

November 14, 1966

W. R. Bock  
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J. C. Ewing

S. N. Peak  
R. H. Phillips  
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Re: Termination of Married Stewardesses upon Pregnancy

A married stewardess who becomes pregnant is obliged to notify the Company of her pregnancy as soon as it is known to her. Upon such notification she is to be terminated immediately, and is entitled to the same benefits as are extended to married stewardesses who are terminated at the six-month mark. Such benefits would include pay for accrued vacation as well as termination NRSA travel for herself and her husband to the extent of her unused trip or mileage allowance.

When a stewardess conceals the fact of her pregnancy, she is in violation of Company Regulations. Should the Company become aware that such stewardess has concealed the fact of her pregnancy while continuing to fly, her termination shall be immediate and shall be treated as a discharge for cause. Such stewardess shall not be entitled to termination vacation pay or NRSA travel.

  
Kenneth L. Meinen

cc: F. J. Mullins  
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City Managers - BOS, BUF, DAL, DCA  
Managers Passenger Service - JFK, LAX, ORD, DAL  
Managers Flight Administration - JFK, LAX, ORD, DAL  
Supervisors Crew Schedule - BOS, BUF, BNA, DCA, SFO