my opponents allege that I want to bring a different union onto the property. That simply is not true. I believe the future is APFA. I believe APFA should be member-driven. We have vast resources that need fine tuning. I also believe that we as union leaders must hold ourselves to a higher standard than previous administrations.

We need an experienced leader. It's time we let the company know the path they are on is the wrong one. We need to hold them accountable with IT, scheduling, contract, hotel and reserve issues. If elected, I promise to do just that.

**REFERENCES:**

Malva McSween	PHL	Wendy LoRusso	LGA
Rebecca Daniels	CLT	Nicole Sartain	PHX
Sexton			
Kimberly Smedley	RDU	Barrington Johnson	CLT
Matt Foust	STL	Kika Cruz Kilmartan	PHX
Rita Love Triol	CLT	Peter Pellegrino	PHL

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**NAME:** Kristin T. McCullor

**BASE:** LAX

**PREVIOUSLY BASED:** DCA

**SLATE INFORMATION:**

“PRESERVING OUR PAST, SECURING OUR FUTURE”

**FLIGHT ATTENDANT CREDENTIALS:**

- American Airlines Flight Attendant 1997 – Present
- Qualified on ALL aircraft
- IFS/AIFS/IPE – qualified

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Trump Shuttle Flight Attendant 1989 -1990
- Eastern Airlines Flight Attendant 1985 -1989 (Proud **STRIKER**)

**LABOR RELATIONS BACKGROUND:**

- Regional Representative #3 LAX, SFO & STL May 2016 – Present
- National Academy of Arbitrators, Pittsburg, 2016
- LAX Vice President/ Vice Chair November 2002 -May 2016
- APFA Board of Director’s Training
- APFA Chair/Vice Chair Training
- APFA /AA Dispute Resolution Training
- APFA Critical Incident Stress Management (CISM) Training
- APFA EAP Training
- APFA Professional Standards Training
- Career-long advocate for Flight Attendant Rights

**LENGTH OF SERVICE:** 20.5 Years

**CAMPAIGN E-MAIL:** preserveourpastsecureourfuture@gmail.com

**PERSONAL STATEMENT:**

If you’re reading this, you’re as concerned with the state of our Union as I am.

For our Union conceived in 1976 by six (6) flight attendants who took their vision to Washington and didn’t give up until they achieved their dream.

For our APFA brothers and sisters who fought arduous battles during contract negotiations, selflessly sacrificing possibly their careers in 1993 on the picket line with hope that the next contract would bring better pay and work rules to advance our profession.

For every Flight Attendant that believes with one voice we are stronger together. This is your opportunity to have your voice heard, exercise your APFA constitutional right to vote and be part of the change you wish to see with in our profession.

Other Unions are not so democratic. Other Unions don’t allow their memberships the right to vote for their National Officers. APFA does. Invest in your future. VOTE!

The Flight Attendants at APFA deserve to have a National President that will serve the membership with integrity, speak with honesty, take responsibility and demand accountability.

One who has a moral compass that guides them, not when the path is easy and obvious, but when it’s hard and uncertain; a president who can bring us together and bring out the best in us, because APFA’s history has shown us, we are stronger together.

We should see our future not as something out of our control, but as something we can shape for the better through concerted and collective effort.

I know we, as a collective, are strong enough to be self-critical, that we can look upon our imperfections and decide that it is in our power to take action when needed in order to more closely align this Union with our highest ideals.

Preserve our past, secure our future. VOTE! Vote Kristin McCullor for APFA National President.

**REFERENCES:**

Del Greene	LAX	LeeAnne Hansen	LAX
Lynne Smith	LAX	Ted Bedwell	MIA
Maureen Walsh	DFW	Randy Trautman	MIA
Martin			
Heidi Kidwell	MIA	Wanda Sarnacki	CLT
Fiona MacPherson	RDU	Neil Fernandez	DFW

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**NAME: Samuel Morales**

**BASE: DFW**

**PREVIOUSLY BASED: MIA, IDF**

**SLATE INFORMATION:**

Samuel Morales-- President  
Rock Salomon-- Vice-President  
Donald LeBlanc—Secretary  
Randy “RJ” Johnson – Treasurer

The Power of a Unified Voice!

**FLIGHT ATTENDANT CREDENTIALS:**

- DFW Domestic Flight Attendant 1987-Present (Class 86-31)
- MIA Domestic Flight Attendant 1989
- Commitment to Leadership Program 1994
- WALK-A-MILE with Purser Manager 1998
- WALK-A-MILE with Lost Time Attendance Manager 1998
- Muse Air Corp. Flight Attendant 1985-1986

**EDUCATIONAL BACKGROUND:**

- **UNIVERSITY OF CENTRAL FLORIDA** (Class of 1983)  
Bachelor of Arts Degree: Allied Legal (4 year degree)
- **CONCENTRATED STUDIES:**
  - Legal Research and Writing
  - Contract Law
  - Corporations and Partnership Law
  - Wills, Probate and Estate Law
  - Labor Management Relations
  - Legal Environment of Business
  - Tort and Personal Injury Law

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- American Airlines Flight Attendant 1/87-current
- Muse Air Corporation Flight Attendant 6/85-12/86

**LABOR RELATIONS BACKGROUND:**

- 30 Years of combined Airline experience (American Airlines/Muse Air)
- Worked as volunteer on Hotline Phone during the 1993 American Airlines strike
- Actual Front Line Striker on day of strike. (0555 SI, 1993)
- Negotiations training by Ken Margolies of Cornell University’s Industrial and Labor Relations Studies Division, 12/14/99
- Elected Domestic Negotiator – “Team 2000” – the 2001 Contract
- Reelected to Permanent Domestic Negotiator by the membership in 2008
- Sideline during the LBFO Negotiations because I wanted to negotiate and Glading didn’t
- Voted NO on the LBFO – Personally saw too many corporate loopholes
- Voted NO on the 2014 Tentative Agreement – We deserved more than ZERO-SUM
- Support those asking the DOJ to investigate the “secret” meeting between Parker and Glading

**LENGTH OF SERVICE:** 31 Years

**CAMPAIGN E-MAIL:** [www.LetsCleanHouse.org](http://www.LetsCleanHouse.org)

**PERSONAL STATEMENT:**

To be clear, if elected **the first item on the agenda will be to fire the attorneys, consultants and advisors who stood behind the collusion and nepotism that defrauded us** during the bankruptcy/merger and then had the audacity to deliver us a ZERO-SUM contract in 2014 like somehow we wouldn’t notice. **Yep! You’re Fired!**

