

SECTION 4 - EXPENSES

A. PER DIEM

1. A Flight Attendant shall be paid expenses for meals for each trip hour, prorated to the nearest minute, in accordance with the following rates:

Effective Date	Domestic	International
1/1/2015	\$2.10	\$2.40
1/1/2017	\$2.15	\$2.45
1/1/2019	\$2.20	\$2.50

2. International expenses shall apply to all service to and from International destinations.

Examples:

- a. CLT-PHL-BDA: The PHL-BDA segment would pay International expenses.
 - b. MIA-GIG-MIA: All segments would pay International expenses.
3. A Flight Attendant assigned to training away from her/his crew base shall be paid expenses for meals at the above rates per hour for all hours away from her/his crew base including the check-in/check-out time for the deadhead to/from Recurrent training.
 4. A Flight Attendant awarded or assigned to training at her/his crew base, shall be paid Per Diem for all actual hours in training, excluding Distance Learning.
 5. Per Diem will not apply to Distance Learning.
 6. A Flight Attendant, when away from her/his crew base at places other than regular system layover stations, shall be paid reasonable actual expenses for meals or the above rates for each trip hour, whichever is greater.
 7. If a Flight Attendant is assigned a trip while on Reserve Standby, the Flight Attendant shall receive Per Diem from the commencement of Reserve Standby until the Flight Attendant is released in her/his crew base at the end of the assigned sequence.

B. SPECIAL

1. A Flight Attendant assigned by the Company to duty away from her/his crew base on a temporary or special basis, such as recruitment or publicity/promotional assignments, shall be reimbursed for all reasonable actual expenses incurred, substantiated by receipts when required.
2. If such duty assignment is to exceed seven (7) nights, the Company will advance the Flight Attendant reasonable estimated expenses. Such a request must be made in writing to Flight Service at least five (5) business days before the scheduled departure. If the Flight Attendant is given less than five (5) business days' notice of the assignment, the Flight Attendant may request an advance and shall receive the advance as soon as practicable. For an assignment of less than seven (7) days, the Company shall consider issuing the advance on a case by case basis.