

AMERICAN AIRLINES, INC.
633 Third Avenue
New York, New York 10017

January 6, 1966

To: All Stewardesses

Re: Marriage

The following is a statement of Company policy with respect to the application of the new provision in the Agreement (Article 27-c), whereby:

"The Company may, at its option, release from employment a married stewardess at any time following the expiration of six (6) months after her marriage or upon pregnancy."

The Company will release from employment a married stewardess on the last day of the sixth month following the original date of marriage. It is expected that each stewardess shall advise the Company promptly, but, in any event, no later than thirty (30) days following the date of her marriage so that appropriate planning may be accomplished. Concealment from the Company of the fact of marriage was and remains a cause for discharge.

A married stewardess who, during the six (6) months following the original date of marriage becomes a widow, is divorced, or whose marriage is legally declared invalid, is not subject to the provisions of Article 27-c until or unless she remarries.

A married stewardess may wear her wedding ring while on duty. Company records will be changed to reflect her married name.

These rules may be amended as circumstances warrant. If you have any questions, direct them to your supervisor for proper handling.

F. J. Mullins
Vice President - Marketing

Kenneth L. Meinen
Vice President - Personnel