Next up will be to **replace those attorneys-consultants-advisors with a new team of professionals** who are going to help us “solve” some of the staggering problems facing the APFA membership in the wake of that aforesaid collusion and nepotism. From this day forward, NO MEANS NO; we’re not interested in concessions, and we’re not interested in a scheduling system that’s been an absolute train-wreck since its inception. **We don’t want PBS, the Hard 40 or the Optimizer.**

Third will be to notice CEO Doug Parker that the workgroup isn’t interested in building anything on top of the collusive side-letter agreement he and Scott Kirby negotiated with Laura Glading and her cousin Tom Weir over a secret supper at Oceana in Manhattan. **We’ve had enough of that charade.**

The key to the success of the next administration will be diplomacy; if management can talk **iSolve**, then flight attendants can also talk **weSolve**; management needs to start solving OUR problems before asking us to solve theirs. **There ain’t no “I” in TeAAm.**

Lastly, if management can spend \$1.7 billion last year on share buybacks, then clearly there’s money to invest in those they employ. **Collusion and nepotism isn’t going to be the new norm – nor will it be the foundation for approaching contract talks.**

This election marks the last opportunity to prepare for negotiations. Let’s not waste it.

**VOTE:**

**Morales-Salomon-LeBlanc-Johnson**

**The Power of a Unified Voice!**

**[www.LetsCleanHouse.org](http://www.LetsCleanHouse.org)**

**REFERENCES:**

Rock Salomon	BOS	Donald LeBlanc	MIA
RJ Johnson	CLT	Christine Jurmann	PHL
Alex Betrou	DFW	Lynn Fontaine	DFW
Lisa Dahlgren	DFW	Derek Carrillo	DFW
Gay Lynn Roeber	DFW	Andrea Jones	LGA

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**NAME:** Neo Neosho Pivo

**BASE:** LGA

**PREVIOUSLY BASED:** MIA

**FLIGHT ATTENDANT CREDENTIALS:**

- AA Flight Attendant

**EDUCATIONAL BACKGROUND:**

- University of West Florida AA & BS Psychology
- Texas A&M at Prairie View MA Guidance and Counseling
- New York University Film Studies and Real Estate
- Lone Star Community College Computer Networking/Hardware Support
- APFA Contract and Scheduling training
- Certified Arbitration and Mediation Training

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- AA Flight Attendant
- Freelance Film/TV worker
- Freelance Computer Hardware/Network Technician
- Head of Technology for a NY private school
- Auxiliary Police Officer for NYC
- NYC Real Estate Agent
- Chief Technology Officer for NY social services agency
- Counseled/Arbitrator for women/children/homeless in NY
- Computer Network technician for a NJ University
- Probation Officer
- Counselor at correctional facility in Houston

**LABOR RELATIONS BACKGROUND:**

- Film/TV industry interfacing with unions and contracts
- APFA Contract Representative
- Base Council Representative LGA

**LENGTH OF SERVICE:** 4 Years

**CAMPAIGN E-MAIL:** neo@neoshopivo.com

**PERSONAL STATEMENT:**

It is upon us to elect another set of strong leaders who are able to step up and make us whole again. We are faced with a challenge for change, to move us forward.

Time to think differently and vote differently. Electing those in power before, supporters of what we have now, or long standing members who have sat silent and not created change will result in us getting what we have always gotten. The writing is on the “wall” and in the “contract”. You want more—stand with me and we can have more. Election isn’t about “friendships” and company “relationships” or years of “flying” it’s about leadership skills, respect for the diverse workgroup and who can achieve.

We need someone clear, confident, and assertive; not afraid to be heard and act; who supports us all and knows how to accomplish and follow through.

When elected, I will work support our entire membership by:

- Addressing our concerns and create strong union presence to the membership and the company.
- Providing transparency and effective clear communication.
- Putting a face to our union so you will know who is representing you.
- Meeting to address the concerns of the membership.
- Building pathways to connect and unite.
- Striving to push us forward to improve our conditions.
- Working to create an environment we can be proud of.

Embrace the change in those of us who can achieve more. Time to stand with a candidate that will stand with you. Time to recognize the strength we have and channel that strength into a candidate that is not just about the benefits, but more about the members. I am that candidate.

You want improvements and change. You want unity and strength. You want information and transparency. You want a voice. You want me. A vote for me is a vote for change.

Our knowledge is our power for the future.

Your voice. Your union.

Neo Neosho Pivo  
National Presidential candidate

**REFERENCES:**

Dewey Dampier	DFW	Brandon Lohr	LGA
Madidisen Arguijo	LAX	Mary Penniman	LGA
Peter Berkley	LGA	Sarah Hernderson	LGA
Quincy Wilson	LGA	Kristin Payne	LAX
Zach Torres	MIA	Deborah Kim	DFW

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**NAME:** Robert Applegate

**BASE:** SLT

**PREVIOUSLY BASED:** STL, BOS, LGA, DFW

**SLATE INFORMATION:**

"Harm to One is Harm to All"

"Make your voice heard where it matters when you VOTE!"

**FLIGHT ATTENDANT CREDENTIALS:**

- International & Domestic Flight Attendant
- S-80, A-319, A-321, 737, 757, 767 & 777 Quals.

**EDUCATIONAL BACKGROUND:**

- Degree in Applied Science (1987) South Western Illinois College
- Fields of study include Crew Resource Management & Commercial Pilot Certification
- Advanced Flight Crew Training at TWA Flight Safety 1991

Concentrated Studies:

- Meteorology
- Applied Psychology
- Math
- Business
- Real Estate Transactions & Appraisals
- Commercial Instrument Pilot Certification
- Flight & Ground Instructor Certification
- Multi-Engine Flight Instructor Certification

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Real Estate Agent & Landlord
- Truck Driver

**LABOR RELATIONS BACKGROUND:**

- 41 Years of combined union experience
- Ozark Airlines 1976-1986
- Trans World Airlines 1986-2000
- American Airlines 2001-2018
- Hired as a Flight Attendant 1976
- Picket & Strike Captain AFA Ozark Airlines 1978
- Scheduling Committee AFA 1979-1982
- AFA Negotiating Committee 1983-1984
- Contract Task Force TWA IFFA-IAM 1996-1997
- IAM District Local Coordinator 1996

**LENGTH OF SERVICE:** 41 Years

**CAMPAIGN E-MAIL:** applebob13@aol.com

**PERSONAL STATEMENT:**

The most important guiding principle of union is, "Harm to One is Harm to All." Diversion from this guiding principle was the reason it became necessary to draft, lobby & adopt the Bond/ McCaskill Amendment. How ironic is it that so many, working tirelessly, have been excluded from the protection & correction this Amendment was to provide? How ironic is it that we must endure a concessionary CBA, that was secretly negotiated without ratification by the membership?

As we move forward to unite 13 Legacy Airlines under one umbrella, it's paramount that we work toward a "Fair & Equitable" CBA, which not only respects the contributions each bring to the table, but also restores the integrity of our combined work rules. Let's focus & look forward to 2020 with a collective vision of a better future, rather than dwell on two decades of obscurity with 20/20 hindsight.

Once all the candidates are revealed, it's likely I will be the only candidate who has been part of two prior negotiating teams, delivering two non-concessionary contracts, ratified by membership majority approval. I am the sole remaining member of the Ozark Team actively flying today. I guess you could say, "I'm a survivor of deregulation against all odds."

Soon after I started my career with Ozark Airlines, I had to walk & maintain a picket line for six weeks. Trust me when I say I am no stranger to adversity. I know how hard it is to ask & be asked to walk & hold the line. It's this common bond I hold with all 27,000 members under the Union umbrella. I ask for your VOTE & pledge a contract worthy of ratification by the membership. The truth is, "You never get the contract you deserve, only the one negotiated." Let's make certain it's not drafted in a backroom deal.

**REFERENCES:**

David Collins	MIA	Jill Nicklas	SLT
Scott Deacon	DFW	Toni Delia	MIA
Deborah Nightingale	ORD	Bill Bowman	SLT
Jean Vonschrlitz	LAX		

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**NAME:** Liz Geiss

**BASE:** DFW

**PREVIOUSLY BASED:**

**SLATE INFORMATION:**

- Lori Bassani – National President**
- Liz Geiss – National Vice President**
- Lisabeth Hillman – National Secretary**
- Rick Musica – National Treasurer**

[www.RebootRestoreRebuild.com](http://www.RebootRestoreRebuild.com)

**FLIGHT ATTENDANT CREDENTIALS:**

- American Airlines Flight Attendant for 31 years
- Galley Qualifications & Galley Chase Program
- Aircraft Qualifications: 727, 737, 757, 767, 777, 787, A319 & A321

**EDUCATIONAL BACKGROUND:**

- Auburn University – 1983-1986
- Southern Union State University – 1981 to 1983

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Farmers National Bank – Teller, Bookkeeping, & New Accounts.
- Auburn National Bank – Teller, Bookkeeping, & Switchboard

**LABOR RELATIONS BACKGROUND:**

- APFA Regional Representative – 2012 to 2016
- Instructor – New Base President & Vice President SBA Training 2012 & 2013
- National Academy of Arbitrators Convention & Workshop 2013
- Labor Law & Labor Arbitration Workshop 2012
- Arbitration Preparation & Presentation Course 2012
- Labor Law & Negotiations Skills Courses – George Meany Labor College 2012
- Arbitration Training 2012
- APFA Executive Committee Member – 2008 to 2012
- Adhoc Representing: LGA, SFO-I, and LAX-I from 2008 to 2009
- Adhoc Representing: DFW, SFO-I, DCA-I and LGA, from 2009-2010
- Adhoc Representing: STL, DCA, DCA-I and DFW from 2010-2011
- Adhoc Representing: STL, SFO-I, DCA, and RDU, from 2011 to 2012
- APFA Board of Directors Training: 31R Training, Notice of Dispute Training, Article 28 Training, and Duty of Fair Representation Training – 2011
- APFA Grievance Appeal Panel – 2008 to 2012
- DFW Base Representative – 2004 to 2012
- APFA Lobby Efforts in Washington D.C.
- DFW Media Representative 2004 to 2012
- APFA After Hours Officer on Duty 2004
- APFA National Communications Coordinator – 2004
- APFA Communications Assistant – 2001 to 2004
- DFW Operation Council Representative – 2000 to 2008
- Critical Incident Stress Debrief Training
- APFA Alternative Dispute Resolution Training
- APFA Injury On Duty Training
- APFA Contract & Scheduling Training
- APFA Media & Lobbying Training Course
- DFW InfoRep & InfoRep Captain Volunteer – 1999 to 2008
- APFA Phone Watch & Phone Tree Volunteer – 2001, 2003, 2009
- DFW Strike Captain & Information Prep Volunteer - 2001

**LENGTH OF SERVICE:** 31 Years

**CAMPAIGN E-MAIL:** [unity@rebootrestorerebuild.com](mailto:unity@rebootrestorerebuild.com)

**PERSONAL STATEMENT:**

The Vice President is in charge of APFA’s Grievance Department. This department is the heart of the union. It’s how we protect our Flight Attendants, and stop the company from violating our contract and our rights. Per our contract, our union files grievances on “any and all action of the company”, and these disputes say to the company “back off” and follow policy or the contract. Unfortunately, the current administration has allowed the company to repeatedly violate our contract, settle grievances with damaging language, and has withdrawn a record number of grievances with merit. This must stop!

I represented our members on a national level as a Regional Representative in the SBA (Grievance) Department for 4 years from 2012 to 2016. Our team was extremely successful in getting the Flight Attendants the remedy they sought and the remedy they deserve. I never withdrew cases with merit. I argued the cases, defended the Flight Attendant’s position, prepared for arbitration, and often times the company backed down prior to arbitration. The current administration lacks experience, and has no “fight”. We cannot afford to sit back and allow years of hard-fought language to be thrown away due to their lack of knowledge. We must say NO MORE!

- NO MORE agreeing to staffing reductions!
- NO MORE refusing to file Presidential Grievances when our contract is being violated!
- NO MORE withdrawing grievances with merit!
- NO MORE settlements that contain harmful language and take away our contractual rights!
- NO MORE allowing the company to delay implementing items that provide a financial benefit!
- NO MORE changing our contract language in settlement agreements, without a membership vote and ratification!

**VOTE: BASSANI, GEISS, HILLMAN, and Musica and bring back the fight in our union!**

**REFERENCES:**

Barry McAdoo-Morton	DFW	Glenda Talley	CLT
Beth Kilcran-Flannery	LAX	Raymond Lewis	LGA
Juanita Seifert	DCA	Paul Fishkorn	PHL
Dana Davis	LAX	Amy Milenkovic	BOS
Debbie Dent	ORD	Mary Akin	MIA

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**NAME:** Nena Martin

**BASE:** STL

**PREVIOUSLY BASED:** BNA, DCA, DCA-I, JFK, LGA

**FLIGHT ATTENDANT CREDENTIALS:**

- American Airlines Flight Attendant 1988 – present
- Have flown both Domestic and International
- Have worked both Purser and Chase positions
- Previously based: BNA, DCA, DCA-I, JFK, LGA

**LABOR RELATIONS BACKGROUND:**

- “Proud STRIKER” 1993
- APFA National Vice President (April 1) 2016 – Present
- STL Base President (April 1) 2015 – (March 31) 2016
- Western Region Division Representative (May) 2012 – (April 30) 2014
- FMLA Administrative Review Panel (May) 2012 – (April 30) 2014
- STL Chairperson 2011 - (April 30) 2012
- STL Vice Chairperson (Dec.) 2007 -2011
- STL Operation Council Representative (Apr-Dec) 2007
- STL Operation Council Representative (May) 2014 – (March) 2015
- APFA/AA Dispute Resolution Training
- APFA Board of Director’s Training
- APFA Chair/Vice Chair Training
- APFA Contract/Scheduling Training
- APFA Political Lobby Training
- APFA Lobby Participant for Extension of Recall Rights
- APFA Critical Incident Stress Management (CISM) Training
- APFA Retirement Training
- APFA EAP Training
- APFA IOD Training
- APFA Health/Benefits Training
- APFA Leadership Training
- APFA Professional Standards Training
- APFA Roberts Rules Training
- APFA Strike Preparedness Training
- APFA Public Relations Training
- APFA Parliamentary Procedures/Board Governance Training
- APFA 31R Refresher Training
- APFA Article 28 Refresher Training
- APFA Media Training
- Division Representative Training – May 2012
- National Labor College, Silver Springs, MD – June 2012
- Labor Law & Arbitration Workshop, San Francisco, CA – September 2012
- National Academy of Arbitrators, Vancouver, BC – June 2013
- Labor Law & Arbitration Workshop, San Francisco, CA – August, 2013
- ADR Symposium AAL/Us Airways – July 2013
- ADR Advanced Training -March 2017

**LENGTH OF SERVICE:** 30 Years

**CAMPAIGN E-MAIL:**

**PERSONAL STATEMENT:**

Unions in America are under attack and APFA is not immune. Despite the challenges put before us as an independent organization, we persevere and strive to do things better than we have in years past.

When I stood before you over two years ago I stated, “In gauging the progress of any action, it is by looking back that one often gains the clearest vision of the overall direction forward. Where we have been and where we are going.”

Serving as your National Vice President the past two years, I assembled a team of individuals deeply rooted in experience, diversity of ideas, communication and people skills. Collectively, my team has over 140 years of grievance experience with specialized training in all departments of APFA.

When I took office in April 2016 I inherited over 375 open base NODS and 45 open terminations. Some of these cases had been left unaddressed since 1990. This back log has been a focus of my team.

We have been successful in bringing ten flight attendants back from termination just through a newly tested mediation process. In comparison, the cost of ONE (unsuccessful) arbitration held over from the former administration was at a cost of \$100,000. Our mediated victories have saved the APFA Treasury over \$1 million alone.

I remain steadfast in my commitment to represent all flight attendants with respect and consideration. I support reasoned debate. I lead by example and always put the membership first.

A leader is measured not by the absence of problems, but how he or she confronts problems and takes action. My department has accomplished so much in a short period of time. Today I ask for your support, so I may continue representing the APFA Flight Attendants as your National Vice President.

**REFERENCES:**

David Adair	LAX	Bobby Clay	DFW
Wendy Close	DCA	Marcy Dunaway	DFW
Cindy Laufer	MIA	Maureen Walsh	DFW
		Martin	
Chad Maddox	MIA	Brad Norman	STL
Wanda Sarnacki	CLT	Eugenio Vargas	MIA

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**NAME:** Rock Salomon

**BASE:** BOS

**PREVIOUSLY BASED:** LGA

**SLATE INFORMATION:**

Samuel Morales— President  
Rock Salomon— Vice-President  
Donald LeBlanc— Secretary  
Randy “RJ” Johnson - Treasurer

The Power of a Unified Voice!

**FLIGHT ATTENDANT CREDENTIALS:**

- Assisted with Flight Attendant Safety Professional Day 1991
- BOS Domestic Flight Attendant 2000 – Present
- LGA Domestic Flight Attendant 1990 – 2000
- Class of 90-18

**EDUCATIONAL BACKGROUND:**

- McIntosh College – Accounting
- University of New Hampshire – English
- Stratham Technical Institute – Computer Science
- Great Bay Community College – Web Development

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Literary Agent: Negotiated Animated Property with Fox Network and Nickelodeon
- Artist Management: Negotiated Artist/Label Contracts and Working in Artist Development
- Radio Promotion: Promoted Recording Artists to Commercial Radio for Airplay
- Inside Sales: Negotiated Terms and Conditions on Financed Sales
- Animator / Web Developer

**LABOR RELATIONS BACKGROUND:**

- Challenged the 2003 AAL/APFA Restructuring Agreement in Federal Court
- Candidate for APFA President – 2016
- Candidate for APFA President – 2012
- Candidate for APFA President – 2008
- Candidate for APFA President – 2004
- Webmaster – [www.CorporateCampaign.org](http://www.CorporateCampaign.org) – Nationally Renowned Labor Strategy Firm Helping Unions
- Webmaster – [www.KillerCoke.org](http://www.KillerCoke.org) – International Campaign Exposing Coca-Cola’s Gross Human Rights Abuses
- Webmaster – [www.stoprebnybullies.org](http://www.stoprebnybullies.org) – Fighting to Protect Union Jobs in Massachusetts
- Internet Marketing – [www.LaborEducator.org](http://www.LaborEducator.org) – Marketing Pro-Labor Publications to Unions Nationwide

**LENGTH OF SERVICE:** 28 Years

**CAMPAIGN E-MAIL:** [www.LetsCleanHouse.org](http://www.LetsCleanHouse.org)

**PERSONAL STATEMENT:**

**Fraud, Collusion, Nepotism – three words that define looming negotiations** unless APFA members choose new leadership using this rare opportunity delivered to us by the U.S. Department of Labor (DOL).

**Why a mid-term election?**

Simply put, Samuel Morales (Candidate for President) recognized voting irregularities in the 2016 officer election and filed a complaint with APFA. APFA leadership chose to stonewall Mr. Morales, forcing him to take his Complaint to the DOL. **The DOL reviewed the complaint and chose to investigate because they had already warned APFA about the union’s “non-compliant voting practices” in 2013.** In short, APFA chose to deny APFA members of their right to a secret ballot after being explicitly warned by the DOL – 4.082 votes were easily traced to the voters in direct violation of the LMRDA.

Myself, **I DO NOT want the foundation of our next contract being placed on top of a contract that is the result of collusion and nepotism** on the part of Doug Parker, Laura Glading and her cousin Tom Weir. **That CANNOT happen.** Why should collusion and nepotism be the basis of OUR future?

As Vice-President, I will be working with Samuel Morales (if elected) to prepare APFA for 2019 Negotiations. Our goal will be to ensure that negotiations kick-off on a “pre-collusion” platform – not the plate of disaster Glading/Parker created through collusion. PBS, the Hard 40, the Optimizer – we want none of that.

As Samuel Morales stated, **Glading’s attorneys, advisors and consultants are going to be fired immediately!** Their day is done! And the \$700,000 we save each year by firing Glading’s two lawyers will pay for professional negotiators and a new union strategist who will lead us into negotiations.

**Hope is on the horizon!**

**VOTE:**

**Morales-Salomon-LeBlanc-Johnson**

**The Power of a Unified Voice!**

**[www.LetsCleanHouse.org](http://www.LetsCleanHouse.org)**

**REFERENCES:**

Samuel Morales	DFW	Donald LeBlanc	MIA
Randy “RJ” Johnson	CLT		

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**NAME:** Marcy Dunaway

**BASE:** DFW

**PREVIOUSLY BASED:** LAX, LGA, JFK, IDF

**FLIGHT ATTENDANT CREDENTIALS:**

- AA Class 91-24
- Qualified on all aircraft

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Continental Express Airlines 1989-1991
- Bay Area Travel 1988-1989

**LABOR RELATIONS BACKGROUND:**

- APFA National Secretary (2016-present)
- DFW Base Council Representative (2014-2016)
- Professional Standards Representative IDF/DFW (2014-2016)
- Critical Incident Stress Management Training (2014, 2015)
- Alternative Dispute Resolution Training (2015)
- APFA Contract and Scheduling Training (2013, 2015)
- APFA Flight Attendant Communications Team Representative (2014-2016)
- Critical Incident Response Team Peer Support Volunteer (2015)
- AA Walk A Mile Crew Scheduling (2012)

**LENGTH OF SERVICE:** 27 Years

**CAMPAIGN E-MAIL:** marcyforsecretary@gmail.com

**PERSONAL STATEMENT:**

Two years ago I came before you as a candidate for National Secretary. Your support and trust in electing me to serve our membership has been both a privilege and an honor that I haven't taken lightly.

When I made the decision to run, it was because I, along with you, believed transparency and accountability were truly lacking in our organization. I wanted to affect positive change, engage and empower this membership, and strengthen the bonds of solidarity we once knew.

During my first two years here I have worked tirelessly on issues that affect each and every one of us – from pushing back on the Company's daily over-reaching violations with our contract to fighting them on the toxic uniform crisis we face.

When I took office there were many issues needing to be addressed. Regardless of the challenges, large or small, we are making progress. We're not there yet and there is still a lot more work to be done. Change doesn't happen overnight, but, with persistence, it does happen.

You, the membership, inspire me. You are what keeps me focused and reminds me every day of how proud I am to represent such an eclectic group of individuals.

Today, I stand before you asking for your continued support and your vote. I am resolute in my commitment and dedication in continuing the work I set out to do; making those fiercely fought changes be a positive change within APFA and for each and every one of us.

**REFERENCES:**

Ted Bedwell	MIA	Justin Patterson	ORD
Meg Beauchamp	LAX	Lynn Gibbons	DFW
Maureen Walsh	DFW	Randy Trautman	MIA
Martin			
Ian Funderburg	CLT	Nena Martin	STL
Eugenio Vargas	MIA	Mischel Babi	PHX

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**NAME:** Lisabeth Hillman

**BASE:** LAX

**PREVIOUSLY BASED:** LGA, JFK

**SLATE INFORMATION:**

- Lori Bassani- National President**
- Liz Geiss-National Vice President**
- Lisabeth Hillman-National Secretary**
- Rick Musica-National Treasurer**

**FLIGHT ATTENDANT CREDENTIALS:**

- AA FA 1986-Present
- LGA/JFK 1986-1991
- Premium 1987-1991
- LAX 1991-Present

**EDUCATIONAL BACKGROUND:**

- Olivet Nazarene University 1981-1985
- BS Merchandise/management

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Co-chair silent Auction which raised thousands for students who have lost a parent
- Involved in administrative and fundraising work at my childrens schools

**LABOR RELATIONS BACKGROUND:**

- Uniform Committee/Uniform Reaction Committee
- Info Rep
- Fact Rep

**LENGTH OF SERVICE:** 32 years

**CAMPAIGN E-MAIL:** www.RebootRestoreRebuild.com

**PERSONAL STATEMENT:**

We are an incredible group of skilled, creative and intelligent people. LAA and LUS Flight Attendants will integrate soon and must come together. Collectively, we are more than a number. We are parents, daughters, sons, husbands, wives, whose livelihoods are being affected daily.

I want to see a Union we can ALL be proud of. As a leader, I will work for you and through you, as we are a very diverse group of Flight Attendants. We need leaders that lead with experience, and lead by example. I would like to see our union be a beacon of light in this volatile industry. A Union that holds management to contract language, a Union that is recognized as a leader in the industry and in Wash D.C.

As National Secretary, I will be the communicator, organizer, and coordinator of our Union. Internally, I will ensure that our Board of Directors and representatives receive all communication from APFA Headquarters, so they can keep our members up to date. I will also be the Officer that receives communications from the field, so that we can take prompt action on issues circulating throughout the system. Your Base Presidents and Vice Presidents are elected to be your voice, and we must work together to ensure your voice is heard.

I would also like to improve communications from Headquarters to our members. One idea is to bring back the Skyword Magazine/Eline. These were invaluable to us in the past, and can be again. Times have changed I know, but in order to be 27,000 strong, we will need to use every tool available to communicate with our membership.

Together we can make it happen!

**REFERENCES:**

Dale Dreyer	MIA	John Nikides	LAX
Randy Statum	CLT	Suzie Bowman	MIA
Alex Burgnon	LGA	Arthur Tang	LGA
Joe Dimaria	LAX	KariDawn Moore	DFW
Steven Tate	LGA	Jane Newcombe	LAX

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**NAME: Donald LeBlanc**

**BASE: MIA**

**PREVIOUSLY BASED: LGA**

**SLATE INFORMATION:**

- Samuel Morales -- President
- Rock Salomon — Vice President
- Donald LeBlanc — Secretary
- Randy “RJ” Johnson – Treasurer
- The Power of a Unified Voice!

**FLIGHT ATTENDANT CREDENTIALS:**

- Flight Attendant MIA and LGA
- Flight Attendant Involvement Team Member 2014-2015 “People Team”
- IFS/ASIA-IFS/IPE

**EDUCATIONAL BACKGROUND:**

- PennFoster University – Paralegal Studies
- Le Cordon Bleu – Hospitality and Restaurant Management
- Central Texas College – General Studies
- Senior Leaders Course Graduate – Senior Level Administration, Personnel Management
- Advanced Leaders Course Graduate—Advanced Administration, Personnel Management
- Primary Leaders Course Graduate—Basic Administration, Training and Personnel
- Management Information Operations Management and Marketing Graduate
- Composite Risk Management Graduate
- Small Group Leader Development Course, Training and Administration Graduate
- Equal Employment Opportunity Representative Graduate

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Senior Trainer, Vinnell Arabia, Riyadh, Saudi Arabia
- Entrepreneur / Business Owner, Cologne, Germany
- Freelance Technical Recruiter, Burgos Group, LLC, Albuquerque, NM
- Joint Controller Observer and Trainer, United States Army, Hohenfels, Germany
- Information Operations Manager, United States Army, Watertown, NY
- Company/Senior Level Supervisor, Administration Lead, US Army, Hohenfels, Germany
- Departmental Personnel Administrator, United States Army, Uijongbu, South Korea
- Team Level Leader and Administrator, United States Army, Killeen, TX
- President of local B.O.S.S. Chapter -Volunteer Quality of Life organization

**LABOR RELATIONS BACKGROUND:**

- Candidate for APFA National Secretary 2016
- Small business owner and manager of personnel
- Contracting and Labor Negotiating Agent for Civil Affairs Team
- Personnel and Security Operations Manager
- Special Projects Manager of Civil Operations for over 50,000 civilians
- Budgeting and Paying Agent for civil operations
- Personnel Liaison for daily corporate level operations and briefings
- Provided daily updates regarding regulations and doctrine changes and policies
- Equal Employment Opportunity Representative and investigator involving labor law

**LENGTH OF SERVICE: 4 Years**

**CAMPAIGN E-MAIL: [www.LetsCleanHouse.org](http://www.LetsCleanHouse.org)**

**PERSONAL STATEMENT:**

I want to be your APFA National Secretary because it will allow me to be a strong voice for my co-workers and help make sure all APFA Flight Attendants receive consistent, timely and accurate communication.

I’m the right person for this position because I bring an extensive and proven leadership skill-set obtained through 20-plus years of military service as well as being a small business owner, trainer and negotiator. I feel this will allow me to become a valuable asset to all APFA Flight Attendants. My skills, ethics and training will enable me to ensure our Union is responsive, accountable and available to every APFA member – not selected friends.

Our membership should be allowed to decide to affiliate with a well-established national/international union federation, keeping our independence but with the support and backing of a strong international organization. This would allow APFA to provide real union health care for active, soon-to-retire/retired members, as well as professional negotiators for pending contract negotiations.

The APFA has been conducting business the same way for 30-plus years, being led by “career union officers,” only to end up having an unenforceable contract, degraded work rules, and no benefits to the membership. **We cannot continue down the same path utilizing the same strategies with the same people who gave away our flexibility and financial security.**

**“The Status-quo has to go!” Together we will take our Union back and make it work for all of us!**

**VOTE:**

**Morales-Salomon-LeBlanc-Johnson**

**The Power of a Unified Voice!**

**[www.LetsCleanHouse.org](http://www.LetsCleanHouse.org)**

**REFERENCES:**

Leandro Alvares	MIA	David Carnaghi Jr	LGA
Jamie Denny	DFW	Matt Callaway	DFW
Carolyn Berry	MIA	Fernando Da Rosa Jr	LGA
Sam Morales	DFW	Randy “RJ” Johnson	CLT
Rock Salomon	BOS		

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**NAME:** Craig Gunter

**BASE:** PHL

**PREVIOUSLY BASED:** PIT, SFO, BOS

**FLIGHT ATTENDANT CREDENTIALS:**

- Flight Attendant ( Domestic and International) 1988-Present
- Purser Qualified

**EDUCATIONAL BACKGROUND:**

- Bachelor of Arts-Birmingham Southern College
- Majors: Accounting/Business Administration
- Master of Science in Taxation- Northeastern University 2007
- Enrolled Agent- Internal Revenue Service 2005
- Annual Continuing Professional Education seminars in Business, Accounting and Taxation

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Publishers Outlet- Sales Manager- 1982-1983
- Regeneration- Business Manager- 1982-1983
- Gunter’s Men’s Apparel- Manager – 1983-1984
- Alabama Power Co Federal Credit Union- Loan Officer 1984-1986
- Lehman Ullman and Barclay CPA’s Public Accountant 1986-1988
- US Airways/American- Flight Attendant 1988- Present
- Gunter & Gunter, E.A./ Skytax Owner 1988- Present

**LABOR RELATIONS BACKGROUND:**

- With strong skills in Accounting, Business and Management, I will bring leadership to the position of National Treasurer. Although I have not held any elected or appointed positions with AFA or APFA, I come to the union with no political ties. This allows me a fresh look into the challenges ahead. My goal is to bring all sides to unity. I am a line flight attendant and know the day to day obstacles we face. I have the ability to work with many different personalities to reach a common goal.

**LENGTH OF SERVICE:** 29 Years

**CAMPAIGN E-MAIL:** craiggunter@comcast.net

**PERSONAL STATEMENT:**

I am concerned with the division within our Union. Strong, unwavering leadership is needed to unify this collective group of flight attendants. Our membership should feel proud and confident that the union will effectively and fairly support its members.

We must look at the policies and procedures of both AFA and APFA and then implement the best policies from each union. During the present phase of our merged membership, we have the unique opportunity to achieve this goal.

Communication is an important issue. Misinformation generated by jump seat talk and Facebook postings should be addressed and clarified. This can be accomplished if we have a good dissemination of the facts. Every member should be heard. The union is a voice for its members. It is only when we listen to our membership that we know their opinions, concerns and desires.

The Treasurer is responsible for the APFA budget and how the dues are spent: my goal is to provide the membership a budget that is clear. Union dues should be utilized for the optimum benefit of its members.

With a **Bachelor of Arts in Accounting** and a **Master of Science in Taxation**, I offer the knowledge our union needs to financially prepare us for the future. I have been a partner in the tax firm Gunter & Gunter, for the past 29 years. In my firm, I have had the opportunity to **Start, Run and Grow** a business with 7 employees to manage while keeping up with tax law and technology changes. As your National Treasurer, I will manage the APFA headquarters staff and oversee the budget committee efficiently, bringing my experience in Accounting, Management and Taxation to the office of National Treasurer. Please vote for me for National Treasurer.

**REFERENCES:**

Rick Cangey	PHL	Rick Andrewson	CLT
Emerson Gordon	JFK	Robert Archuleta	PHX
Denise Powell	LAX	Julia Simpson	DFW
Heather Santello	PHL	Kim Kaswinkel	PHL
Brian Morgan	PHL	Mischel Babi	PHX

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**NAME:** Randy "RJ" Johnson

**BASE:** CLT

**PREVIOUSLY BASED:** PHL, BOS, PIT

**SLATE INFORMATION:**

Samuel Morales – President  
Rock Salomon – Vice President  
Donald LeBlanc – Secretary  
Randy "RJ" Johnson – Treasurer

The Power of a Unified Voice!

**FLIGHT ATTENDANT CREDENTIALS:**

- Flight Attendant 35 years – PHL, CLT, PIT, BOS
- IFS/IPE Qualified
- E190, MD80, 319/320/321. 757, 767, A330 (200/300) Qualified

**EDUCATIONAL BACKGROUND:**

- University of Minnesota – (Class of 1982) Bachelor of Arts Speech Communications, Minor in Psychology
- Aveda Institute – Cosmetology (Class of 2005)

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Aveda Concepts (Accolades) Salon, St. Paul, MN – Stylist
- Meals on Wheels – Volunteer, ATL
- Entrepreneur/Owner – Antique sales shop, Concord, NC

**LABOR RELATIONS BACKGROUND:**

- Class September 1983
- APFA Member in Good Standing
- AFA Member in Good Standing

**LENGTH OF SERVICE:** 35 Years

**CAMPAIGN E-MAIL:** [www.LetsCleanHouse.org](http://www.LetsCleanHouse.org)

**PERSONAL STATEMENT:**

**Fiscal responsibility is the key to any successful organization.** It's the life-blood. When the blood flows the system is healthy.

**That said, how can APFA be a mess with \$12 million in guaranteed annual dues revenue?** Every time I hear APFA tell us "We asked but the company won't budge" I just want to scream! To say that we're helpless is a flat-out lie. We're not helpless at all, we're just being hogtied. APFA could easily take action to address our concerns, but they're unwilling. That unwillingness is a choice – one made by leadership, not the membership. It's like when the current administration said they were going to "clean house" and didn't. It was a personal choice made by leadership, not the members who supported them because of their empty promises.

In my opinion, the problem with APFA is the misappropriation of funds: funds that should be spent improving the work lives of members are somehow spent on things that offer them no benefit. Take the "retirement specialist" for example. Why does APFA need a full-time "retirement specialist" after giving away the retirement in an effort to finance the bankruptcy/merger? Isn't that like putting the cart in front of the horse? Shouldn't the money have been spent protecting retirement so that a retirement specialist would then be needed? Exactly!

American is now the "world's biggest airline" reporting "unprecedented historical profits," and APFA is the "world's largest independent flight attendant union" with an annual budget of \$12 million. **APFA members have been given an unprecedented opportunity by the DOL – this mid-term election – which will allow members to change the course of history by changing the way APFA enters 2019 Negotiations. It's a big gift in a small package. We need to appreciate it.**

**VOTE:**

Morales-Salomon-LeBlanc-Johnson

The Power of a Unified Voice!

[www.LetsCleanHouse.org](http://www.LetsCleanHouse.org)

**REFERENCES:**

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

**NAME:** Rick Musica

**BASE:** MIA

**PREVIOUSLY BASED:** ORD

**SLATE INFORMATION:**

- Lori Bassani-National President
- Liz Geiss- National Vice President
- Lisabeth Hillman- National Secretary
- Rick Musica- National Treasurer

[www.RebootRebuildRestore.com](http://www.RebootRebuildRestore.com)

**FLIGHT ATTENDANT CREDENTIALS:**

- First Flight Attendant ORD 1991-1993
- Purser ORD 1993-1995
- Purser MIA 1995-Present
- Code 11 November 18, 1993

**EDUCATIONAL BACKGROUND:**

- University of North Texas 1985-1989
- Illinois State University 1984-1985

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- World of Wine Guide-President 2011-Present
- (will step down as President when elected Treasurer of APFA)

**LABOR RELATIONS BACKGROUND:**

- ORD Council Representative 1993-1995
- Headquarters Scheduling Representative On Duty 1994-1996
- Headquarters Contract Representative On Duty 1994-1996
- Arbitration Award Task Force 1995
- MIA Vice Chairman 1996-1997
- Negotiations Duty Rig Task Force 1998
- Headquarters Bidsheet Committee 1998-1999
- IMA Vice Chairman 2000-2007
- Legislative Affairs Liaison DCA 2005-2007
- MIA Base Council Representative 2016-2017

**LENGTH OF SERVICE:**28 Years

**CAMPAIGN E-MAIL:** [unity@RebootRestoreRebuild.com](mailto:unity@RebootRestoreRebuild.com)

**PERSONAL STATEMENT:**

Leadership comes in all sorts of shapes and sizes. It can be loud or it can be quiet, but what leadership can NOT be is NON existent! And that’s the situation we find ourselves in currently. The “Little Union That Could” has always been a proud, member driven union, that stood up to every challenge it faced. Lately, it has been led down the path of least resistance, and the company has taken FULL advantage of our weakened position. That STOPS now! We have assembled a team that is dedicated to restoring YOUR faith, YOUR trust, and YOUR future. The past 2 years has shown that experience DOES matter and that the continued violations of the JCBA are a result of us NOT having strong and effective leadership. NO MORE! It’s time to put the company in it’s place! Together, as 27,000+ strong, we are are a MAJOR force for the company to reckon with. We have too much at stake for “business as usual”.

It’s no secret that I have been an outspoken critic of the current leadership. I consider it a “tough love” that is long overdue. The position of Treasurer is very NON POLITICAL. My role is to support the Board of Directors and departments to make sure they have the resources necessary to represent YOU, the membership. A financially strong union is necessary when going up against the largest airline in the world.

We realize many of you are disillusioned and disappointed with YOUR union. We are asking for your support to help “Reboot, Restore, and Rebuild. Together, we can turn this around!

I respectfully ask for your vote, and your support, for National Treasurer.

**REFERENCES:**

Christine Grandillo	MIA	Scott Tomlinson	DFW
Holly Buxton	LAX	Michael Truan	DFW
Mona Miller Hayes	LAX	Rowena Madden	MIA
Sarah Kelly	DFW	Beth Pentz	ORD
Melinda Hill	MIA	David Zeszutek	MIA

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**NAME:** Eugenio Vargas

**BASE:** MIA

**PREVIOUSLY BASED:** BOS, BOS-I, IMA, ORD

**FLIGHT ATTENDANT CREDENTIALS:**

- 2016- Present Miami Flight Attendant
- 2015- 2016 Boston Flight Attendant
- 2006- 2015 International Flight Attendant BOS-I
- 2005-2006 International Flight Attendant IMA
- 1997-2005 International Flight Attendant BOS-I
- 1995-1997 Domestic Flight Attendant ORD

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- 1995-Present American Airlines, Inc. – Flight Attendant
- 1993-1995 Nick Lugo Travel, NY- Travel Consultant
- A/C Qualification's; S80, A319/320/321, 737, 757, 767, 787 & 777
- Service Qualification's; AFS, IFS, IPS & Purser

**LABOR RELATIONS BACKGROUND:**

- 2016 APFA Annual Board of Directors Training, Oct
- 2016- Present APFA National Treasurer
- 2014- Present FACT Rep
- 2014 APFA Annual Board of Directors Training, Oct
- 2014 Critical Incident Stress Debrief & Management Training (CISD & CISM), Oct
- 2007- 2013 Annual Board of Directors Training, Oct
- 2007- 2015 BOS-I Base President
- 2004-2005 BOS-I Base President
- 2004 APFA Officer on Duty, Oct & Jan
- 2004 APFA Annual Board of Directors Training, Oct
- 2004 APFA Scheduling/Contract Training, Aug
- 2004 APFA Contract Dept. Rep, Mar
- 2003-2004 BOS-I Base Vice-President
- 2003 APFA Acting Contract Coordinator, Jan
- 2002 APFA Contract Dept. Rep. Oct, Sep, May & Mar
- 2002 APFA Acting Contract Coordinator, Jul
- 2001 APFA Contract Dept. Rep. Oct & Apr
- 2001 APFA Officer on Duty, Jan
- 2000 Santa Leafleting Participant, Dec
- 2000 Dec 15 Hit & Run Participant, Dec
- 2000 APFA Contract Dept. Rep. Oct
- 2000 Labor Day Leafleting Participant, Sep
- 2000 APFA Media Spokesperson in SJU, Sep
- 2000 Cabin Safety Workshop "CAMI", Sep
- 2000 Professional Standards Training, Aug
- 2000 APFA/AA Dispute Resolution Training
- 2000-2001 BOS-I Base Vice -President

**LENGTH OF SERVICE:** 22 Years

**CAMPAIGN E-MAIL:** vargas4treasurer@gmail.com

**PERSONAL STATEMENT:**

It has been two years since you elected me APFA National Treasurer and I would like to give you an update on some of the commitments I made during my campaign:

**Responsibility:**

As promised, I relocated my family to the DFW Metroplex to be at APFA headquarter five days per week. This move has saved the membership over \$30,000 to date in rent and utilities. My normal working hours have been 07:30-1700. Additionally, I work at headquarters on weekends whenever needed. I conduct myself with integrity in my personal and professional life.

**Accountability:**

I have held all representatives to the highest standard of fiscal accountability. I require itemized receipts for purchases and meals expensed on APFA credit cards, because I believe it is completely unethical for dues dollars to be spent on alcohol.

My department has collected over \$100,000 owed to APFA by American Airlines since I took office. It is unconscionable to allow the company not to pay their debts to us. I will continue to demand payment for what is rightfully due.

Currently, an upgrade is in progress that will allow you to make dues payments online.

While the APFA Constitution and Policy Manual precludes me from posting APFA financials at this time, I have met with members in good standing who wish to view the financials.

**Viability:**

APFA has maintained a positive cash flow. Our accounts and investments are strong. We have begun preparations for the next round of negotiations and you can rest assured, we have the financial means to safeguard your future.

Benjamin Franklin said, "Beware of little expenses. A small leak will sink a great ship." If elected, I will honor your support with the highest level of fiscal responsibility. I will continue to use due diligence in protecting every penny of your assets and APFA's financial future.

**REFERENCES:**

Ted Bedwell	MIA	Marcy Dunaway	DFW
Heidi (Prayon)	MIA	Tim Legeros	MIA
Kidwell			
Nena Martin	STL	Kristin McCullor	LAX
Michael Medeiros	LGA	Russ Reed	LAX
Maurilio Ruiz	LGA	Wanda Sarnacki	CLT